

# THE JOURNAL OF **ELECTRICAL WORKERS AND OPERATORS**

OFFICIAL PUBLICATION  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

JUSTICE

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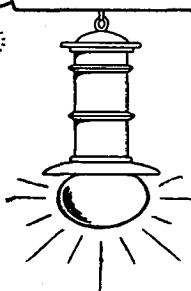
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August, 1916

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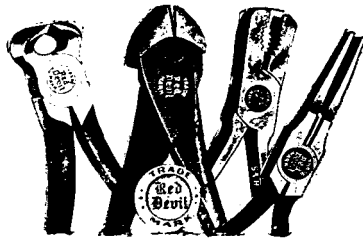
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EDUCATION

# "RED DEVIL" PLIERS-- A PLIER FOR EVERY NEED

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The W. A. Ives Mfg. Co., Wallingford, Conn.

Dear Sir: I am sending you under separate cover a No. 9, 11/16 "MEPHISTO" Bit which I was using when I struck a nail. I forced the bit through—it cut the nail off and the nail came out wound around the worm of the bit. I am an electrician and use a good many bits, but have never found any that would stand up the way the "MEPHISTO" Bits do. This bit I am sending you is practically unhurt despite its experience.

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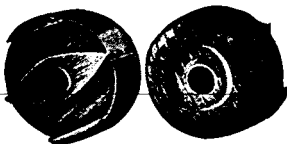
Respectfully yours,

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Care Bruce Huestis Elec. Co., Fitchburg, Mass.

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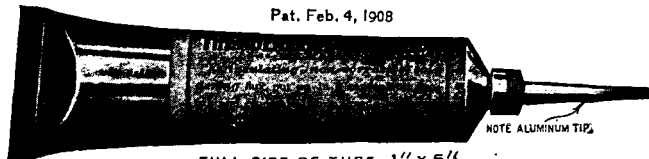
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5 Sizes

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When writing mention The Journal of Electrical Workers and Operators.

# The Journal of Electrical Workers and Operators



**OFFICIAL PUBLICATION**  
**OF THE**  
**International Brotherhood of Electrical Workers**

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**Affiliated with the American Federation of Labor and  
all Its Departments.**

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**OWNED AND PUBLISHED BY**  
**THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

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**CHAS. P. FORD, International Secretary,**

**GENERAL OFFICES: REISCH BUILDING  
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This Journal will not be held responsible for views expressed by correspondents.

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The tenth of each month is the closing date; all copy must be in our hands on or before.

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# **THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS**

**OFFICIAL PUBLICATION OF THE INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS**

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## **What Shall Be Done With Judges Who Violate the Constitu- tional Rights of Labor?**

By W. B. Rubin, in American Federationist

The Constitution of the United States and the constitution of each and every state in this union guarantees to every citizen, to every man, woman, and child, to every individual, whether native or foreign, citizen or alien, the rights of free speech, free press, and free assembly.

We were told as children in the school-room, and since we are grown up we have been told over and over and over, again and again, by every orator that has ever spoken, every publicist that has ever uttered a sentence, by politicians, haranguers, statesmen, scholars, and teachers, that those rights are fundamental that they are inalienable; that they are as free and necessary as the air we breathe; that they were purchased for us at the cost of the most precious blood that ever man shed, in the Revolution for the freest country God ever looked down upon. These rights are invaluable—they are more—they are essential to a free people. Without them we would be slaves and subjects, we would have tyrants and oligarchies. Without them man can make no advance, no progress. With them man gazes upward and counts the scintillating stars of hope, for in those rights lie the hope that to his way of thinking, others will come, that others will multiply and multiply so fast that his thoughts, his dreams, his wants will be translated into law, interpreted into command, and observed in obedience. It matters not how worthless and hopeless, impractical and visionary those dreams and desires may be or prove, but that he shall have access to them by the route of free speech, free press, and free assembly is the inherent right of every man who

stands upon American soil, and the person who would deny any one such rights, no matter how humble or low he may be, or how inane his thoughts may seem, so long as they do no violence to the body politic or the rights of the community, is a tyrant of the Nebuchadnezzar type, an accuser like Fouquier-Tinville, an oppressor such as King George III, or a persecutor of the Czar Nicholas kind, regardless of what else he may be, or what title he may have.

He who takes air from you asphyxiates you and commits murder, and he who takes from you any of the rights of free speech, free press, and free assembly murders your hope, tortures your aspirations, kills your ambition, assassinates your thoughts, and brings ruin and disgrace upon the whole community.

Let us not mince words, and let not fetish-worship for the moth-eaten, ancient precedents borrowed from an antediluvian age when free speech, free press, and free assembly were not yet born, overburden us with awe and close our lips in silence, merely because the one who would thus throttle the rights of man happens to be called a judge. Whether he be a judge of the police court or the highest court of the land, whether he secured his job by being appointed because of political services to some politician with the right to make such appointments and thus create judges, or some erstwhile corporation lickspittle, he is nevertheless a tyrant and an enemy of free government, and so much more offensive if though honest and able, he is obsessed with ancient,

inhuman conceptions of the wrongs he has caused to mankind.

We are told that every workman has a right to work for whom and when he will and cease his labors whenever he is so inclined; that he has the right to persuade others to his way of working or his time of ceasing to work; that numbers lend strength in the asserting of a right and not in the turning of a right into a wrong. Upon that fundamental, labor organizations have been founded; in that spirit, labor unions have been cradled; and in the light of free workmen have labor unions budded into real, giant manhood.

The time has gone by so long that now only in the archives of history do we look for abstract, desultory, entertaining reading, of ancient historical and theoretical value merely, that a combination of labor is an unlawful conspiracy, and that any member of it is an outcast of the law.

We, too, have progressed, and have fallen away from some of the decisions that used to hold that, though a labor organization may be a lawful body, an unlawful act by any member of it, taints the whole organization's lawfulness or legality, and makes the organization unlawful and illegal. Such decisions are no longer respected. They have been overridden by every enlightened court in every enlightened country, and by states, some of which have not yet been enlightened, in this Union. The overruling of those decisions was essential to the fair, honest, and moral consideration of the rights of free speech, free press, and free assembly guaranteed by all constitutions.

Upon the right of free speech is founded the right of moral suasion, of moral inducement, by one worker to another, to have him join in his fight against capital. The power of persuasion has ever been a human, mental attribute. It would seem that this right was such a natural one that no constitutional provision would be necessary to preserve it. But the people, knowing the way of tyrants have made it a special act of constitution, under the caption of "Free speech."

How else can one workman urge another and remain within the law? How can one capitalist induce another capitalist to join him in his fight upon Labor except by suasion? Shall it be by violence, force, assault? That surely can not be, for that engenders war. How can two men stay at peace with each other, how can two have communion with each other unless that right of suasion be absolutely, unqualifiedly, and wholly guaranteed?

To deny the right of suasion is to incarcerate man in solitary confinement, is

to take from him all the joy, power and love in life. It is to put him upon an island, surrounded by guards, instructed to kill him at the first utterance of a sound. This is so self-evident that to enlarge upon it would seem a waste of effort, and yet, because of the conduct, or, let me emphasize, misconduct of judges, it becomes necessary that all this be made so palpably patent to you that you will heed and join in the call for action to rid this nation of such judges, and to save to its inhabitants their constitutional rights.

Free press is another form of free speech—perhaps broader, more enduring and farther reaching than free speech. Upon that right is founded the principle of labor press—Labor's magazines, Labor's circulars, guaranteeing these to use the same suasion towards his fellows that a workman could by free speech. How else, in the name of common sense, shall Labor make its wants known? How else shall Labor emancipate itself?

We hear, yet, the very tyrant judges say, that they believe in the dignity of Labor; that Labor should have a fair share of its product; that Labor should participate in prosperity; that Labor should have shorter hours, higher wages, better working conditions, and that Labor should be encouraged in getting all of that. But how can this be accomplished if the right to communicate those desires to his fellow by speech or pen is denied the workman? Can anything more asinine—yes, more asinine—be conceived? Yet such are the decisions that are handed down to Labor from time to time.

Free assembly is the preceptor to the right of peaceful picketing. When the employer locks out, or the employees go out on a strike, they become economic adversaries, each contending for supremacy, both hoping for an adjustment. It is only natural that they should endeavor to discover each other's strength and weakness in order to determine how to continue the struggle. It is only natural that they should do that which every individual does, which every business competitor does, which every nation does, to wit, use the right of espionage, and how, pray, can espionage be employed and observations made, unless free assembly be given them?

If, in the case of strike or lockout, the streets to the shop be closed to the workmen, if the streets which are open to the ignorant, or knave strike-breaker be closed to him, if his home be shut to him, if the meeting in the highway or elsewhere be denied him, how will he be able to meet his fellow worker or the worker who, either ignorantly or wilfully, has taken his job, to persuade him to exercise his constitutional right of

free speech and free press, so that he may induce his transgressing brother to see the error of his way and join the ranks of organized labor?

Do you stop to realize that the Fourteenth Amendment to the Constitution of the United States prohibits the abridging of privileges or immunities of citizens of the United States, and forbids any state to deprive any person of life, liberty, or property without due process of law, nor deny any person within its jurisdiction the equal protection of the law?

Do you know that the life and liberty of a labor organization consists in its membership and its ability to increase and hold its membership, and in the liberty of being able to increase and hold its membership by moral suasion and peaceful picketing?

And do you further realize that though the employer may induce a man to break the ranks of labor and go to work, an employee may not induce an employee to break the ranks of his employer and cease work? That while an employer may exercise espionage and send out his emissaries for the purpose of picketing upon union men in order to get them to go back upon the union obligation, union men may not do likewise—exercise espionage upon the employer? Do you not see that that is denying men the equal protection of the law? Need any more questions be asked? There is but one single answer.

Enough, for all of this must be plain to every clear-thinking mind, as clear as the noonday's sun on a bright June 21, that there can be no free speech without free assembly.

Now that you have the premises, let us develop just one other observation and then proceed to our conclusion.

For the last forty years the labor injunction has been the workman's bane, the nation's curse. For forty years injunctions have been used to destroy, to trample upon the rights of Labor, to crush its ambitions, to slay it. For forty years the courts have been crowded with their pleadings, the jails filled with their alleged violators, and for forty years they have sapped at the vitals of Labor, and have cost it millions in men and money. But organized labor, militant of spirit, looking upward, fighting onward, has fought and fought in every court until today, the highest court of this land and every respectable state court has announced in words of plenty with reason of sufficiency that the right of peaceful picketing and moral suasion, as contradistinguished from violence, intimidation, and coercion, will be allowed and upheld; that he who commits violence or attempts, it who resorts to coercion of intimidation, does not indulge in peaceful picketing or moral suasion; that the

violators of the law, the perpetrators of violence intimidation, and picketing will be punished, but that peaceful picketing and moral suasion will, nevertheless, be upheld.

Now, when at least one hundred decisions have been handed down to that effect, you would imagine that that would be enough; that when Labor has sweated and taxed itself to its capacity to pay the gentlemen of the legal profession to have the courts reiterate, time and again, those natural, fundamental, human precepts, that that would suffice for all time, and that Labor might now, in this year, A. D. 1916, go on with some other phase of human oppression and proceed to right another and different wrong.

But no, in spite of all the gains that Labor has made, there is found in every industrial community some judge before whom capital will go and to whom the haters of organized labor and its cause will turn for an injunction in case of a strike or lockout—an accommodating judge who, with anarchistic spirit, in violation of the law, and in direct violation of the constitutional rights of free speech, free press, and free assembly, will deliver himself of a decision and hand down an injunction whereby he denies the rights of peaceful picketing and moral suasion—these rights which are so sacred and so safeguarded by the Constitution that not even in case of rebellion or invasion may they be suspended.

Why should a judge, in the face of all those decisions, in the face of the plain constitutional inhibitions, do that? Let me pause and tell you. Take away peaceful picketing and moral suasion, and you take away Labor's only two legal weapons. Take away peaceful picketing and moral suasion, and you tie Labor's hands. Take away peaceful picketing and moral suasion, and you help to break the strike, and he who takes them away, or endeavors to do so, whether by law or any other means, whether by criminal prosecutions or injunctions, is a strike-breaker, and why a judge should take them away in the face of all the numerous decisions which have now so thoroughly made plain these constitutional provisions and entrenched those very rights of Labor, spells a motive so flagrant that it at once and without debate stamps him as unfit for judicial duty.

Ah, but you say, and they tell you that the remedy for such an injunction, the violation of such constitutional rights, is by appeal. Oh, shades of the law's delay! A temporary injunction is usually in effect a final decree, for while Labor has appealed from hundreds of such temporary injunctions, such interlocutory decisions, time and again, the period consumed between the entry of the tempo-

rary injunction and the entry of the final decree is so great that the strike often is ended and the dastardly work has been accomplished. The time between the entry of the temporary injunction and the hearing of its review upon appeal is usually so long that the higher court's decision becomes of academic value merely. In fact, the rules of some states won't even permit an appeal from a temporary injunction, or else make the granting of it a matter of such judicial discretion, so observed by all courts that a remedy by appeal becomes inefficacious and nugatory and in effect denies an appeal.

Violate an injunction, and you are promptly sent to jail for contempt of court. Exercise your constitutional rights of free speech, free press, and free assembly—which are nothing more than peaceful picketing and moral suasion—when the injunction says “thou shalt not,” and you will lie moldering in jail; and when you protest against the enforcement of such injunction denying these constitutional rights to you, and assert that the injunction is wrong, that it takes from you the right of free speech, free press, and free assembly, the answer promptly is that your remedy is not by violation, but by appeal. So, in effect, your rights are denied, while capital proceeds to deal out its blows to Labor.

Now, then, what shall be done? There are two methods open to Labor of dealing with such a judge.

The one is a course heretofore followed but weakly, and that is to endeavor to beat the judge when he is up for reelection. Sometimes Labor has succeeded at the task. Often it has failed, but Labor must never forget such a judge and must exert itself strenuous as it may be, to defeat at the polls such judge for reelection. It must insist that his opponent shall run upon a platform of Americanism—the highest form of Americanism, the guarantee of the constitutional rights of free speech, free press, and free assembly, and to organized labor, peaceful picketing and moral suasion.

Often, however, between the entry of such an injunction and the time of the judge's reelection, too great a period has elapsed so that the ill effect of his decision has been forgotten and again he goes to his bench by Labor's default. In the interim, therefore, work for legislation in direction of constitutional amendment permitting the recall of judges.

Then, second, there is another remedy, a remedy guaranteed by the Constitution, a remedy heretofore sparingly exercised but one which, if invoked, can be made speedy and effectively, to wit, the impeachment of such a judge.

Let Labor exercise its right in each instance there a judge deliberately, willfully, and in violation of precedents so numerous, out of what motive we care not proceeds with care to serve the interests of capital by denying to Labor its constitutional rights—the rights of free speech, free press, free assembly, to wit, peaceful picketing and moral suasion—to impeach or make attempt at his impeachment.

Labor must no longer endure or submit to such injuries being heaped upon it.

Such judges must be removed. The Constitution of the United States and the constitution of your state call upon you in their defense. “Survive or perish”—“Live or die;” which shall it be—Organized labor or the unfit judge? Countless millions of workingmen, women, and children look to organized labor, with the aid of their guaranteed constitutional rights, to take the oppressing employers off their bending backs.

Organized labor must have, it shall have, and will have and all that dwell on American soil, untrampled, the constitutional rights of free speech, free press and free assembly, expressed to them in terms of moral suasion and peaceful picketing.

Call your organization to colors! Muster into service all your rank and file. Prefer charges of impeachment against every such law-breaking judge.

## SAFETY LEGISLATION

By Jas. P. Noonan.

For years the Brotherhood has been looking for an opportunity to have enacted Safety Laws governing Electrical construction. Dealing especially with outside work, the number of deaths occurring in our membership due wholly or in greater part to faulty or cheap construction has been enormous.

Until lately any attempts to put electrical construction under regulations has been confined to the Legislative commit-

tees of the various State bodies and Local Unions with the results that there are a number of laws passed by the different State Legislatures where the labor element was strong enough to practically force the action desired or something near it, and as it is only natural for a Legislative committee to want something that seems to them slightly better than that secured by their neighbors these laws vary greatly and have different



means and machinery for their enforcement. Most of the committees drafting laws of this character have taken the California law as a basis to work from and have amended it as seemed good or expedient to them cutting or patching it to fit their case so that at present we have so many different laws that the traveling member cannot possibly remember them and the companies doing inter-state business can plead that he can not have any uniform material or method of construction that will conform to the various laws in the different states, and can take refuge in the Federal Courts pleading their interstate business nature entitles them to the minimum of state control, and the powers that be harken to the logic of their contention.

The International has for years realized that to get a regulation that will be really effective it would be necessary to get something for outside construction that would be like in nature to the national code for inside construction and bent all its energies in this line to have the National Bureau of Standards take up the matter and give us a standard that would be recognized throughout the entire country.

The matter was taken up by them and an exhaustive study made of the methods and material used in outside construction. Accidents and their causes, in fact, everything that related to danger or safety to life and property in connection with outside electrical construction was thoroughly investigated. The Commission spent nearly four years in this work, held sessions in all parts of the country soliciting the co-operation of our members everywhere as well as the employers.

The writer attended the last sessions on behalf of the Brotherhood and has been in touch with the Bureau of Standards on the National Electrical Safety Code since.

The initial labors of the Commission is now in finished form and will appear in the next edition of *The Worker*.

We are endeavoring to get it into the hands of the Electrical Workers the people most vitally interested, in one volume for reference.

This report of the Bureau is a code recommended for adoption to the various states and electrical bodies. It is amendable from time to time as the necessity is demonstrated, and it is recommended by the Bureau as a basis for safety laws with the intent that such safety laws shall eventually become uniform throughout the country, and constructive criticism is invited. The Bureau had the choice of making this report at great length and detail or making it short and so technical that it would be understood only by engineers trained in this line of the two they choose to make it at length so that it might be understood by the man of average intelligence who does the actual work on the construction.

The first publication deals only with general safety rules to be observed by employer and employee. The code, however, embraces rules for spacing of wires of like and different voltage, sags in spans, rules for jointly used poles, standard of construction for all classes of line work, special construction for crossing between wires and railroad crossings, size of poles and wires and in fact every phase of outside construction as well as central station construction and equipment as regards durability and safety is provided for in detail.

We recommend it to the attention of our members and invite suggestions from them which we in turn will furnish to the Bureau of Standards.

The present code may not be all that we wish it to be but it is a start toward uniform regulation safety rules, a goal long sought by our Brotherhood.

The recommendation of the National Bureau of Standards will help to have them adopted by State Commissions or formed into laws by the various State Assemblies. And our members should render assistance in this.

Rules for our safety is for public safety as well. Study general safety rules in next edition of *Worker*. The code will be ready for publication late in September.



# IN MEMORIAM

## BROTHER R. J. SHEPARD, LOCAL NO. 1.

Whereas, The Almighty God in His infinite wisdom has deemed it wise to remove from our midst our beloved brother, R. J. Shepard, and

Whereas, R. J. Shepard was a true and loyal member of our Union and an honest and faithful worker, be it

Resolved, That we hereby express our heartfelt sympathy to his bereaved family in their hour of grief, and be it further

Resolved, That our charter be draped in mourning for a period of thirty days and that a copy of these resolutions be sent to the bereaved family, that a copy be sent to our official journal for publication and that they be spread on the minutes of Local Union No. 1, I. B. E. W.

H. J. Morrison,  
C. G. Williamson,  
J. T. Rapp,  
Committee.

## SAMUEL T. WILLIAMS, LOCAL NO. 2.

Whereas, It has pleased the Almighty Ruler in His wisdom, to take from our midst, our friend and brother, Samuel T. Williams, therefore, be it

Resolved, That we, the members of Local Union No. 2, do hereby extend to his sorrowing family our sincere sympathy in this sad hour, and, be it further

Resolved, That the charter of this Union be draped in mourning for thirty days, and a copy of these resolutions be spread upon the minutes of this Local, a copy be sent to the bereaved family, and also to The Journal for publication.

I. N. Hobday,  
E. B. McKinnon,  
R. A. Gibson,  
Committee.

I. B. E. W., Local Union No. 2.

## EDWARD SULLIVAN, LOCAL UNION NO. 9.

Whereas, It has pleased the Almighty to call from our midst our beloved brother, Edward Sullivan, be it

Resolved, That we, the members of Local Union No. 9, I. B. E. W., express to sorrowing sisters and brothers our sincere and heartfelt sympathy, and be it further

Resolved, That a copy of this resolution be sent to bereaved ones, a copy spread upon the minutes of our Local and a copy sent to The Worker for publication.

James A. Sharp,  
E. H. Curtis,  
Jas. F. Slattery,  
Committee.

## CHAS. POUTIE, LOCAL NO. 9.

Whereas, The abrupt termination of the earthly existence of our esteemed friend and brother, Chas. Poutie, by the All Powerful and Just God, and

Whereas, In his life, he was a true and devoted union man and a loyal friend, therefore, be it

Resolved, That, we as members of Local No. 9, pay tribute to his memory by expressing our sorrow of his loss and extend to those who may be even nearer to our brother than we, our most heartfelt sympathy in their hour of grief, and, be it further

Resolved, That our charter be draped in mourning for a period of thirty days, and a copy be sent to our Official Journal and that a copy be spread upon the minutes and one to his relatives and friends.

Peter Rasmussen,  
Thos. Cotter,  
Jay McConkey,  
Committee.

**EDWARD WILLIAM GERSTNER, LOCAL NO. 1.**

Whereas, The Divine Ruler has again in His infinite wisdom seen fit to demonstrate His all power, and

Whereas, We humbly submit to His divine will and realize we are but human, we therefore mourn the loss of our brother and faithful friend and co-worker, Brother Edward William Gerstner, who departed this life Sunday, July 2, 1916, at 7:30 o'clock a. m., and

Whereas, Brother Gerstner was cut down in the prime of physical manhood, leaving a family of small children, other near and dear relatives and many true friends, therefore, be it

Resolved, That Local Union No. 1, I. B. E. W., unanimously express our heartfelt sorrow, and offer to his dear mother, wife and children our sincere condolences, and, be it further

Resolved, That the charter of Local Union No. 1, I. B. E. W. be draped in mourning for thirty days and a copy of these resolutions be delivered to the bereaved family, also a copy be forwarded to the Official Journal of the Brotherhood.

H. J. Morrison,  
C. G. Williamson,  
Committee.

**FATHER OF BRO. C. L. RHAMEY.**

Whereas, The Almighty God has in His infinite wisdom deemed it best to take from our midst the father of our friend and brother, C. L. Rhamey, be it

Resolved, That members of Local Union No. 22, I. B. E. W. take this means of expressing our sympathy, and, be it further

Resolved, That a copy of these resolutions be sent to the I. O. to be published in the Official Journal, and that they become a part of our minutes.

J. P. Brown,  
Press Secretary.

**LAWRENCE SWAIN, LOCAL NO. 29.**

Whereas, The Almighty in His wisdom has removed from our midst our friend and brother, Lawrence Swain, and

Whereas, He has been a most active worker, seeking as a member and an officer to advance the interests of this union and the welfare of its members, and

Whereas, in private life he was always a most exemplary man, at all times worthy of the confidence of his fellowmen, a loving and devoted husband and father, therefore, be it

Resolved, That we as a Union in brotherly love do most sincerely mourn his loss, and extend to his wife and family our deepest sympathy in this their hour of bereavement, and, be it further

Resolved, That the charter of this Union be draped in mourning for thirty days, and a copy of these resolutions be placed in our minutes, a copy be sent to the bereaved family, and also to the Journal for publication.

Committee.

**JOHN MARRION, LOCAL NO. 45.**

Whereas, It has pleased Almighty God in His infinite wisdom to remove from our midst our beloved brother, John Marrion, and

Whereas, we mourn the loss of one whom, while in life was always a true friend, always ready with a pleasant smile and word of greeting and while we humbly submit to the will of Him Who has mercifully relieved our brother from his sufferings, and be it

Resolved, That we extend our heartfelt sympathy to his bereaved widow and family and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family and that these resolutions be spread upon the minutes and a copy be sent to the Electrical Worker for publication, and be it further

Resolved, That our charter be draped for a period of thirty (30) days.

F. M. Devlin,  
Byron Earl,  
F. H. Lamme,  
Committee.

**WIFE OF BRO. L. P. HUBBARD.**

Whereas, It has pleased our Heavenly Father to call from our midst the beloved wife of our esteemed brother, L. P. Hubbard.

Resolved that we extend the bereaved brother and relatives our heartfelt sympathy in this their hour of sorrow, and bow our heads in reverence to an All-wise Father, who moves in a mysterious way, His wonders to perform, and say, "Thy Will Be Done."

Resolved, That this heartfelt testimonial of our sympathy and sorrow be forwarded to our brother and family, and spread upon the minutes of Local No. 77, and a copy be sent to our Journal for publication.

Chas. Cross,  
Harold Forrest,  
Frank Tustin,  
Committee.

**EDWARD C. TUCKER, LOCAL NO. 77.**

Whereas, It has been the will of our Almighty God to call from this world Brother Edward C. Tucker.

Whereas, In the taking of this brother of Local Union No. 77, the I. B. E. W. has lost a loyal, faithful member.

Resolved, That our charter be draped for thirty days in memory of our departed brother and that we extend our heartfelt sympathy to the family; that a copy of these resolutions be spread on our minutes, and a copy sent to the family of the late brother, and a copy sent to the Journal for publication.

Chas. Cross,  
Harold Forrest,  
Frank Tustin,  
Committee.

**ALBERT J. WRIGHT, LOCAL NO. 103.**

Whereas, It has pleased the Almighty Father to remove from this earth our beloved brother, Albert J. Wright, who met his death by accident, therefore, be it

Resolved, That Local No. 103 of the International Brotherhood of Electrical Workers, in regular meeting assembled, do extend to the bereaved brother's wife and family our sincere sympathy, and, be it further

Resolved, That a copy of the resolutions be sent to the General Office to be published in the Official Journal.

Geo. E. Cappelle,  
Press Secretary.

**PETER ERB, LOCAL NO. 141.**

Whereas, As the Angel of Death has taken from our midst the beloved mother of our true friend and brother, Peter Erb, therefore, be it

Resolved, That we extend the bereaved brother and family our heartfelt sympathy in this their hour of sorrow, and, be it further

Resolved, That a copy of these resolutions be sent to Brother Peter Erb, and a copy to the Journal for publication.

Geo. Raab, Jr.,  
Wm. A. Whiteman,  
E. H. Hagan,  
Committee.

**DAVID MCKEE, LOCAL NO. 283.**

Whereas, The Almighty God in His infinite wisdom, has deemed it wise to call from our midst our esteemed and beloved brother, David McKee, and

Whereas, Brother McKee was a true and loyal member of our Union and an honest and faithful workman, be it

Resolved, That we hereby express our heartfelt sympathy to his bereaved relatives in their hour of grief, and, be it further

Resolved, That our charter be draped for a period of thirty days and that a copy of these resolutions be sent to the Official Journal of this organization and they be spread on the minutes of Local Union No. 283, International Brotherhood of Electrical Workers.

L. S. Leffler,  
C. A. Jordan,  
Chas. Hoerman,  
Committee.  
E. I. Durrell,

Recording Secretary, L. U. No. 283, I. B. E. W.

**A. G. GORRELL.**

I would like to announce through the columns of The Worker the death of my brother, A. L. Gorrell, who was injured at midnight Tuesday, April 18th and died at 7 a. m. April 19th, in Wichita, Kan. He was called out on trouble—to extinguish a fire in a lightning arrester box.

We suppose he had finished the job, had taken his safety off from around the pole and had started down—in some way touched 2,300 with his left arm and a ground with his right foot and fell 40 feet. He was taken to the hospital and died at 7 a. m. Wednesday, April 19th.

I will tell where it happened so that if any brother has worked in Wichita will know. He was working on the first pole from the plant on the "Third Street lead." There were five large conduits going from a manhole near by clear to the crossarms—three on the south side and two on the north.

My brother has carried a card for about fifteen years, but I believe at the time of his death he was a few months in arrears, but boys he was a union man whether his card was paid up or not. All brothers that knew him who may chance to read this knows how he stood on buying union-made goods and in many other ways stood for unionism.

The remains were taken to Blackwater, Mo., (the old home) for burial. He was laid to rest in LaMine cemetery, the lot in which he was buried formerly was a church yard where he has played at school many, many days (the school house being near.)

The pallbearers were six of his old school mates. Those who are left to mourn besides his wife, are his father and mother, 79 and 81 years of age respectively, three sisters and one brother besides myself.

I would be pleased to hear from any of the brothers who care to write to me.  
J. N. Gorrell,  
Carthage, Mo.

1000 James St.

By Resolution consent of Local No. 271.

**LLEWELLYN ZUBLIN, LOCAL NO. 282.**

At a regular meeting of Local Union No. 282, International Brotherhood of Electrical Workers, held July 24th, 1916, the following preamble and resolutions were unanimously adopted:

Whereas, It has pleased the Almighty God in His infinite wisdom to remove from our midst our late brother, Llewellyn Zublin, and

Whereas, The intimate relations long held by our deceased brother with the members of Local Union No. 282 renders it proper that we should place on record our appreciation of his service as an electrical worker and his merits as a true union man, therefore, be it

Resolved, By Local Union No. 282, International Brotherhood of Electrical Workers that, while we bow with humble submission to the will of the Most High, we do not less mourn for our brother who has been called from his labor to rest.

Resolved, That in the death of Brother Llewellyn Zublin this Local loses a brother who was always active and zealous in his work as a member; ever ready to succor the needy and distressed of the Union, prompt to advance the interest of the Brotherhood; devoted to its welfare and prosperity; one who was wise in counsel and fearless in action; an honest and upright young man, whose virtues endeared him not only to his brother members but to all who knew him.

Resolved, That this Local tender its heartfelt sympathy to the family and relatives of our deceased brother in this their sad affliction.

Resolved, That the charter of Local Union No. 282 be draped in mourning for a period of thirty days, and a copy of these resolutions be sent to the bereaved family and a copy to be sent to our Official Journal and that they be spread on the minutes of Local No. 282, International Brotherhood of Electrical Workers.

William J. O'Leary,

A. Kloppauf.

Committee.

**MOTHER OF BROTHER GUY HILL.**

Whereas, The Almighty God in His infinite wisdom, has deemed it best to call from our midst the mother of our respected friend and brother, Guy Hill, therefore, be it

Resolved, That we, the members of Local Union, No. 300, I. B. E. W., take this opportunity of expressing our heartfelt sympathy, and, be it further

Resolved, That a copy of these resolutions be sent to the International Office for publication in the Official Journal.

V. A. Lee, Financial Secretary.

**JAS. M. SUTTON, LOCAL NO. 196.**

Whereas, It has pleased the Almighty God to remove from our midst our esteemed brother, Jas. M. Sutton, and

Whereas, Brother Sutton was a true and loyal member of our union and an honest and faithful workman, be it

Resolved, That we hereby express our heartfelt sympathy to his family and friends in their bereavement, and, be it further

Resolved, That we drape our charter for a period of thirty days and a copy of these resolutions be spread on our minutes, a copy sent to the Rockford Labor News and a copy to the I. O. for publication in the Journal.

Geo. Rhoades,  
E. Shmabarger,  
W. A. Culp,  
Committee.

**WIFE OF BROTHER R. OSTRUM.**

Whereas, The Almighty God in His infinite wisdom has deemed it necessary to call from our midst the wife of our respected friend and brother, R. Ostrum, be it

Resolved, That we, the members of Local No. 315, International Brotherhood of Electrical Workers take this means of expressing our heartfelt sympathy to Brother Ostrum and his immediate kin.

Although taken from those she loved most dearly her name still remains in our memory, and be it further

Resolved, That a copy be spread upon the minutes, a copy be sent to Brother Ostrum, and a copy be sent to the International Office for publication in our Official Journal.

Sincerely,

George B. Carlin,  
H. B. Holthaus.  
Committee.

**DANIEL COUGHLIN, LOCAL NO. 315.**

Whereas, The sudden and unforeseen call of our Heavenly Father has removed from our midst our beloved brother, Daniel Coughlin, who was called from this life Monday, July 3, 1916, we are again brought face to face with the eternal truth, that life so dear to us all is but a shadow, here today, and gone tomorrow, called away while in the prime of vigorous and glorious manhood, a worthy member, and a faithful husband and father, therefore, be it

Resolved, That we bow our heads in prayer that his soul may rest in eternal peace, and be it further

Resolved, That the members of No. 315, International Brotherhood of Electrical Workers, extend their deepest sympathy to the family, relatives, and friends in this hour of grief, and be it further

Resolved, That our charter be draped in mourning for thirty days as a token of respect to his memory, and that a copy of these resolutions be sent to the bereaved family, and that they be spread on the minutes of Local No. 315, also that a copy be forwarded to the Official Journal for publication.

Edw. Canavan,  
Chas. G. Ott,  
R. M. Carlin,  
Committee.

**ARTHUR HERNANDEZ.**

Whereas, The Almighty God in His infinite wisdom has deemed it wise to remove from our midst our esteemed brother, Arthur Hernandez, and

Whereas, Brother Arthur Hernandez was a true and loyal member of our Local Union, and an honest and faithful workman, be it

Resolved, That we hereby express our heartfelt sympathy to his bereaved family and friends in this, their hour of grief, and, be it further

Resolved, That our charter be draped in mourning for a period of thirty days, and that a copy of these resolutions be sent the bereaved family, a copy to the Official Journal (The Electrical Worker), also one copy to the "Union," (the official journal of the Santa Clara County Building Trades Council); and that the Recording Secretary shall cause these resolutions to be spread upon the minutes of Local Union No. 332, I. B. E. W.

Fraternally yours,

L. U. No. 332, I. B. E. W.,  
By E. Kuehnis, Recording Secretary.

**FRANK Mc-ROBIE, LOCAL NO. 348.**

Whereas, It has pleased the Supreme Architect of the Universe to call from our midst our esteemed friend and brother, Frank Mc-Robie, who on July 12th was electrocuted while engaged in the performance of his duties, and

Whereas, Brother Mc-Robie was a true and loyal member of our Union and a loving and devoted husband and father, therefore be it

Resolved, That we, as members of Local Union No. 348, in brotherly love do most sincerely mourn his loss, and extend to his wife and family our deepest sympathy in this their hour of bereavement, and be it further

Resolved, That the charter of this Union be draped in mourning for thirty days, and a copy of these resolutions be placed on our minutes, a copy sent to the bereaved family, and to our Journal for publication.

Jas. W. Frame,  
R. D. Wagner,  
G. W. Darling,  
Committee.

**W. H. CHAPMAN, LOCAL NO. 348.**

Whereas, it has pleased the Supreme Architect of the Universe to call from our midst our esteemed friend and brother, W. H. Chapman, who on July 10th was electrocuted while engaged in the performance of his duties, and

Whereas, Brother Chapman was a true and loyal member of our Union and a loving and devoted husband and father, therefore be it

Resolved, That we, as members of Local Union No. 348, in brotherly love do most sincerely mourn his loss, and extend to his wife and family our deepest sympathy in this their hour of bereavement, and be it further

Resolved, That the charter of this Union be draped in mourning for thirty days, and a copy of these resolutions be placed on our minutes, a copy sent to the bereaved family, and to our Journal for publication.

Jas. W. Frame,  
R. D. Wagner,  
G. W. Darling,  
Committee.

**R. H. JAMES, LOCAL NO. 408.**

Whereas, It has pleased our Almighty God in His infinite wisdom to remove from our midst our beloved brother, R. H. James,

Resolved, That we, the members of Local Union No. 77, I. B. E. W., extend our deepest sympathy to his relatives in this, their hour of bereavement, and, be it further

Resolved, That a copy of these resolutions be sent to his relatives, a copy be sent to the I. B. E. W. office for publication, and also that they be spread on the minutes of Local Union No. 77 and the charter be draped for a period of thirty days.

Chas. Cross,  
Harold Forrest,  
Frank Tustin,  
Committee.

**BRUNO KUEHN, LOCAL NO. 23.**

Whereas, The sad and solemn information has been communicated to Local No. 23, International Brotherhood of Electrical Workers, that death hath set its seal upon the life of Bruno Kuehn, an esteemed member of Local No. 23, it is therefore with feelings of sorrow and regret, that we place on record to his memory this tribute of esteem and love.

Resolved, That in the death of Brother Kuehn, Local No. 23 has sustained a loss, and be it

Resolved, That to the bereaved wife, sorrowing family and relatives of Brother Kuehn, we tender the assurance of our fraternal and personal friendship and condolence, and trust that their grief may be tempered and mitigated by knowledge of the fact that it is shared and participated in by us, as well as others who knew by personal contact his devotion and attachment to his family and his friends.

Resolved, That these resolutions be spread upon the minutes of this Local and a copy thereof duly certified under the seal of International Brotherhood of Electrical Workers, Local No. 23, be furnished to the wife of the deceased brother.

Fraternally submitted,

Joseph Macaulay,  
Folson Conaryea,  
C. O. Cooper,  
Committee.

**J. H. GEYER, LOCAL NO. 540.**

Whereas, It has pleased our Heavenly Father to call from our midst the beloved girl baby of our esteemed brother, J. H. Geyer.

Resolved, That we extend to the bereaved brother and his wife our heartfelt sympathy in this their hour of sorrow and bow our heads to an all-wise Father, who moves in a mysterious way his wonders to perform.

Resolved, That this testimonial of our heartfelt sympathy and sorrow be forwarded to our brother and his wife, and be spread upon the minutes of Local No. 540, and a copy be sent to our Official Journal.

Respectfully submitted,

C. F. Blair,  
E. S. Downer,  
R. Millington,  
Committee.  
C. F. Blair.

**G. C. DARST, LOCAL NO. 519.**

Whereas, The Almighty God in His infinite wisdom, has deemed it wise to remove from our midst our beloved brother, G. C. Darst, and

Whereas, Brother G. C. Darst was a true and loyal member of our Union and an honest and faithful workman, be it

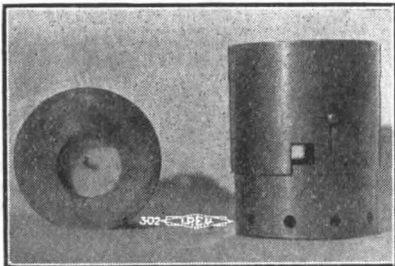
Resolved, That we hereby express our heartfelt sympathy to his bereaved family in this hour of grief; and, be it further

Resolved, That our charter be draped for a period of thirty days, and that a copy of these resolutions be sent to the bereaved family, that a copy be sent to the Official Journal for publication and that they be spread on the minutes of the Local Union No. 519, I. B. E. W.

J. J. Flynn,  
E. Olson,  
El. Smith,  
Committee.

**THE HAVEN IMPROVED SOLDERING LAMP.**

I am enclosing herewith a set of photographs and a cut illustrating a soldering lamp which Brother J. N. Haven of our L. W. 556 at Walla Walla, Washington has designed for the use of linemen and electricians generally but more especially for those linemen working on telephone



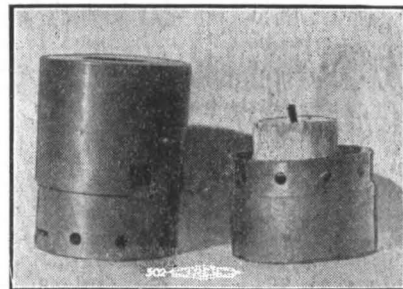
wires and he sums up its merits and description as follows:

"The gasoline blow torch would hardly be classed as a competitor as nearly all telephone companies forbid its use for soldering line wires because the extreme heat produced anneals or crystallizes the wires so that they will break from the tension to which they are subjected.

The soldering iron is very slow and

not efficient as it will cool before it can be taken to the top of a pole and a poorly soldered joint is the result and as for open flame lamps they cannot be considered as they will not remain lighted in a wind and if they do the flame will be so deflected by the wind that the wire will not become heated enough to solder.

Telephone installers, inside wiremen and electric light fixture installers will find that my lamp will accomplish all any lamp now in use will accomplish with the additional features that it can be used as a lamp for lighting and does not use liquid fuel thereby reducing the fire hazard.



My lamp which is known as The Haven Improved Soldering Lamp uses a small amount of heat which being applied directly to the point wanted, solders the

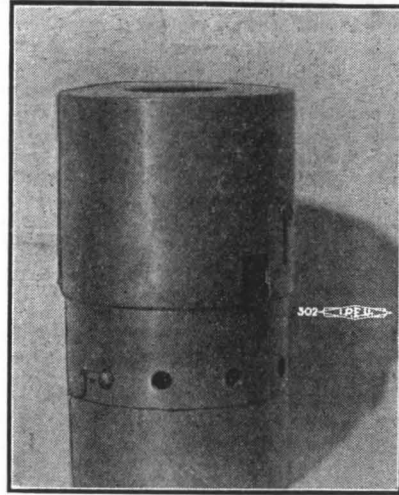
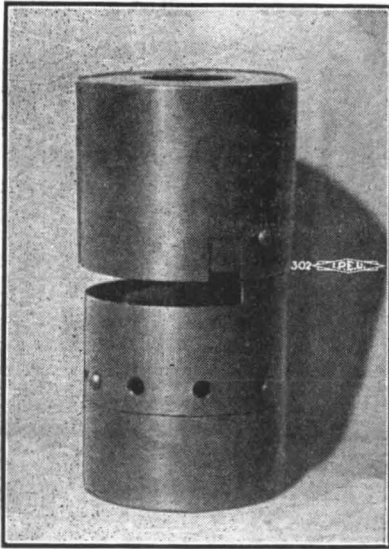


joint perfectly and does not burn or anneal the wires, removing the necessity of using a blow torch or soldering iron with the consequent saving of time.

Considering first cost it is obvious that it is much cheaper than the blow torch and requires no fuel supply other than the candle which is always carried by the workman, and it can be used for lighting purposes to a better advantage than the candle alone as its base acts as a holder or candle stick supporting the candle in an up-right position, retaining all the melted tallow. It also tends to greater economy in the use of the candle by protecting it from abrasion which occurs when the candle is carried in the satchel or grip with material and tools.

It can be lighted with a match in very strong winds and by means of a draft

fits the ferrule 11 of the cylinder 5 are draft openings 13, and the cylinder has openings 12 for the same purpose. The draft may be regulated by turning the sleeve so that its openings 13 register



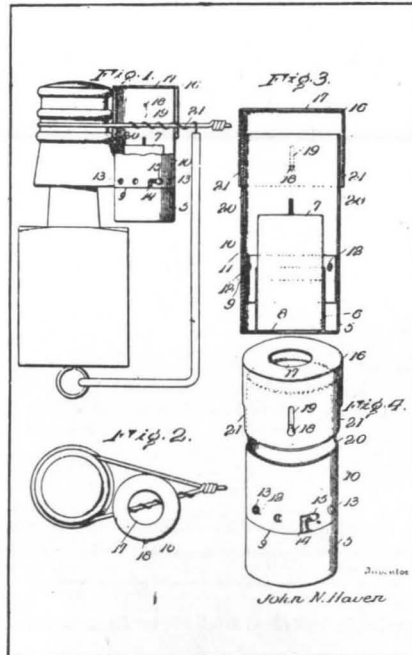
more or less with the openings 12. In the bottom edge of the sleeve 10 is a bayonet slot 14 through which extends a headed stud 15 carried by the side of the part 11,

regulator, will keep a sufficiently steady flame to perfectly solder a joint at all times.

The cut enclosed herewith explains the device and its application. Fig. 1 being an elevation of the appliance, partly in section and in a position for use familiar to every electrician. Fig. 2 is a plain view thereof. Fig. 3 is a central vertical section, and Fig. 4 is a perspective view.

Referring to the drawings, 5 denotes the tubular body which contains a holder 6 for a candle 7. In the bottom of the cylinder is a hole 8 through which the candle may be adjusted in height. The top of the cylinder receives the lower end of the shield 10 which slidably fits around the cylinder and rises there from to shield the flame from the wind and concentrates the heat.

In that portion of the sleeve 10 which



whereby the sleeve 10 is detachably connected to the cylinder 5. The upper horizontal portion of the slot permits the sleeve to be rotated to regulate the draft.

The sleeve 10 is closed by a cap 18 sliding over its top, the top of the cap having an opening 17 for the insertion of the solder stick, the cap is held in place by studs which guide the cap by the vertical slots 19, the slot being provided that the cap may be slid up and down when placing the lamp on the wires to be soldered.

In use, the device is placed on the wire by raising cap 16 a sufficient distance to uncover the slot 20 as shown in Fig. 3 and 4, sliding it on the wire the cap is then let drop so that its slots 21 seats over the projecting wire, thus all draft is excluded at this point and the device is held suspended and the hands of the operator left free for the soldering operation.

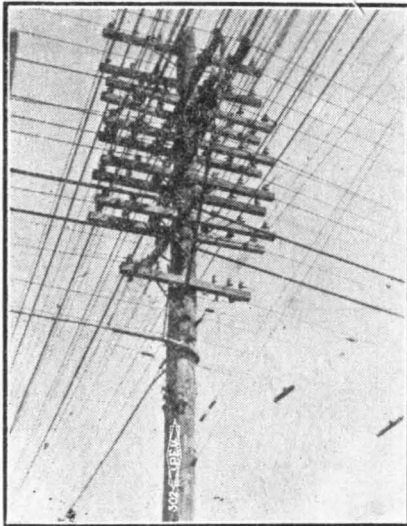
This device was patented December 7, 1915; other patents pending."

I have used this lamp for several months and it works better than any other device I have ever used and I thought that the rest of the Brothers would be interested in knowing its design and operation.

Yours fraternally,  
M. B. Banker.

#### NOTICE.

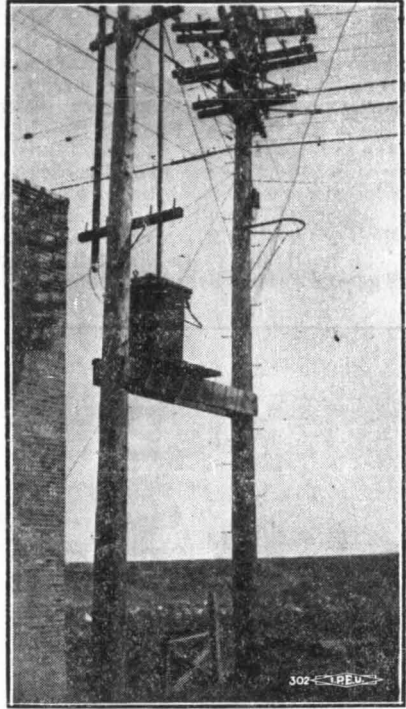
We desire to inform all members that the Inter-State Light and Power Co., Galena, Ill., is on the unfair list, and hope all brothers will take notice and avoid this locality. We have been out since July



Showing the Need of Safety Construction.

24th; there are a number of members of Local No. 387 in this trouble which is a lockout, asking for better wages and working conditions. Organizer Cleary is here doing his best to bring about a settlement.

This company has been known as one of the worst companies there are, in regard to working and wage conditions. The only thing left for us to do now, is to keep all we can off the job, we have been



Another Example.

fairly successful. There is a man by the name of Riley, city foreman, who refused to listen to us, and is still working. We think it is impossible for them to get linemen to come in here and work for the wages they are offering, and the class of work they have to perform.

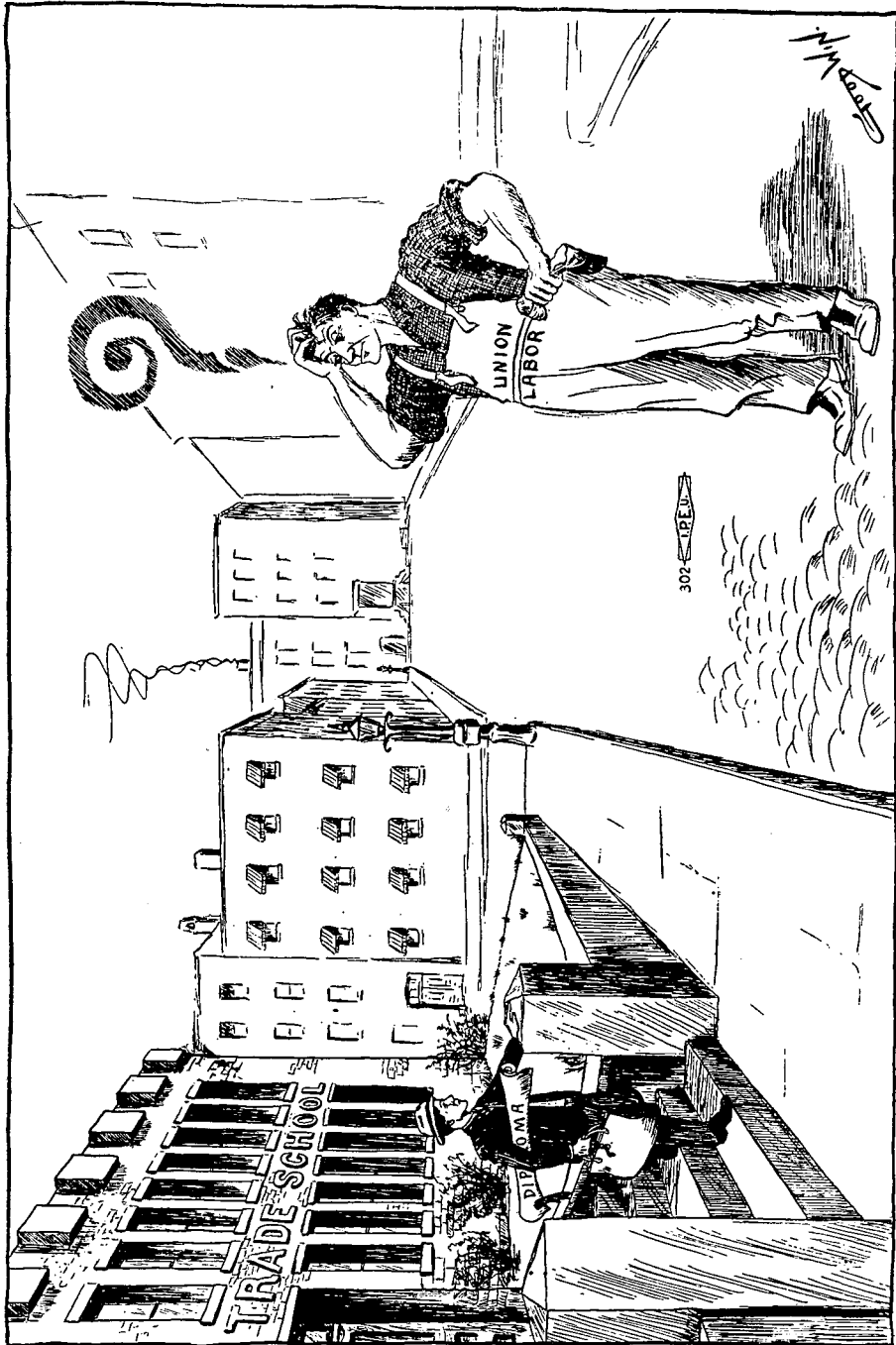
There is 33,000-volt wishbone construction on the top of the poles, and from 18 inches to 5 feet they run 4,400-volt lines on the same poles. There is a ground wire on every pole, and a high line telephone at your feet.

The work in the past has always been done by floaters, and is known as a short stake job, and think they will have to do something with our agreement, before they can have this work done.

They have a town of Plattville to rebuild, and reinforce the majority of the 4,400-volt lines, on account of the loads that those mines drag around here.

Here is hoping that we reach an early agreement, which looks a long way off at present. We remain,

Robt. Miller,  
A. Ruddy,  
Lee Haberer,  
Com.



ANOTHER PROBLEM.

Official Journal of the  
INTERNATIONAL  
ELECTRICAL WORKERS AND OPERATORS  
Published Monthly

---

F. J. McNulty, Supervising Editor.  
**CHAS. P. FORD, Editor,**  
Reisch Bldg., Springfield, Ill.

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## EXECUTIVE OFFICERS.

International President - F. J. McNulty  
Reisch Bldg., Springfield, Ill.  
International Secretary - Chas. P. Ford  
Reisch Bldg., Springfield, Ill.  
International Treasurer - W. A. Hogan  
214 Reliance Bldg., Union Sq., New York City.  
International Vice-President - G. M. Bugniazet  
Reisch Bldg., Springfield, Ill.  
International Vice-President - James P. Noonan  
Reisch Bldg., Springfield, Ill.  
International Vice-President - L. C. Grasser  
2158 High St., Oakland, Calif.

## INTERNATIONAL EXECUTIVE BOARD.

First District - G. W. Whitford  
214 Reliance Bldg., Union Sq., New York City.  
Second District - F. L. Kelley  
95 Beacon St., Hyde Park, Mass.  
Third District - M. P. Gordon  
McGeagh Bldg., 607 Webster Ave., Pittsburg, Pa.  
Fourth District - Edw. Nothnagle  
110 R St., N. E., Washington, D. C.  
Fifth District - M. J. Boyle  
5456 Michigan Ave., Chicago, Ill.  
Sixth District - Frank Swor  
2941 Jennings Ave., Ft. Worth, Texas.  
Seventh District - T. C. Vickers  
344 Clark St., Fresno, Calif.



## NOTICE.

If Arthur Schott or any one knowing his whereabouts sees this, please write to his mother, Mrs. J. A. Schott, Box 42, Leechburg, Pa.

S. Copper,  
Financial Secretary.

## NOTICE.

This is to certify that Local No. 118 of Dayton, Ohio, is in recognized difficulty with the Dayton Power and Light Co. All Brothers are requested to stay away.

S. Copper,  
Financial Secretary.

## NOTICE.

The press of Sacramento, Calif., published the statement that Thomas Harris alias W. K. Billing arrested in San Francisco on the bomb outrage was a member of Electrical Workers' Union. A careful search of all records in Local Unions and at I. O. proves this to be utterly false. The man in question never held membership in the I. B. E. W.

Editor.

## NOTICE.

Any member knowing the whereabouts of Bro. M. Herrman, card No. 341823 of Local No. 104 of Boston, Mass., will kindly notify J. A. McGarry, Business Agent of No. 104, office 995 Washington Street, Boston, Mass.

Fraternally yours,

J. A. McGarry.

## NOTICE.

All Local Unions and the Brotherhood are hereby notified to have no dealings with V. W. Sirason, ex-member of No. 534, and E. J. Bachman, ex-member of No. 358 until referring to L. U. No. 358, in compliance with provisions in the constitution. Due observance of this notice will prevent unpleasantness as was caused by the mistake of No. 664, in accepting E. J. Bachman into their Local when No. 358 had rejected him on April 28, 1916.

We have fines against these two men and it will be necessary for us to have their card annulled by the General Office should either obtain one.

Yours truly,

Bruce W. Jones,  
Press Secretary.

## NOTICE.

If T. M. Kelly of Little Rock and Shreveport, La., or any one knowing his whereabouts sees this notice please drop a card to W. F. Failor, Gatun, C. Z., Panama.

W. F. Failor,  
Recording Secretary, L. U. No. 677.

## NOTICE.

Any one knowing the whereabouts of the relatives of our late member, J. M. Sutton, kindly advise the I. O. or Local No. 196.

**NOTICE.**

This is a picture of H. Ward, former Treasurer of No. 118, who absconded with the Local's funds. Please print



Harry Ward, 36 years, about 5 ft. 8 in., about 165 pounds, smooth face, dark hair, brown eyes.

his likeness from this. If so, please do so as we are very anxious to locate him as he left his wife and baby destitute. Please run this notice for three months.

**NOTICE.**

On account of difficulty in our jurisdiction and having the constitutional number of men unemployed, it has become necessary to enforce Section 8 of Article 14 of the constitution.

T. J. Cronen, Secretary,  
Local No. 660, Waterbury, Conn.

**NOTICE.**

All brothers are warned to be on the look-out for one. W. J. McConoughy, who claims Pittsburg, Pa., his home, and claimed to have card in No. 283, Oakland. This man came in here broke and hungry, and no tools, the writer of this fed him staked him for new outfit of tools and got him a job and has not heard from him since. Any one knowing his whereabouts please notify the undersigned.

E. D. Richards, Secy.,  
L. U. No. 246, Steubenville, Ohio.

**NOTICE.**

Any one knowing the whereabouts of J. E. Dumenhausen, known as "Dummy," will kindly write the undersigned. Bro. Dumenhausen's mother is sick and very anxious to hear from him.

R. A. Gibson,  
Financial Secretary, L. U. No. 2.  
St. Louis, Mo.

**NOTICE.**

All members are requested to avoid seeking employment with the Washington Steel and Ordinance Company at Washington, D. C., as this firm is involved in difficulty with Local No. 26.

Faternally yours,  
Edw. Nothnagel,  
Recording Secretary.

**NOTICE.**

Local Union No. 275 of Muskegon, Mich., has been on strike for some time and, through failure to notify the I. O., notice of same has not appeared before this time.

Their demands were approved by the I. O. and we advise all members to avoid this city until the difficulty is settled.

**NOTICE.**

Ewa Houser, lately of No. 47, Sioux City, Iowa, or any one knowing of his whereabouts, will confer a favor on him and relatives by communicating at once with Mrs. Helen Pettit, 1057 West Monroe Street, Chicago, Ill. News of much importance awaits him.

**NOTICE.**

If this comes to the attention of George (Red) Dodson, please communicate with Lee Haberer, Waterloo, Iowa, Gen. Del.



## EDITORIAL



### THE INCOMPETENT'S METHOD!

Some jobs are mighty good ones so long as a certain class of our members are employed on them. But when they get canned for not being able to cut the "Buck," then the jobs becomes very undesirable, they don't pay enough money, the foremen are scissor bills the grub is rotten, the company is not living up to their agreement and the men employed on them are a bunch of suckers or else they would quit, and put the jobs on the hummer. These dear consistent Brothers are twenty-four karat trade unionists to hear them tell it. Ready to lay down their all in the interest of their Local Union and the I. B. notice. Why they worry so much about the conditions the other fellow has to work under, and are satisfied with their own job which as a general rule does not pay as high a scale of wages and is not governed by as good working rules, is a mystery to most members, but not to those that are wise to their little game. We had an opportunity last month to attend the meeting of one of our young Local Unions in whose jurisdiction a large construction job is being done. We were immediately put on the grill by a dear Brother he told us how rotten the job was. After he had raved for a short time we were surprised to learn that he was not working on the job in question, but was working for two bits less per day on another one in the same jurisdiction. He did not raise his voice in protest about the conditions of his own job (although most of the other members working on the job talked about the necessity of improved working conditions being asked for). He had a grievance against a certain Local Union because he was not notified to attend the meeting when the agreement was ratified and in the next breath admitted he was not entitled to vote on the agreement. Of course the International President was responsible for his not having a vote, and for the agreement being ratified by this Local Union although he was not present at the time. To hear this member talk you would soon come to the conclusion that he did not believe there was an honest man in the Brotherhood outside of himself. Everybody that disagreed with him was dishonest at least in purpose. We made notes of his grievances taking them at their face value for investigation. We have received the dope on some of them and find this member must be a believer in dreams. We don't know what kind of tobacco he smokes, but for the future welfare of the Local Unions in which he places his card, we sincerely hope he changes the brand and makes sure the union label is on it.

After the meeting adjourned we wondered what his motive could be. We were sure this member must have had some reason for knocking this job so hard as well as the foremen (who are members). The following day we chanced to meet a Brother who had worked on the job in question, we questioned him about it and related the grievances filed verbally. When we told him the name of this member he laughed and said, "pay no attention to that bird he was on the job, could not do the work, and got a can tied to him; he has tried to get back several times, but failed, since then he has put in his spare time preaching to those who will listen to him what a bad job it is at that wage scale, and at the same time he is working on another job for two bits a day less." When we found out what the motive was, we could not help but say "Consistency thou art a jewel." This charac-

ter of members are dangerous. Look out for them. They care not where they hang their hat any old place they are they call their home, they will get you into difficulty by the direct action route as this Brother was pleased to term it. After they have led you into the difficulty they are unable to lead you out of it so they beat it to some other city and let you fight out a hopeless battle. Then they boast of all they have done for the cause of labor and humanity in general. Of course they can afford to hit the rattlers every time they take the notion to do so they have no responsibilities on their shoulders. What do they care if you have a home, wife and babies to look after and provide for. In their opinion you have no right to insist on the law being adhered to before a strike is called. If you do raise a question of law then they accuse you of having cold feet not openly for as a rule they are moral cowards but through the rumor route.

Do not let such members lead your Local Unions into unconstitutional difficulty. Watch the fellow that is always knocking the job the other fellow is working on, he has a motive behind him and that motive as a general rule is: If I can not work on that job I am going to make it so no other member can work on it. While such members are dangerous to their own interests they are also dangerous to the interests of their fellowmen, and, therefore, it is our duty to warn our members against them. we wish there was a law in our constitution that would compel all members to place all grievances before their Local in writing with their signature thereon. That would prevent, the manufactured grievance as well as the grievance based upon rumor as each member presenting a grievance would be held responsible therefor. It would also eliminate the pill roller or the man behind, who uses the irresponsible to carry out his schemes while he sits in the back wearing the grin of the wise man.

### **ELECTRICAL WORK FOR ELECTRICAL WORKERS.**

All Local Unions and members should irregardless of consequences, cost, and sacrifice, protect the work of our trades and resist with all their power any attempt on the part of others no matter who they may be or who they may represent to do electrical work of any kind. If it is necessary to strike to protect our work, strike and strike hard and remain on strike until the trade pirates are compelled to keep their hands off the work and acknowledge our right to do it. **Electrical Work for Electrical Workers.** First last and always we should all be prepared to defend it at the drop of the hat. High wage scales and improved working conditions are not half so valuable to us as is our right to all electrical work for if we do not have work to do what can high wage scales and improved working conditions buy as they won't pay our rent or purchase the necessities of life.

It is characteristic of electrical workers to follow the lines of least resistance and they have stood idly by without even raising their voice in protest and allowed members of other organizations to do electrical work that they should have done some of them being afraid if they protested or reported the matter to their Local Union or business agent, that they might have been called off the job and thereby lose a few days' work on account of it, or if they had put up a fight for the work they would have lost the friendship of the contractors on the jobs and the fellows that did it. You may say: Well, the work did not amount to much only three or four days for one or two men. The amount of work done under such circumstances does not alter the seriousness of the offense. If there was only one hour's work and you allowed other than electrical workers to do it the effect was the same for after it was done



those who did it felt they had a right to do it and the next time similar work came along they claimed it on the strength of having done such work previously with your consent. (Silence gives consent.) Bear in mind no Local Union or number of Local Unions, member, or members, officer, or officers, has the right to concede the right to do any electrical work to any other organization or members thereof. The work of our calling belongs to our members, as a whole and it is for them and them alone to say whether our Brotherhood shall relinquish jurisdiction over any particular electrical work.

There are several organizations that have adopted the policy of claiming work that does not belong to them in the hopes that they can force the question to a court of arbitration and the members of said court will for the sake of harmony and peace grant them by decision the right to a part of it. Our members' rights to do all electrical work, has no place in arbitration courts within or without the organized labor movement. You should not allow those rights to go there. You have no right or privilege to do so. Our Brotherhood has legally instructed us on that question and we are duty bound to obey those instructions.

Bear in mind that the American Federation of Labor has no desire to become involved in such questions. It was not organized for that purpose. It is a voluntary organization and does not claim, nor has, it any powers to decide questions involving jurisdiction of work. In its efforts to be helpful to all affiliated organizations, its good offices are gladly tendered when disputes arise between allied organizations and if acceptable to all directly interested the Federation will act and not otherwise. This has been made clear time and time again by the Federation. This being a fact and it is a fact then it must be clear that the Central Labor organizations chartered thereby can not undertake to decide questions involving the trade rights of affiliated organizations.

Do not be afraid of hurting somebody's feelings or interests by defending by every effort within your power the right of our members to do electrical work. Should you be defeated in your efforts today, start the fight anew tomorrow, and do not stop fighting no matter what the results may be until your trade rights are respected.

Do not delay by writing the I. O. asking advice as to what should be done. When some one undertakes to do your work the I. O. can not give you any other advice but to fight the invaders to a finish.

We, therefore, advise once more protect your work locally at all hazards no matter what the cost or sacrifice may be, keeping in mind at all times. **"Electrical Work for Electrical Workers."**

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**LABOR DAY.** How are you going to spend Labor Day? Are you going to celebrate it properly? We hear those questions asked from day to day and we are sorry, indeed, to hear many of the replies made by union men to the effect. I am going fishing, to the ball game to see the folks up in the country, going automobiling, etc., etc. Such answers are to be expected from non-unionists but not from the men and women of the organized Labor Movement. Labor Day was created at the behest and through the consistent and untiring efforts of organized labor and it should be fittingly observed by all trades unionists.

Can you behold a grander or more inspiring sight on labor's own day than a parade of the sons and daughters of toil marching through the streets of your city with old glory in all its splendor waving proudly at the head of each union? What duty can be more incumbent upon us than to join forces with our fellow workers on this day in a demonstration of



our strength? Such demonstrations make our enemies sit up and take notice, it makes them realize the power we have if we ourselves but knew it, and how foolish they would be to refuse our just demands if we stood loyally by each other when we are engaged in industrial conflict. Labor Day demonstrations have also a telling effect on our own members for it is only when they see the members of all trades unions in their respective communities marching by a given point do they seriously think of the power behind them the great amount of good the Labor Movement has accomplished for the good of all the toilers and the still greater good we could accomplish if we would do our duty towards each other. The day will come when labor will receive its just dues and that time will be when each toiler will consider himself his brother's keeper. Labor Day demonstrations will hasten that time as they leave a lasting impression upon the minds of those who see them. Organized labor must lead the way to better condition for the toiler in the future as it has in the past, and it will. It is not selfish. The reforms it has brought about are enjoyed by more non-members than there are members of the movement. It pays all of the freight and never grumbles knowing it has a sacred duty to fulfill for the good of all mankind. It should not be necessary to ask a trade unionists to do his duty on that one day above all other days in the year.

Our own day the day that is a monument to the wage earners of our country. "LABOR DAY." Electrical Workers, Do your duty!

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A paid-up card is the best recommendation a member can have when he is up against hard luck. The old bunk artists who always have trouble with their Local officers about their standing are having a hard time now-a-days in fleecing the members for we are all wise to them and they are sore because they have to go to work for their living or seek new fields in which to panhandle. Take no excuses from them as to why they have not a paid-up card in their possession. Send them on their way. You owe them nothing nor are you under any obligations to them. A worthy Brother in need always has his paid-up card. Help him.

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**OFFICIAL RECEIPTS.** When you pay your insurance you insist upon getting an official receipt for your money. When you pay your dues do likewise, remember that is your only protection as to your standing in the I. O. The numbers of all official receipts received at the I. O. are printed in the Official Journal each month. If the number of your last receipt does not appear therein, find out the reason why it does not. Take no excuses. Insist on being shown.

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What did you do with your copy of the July Journal? If you did not hand it to a non-union electrical worker you should have done so. The Journal is our greatest of organizers and it is up to you to help us get copies in the non-union men's hands that they may read, learn and know what we stand for.

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Come on everybody help us better organize the railway electrical workers. The field is a big one, growing larger every day. They should be organized into division Local Unions on each railroad system. If you know where we can establish a Local Union, kindly let us know and we will send an organizer there.

Now that your Local elections are over and your officers installed for the ensuing term take up the question of celebrating the twenty-fifth anniversary of the Brotherhood. It is only four months off. Get busy at the next meeting. Remember the date November the 27th.

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Fight for the work that belongs to your trade to the last ditch. Never surrender your right to do electrical work of any kind to any one. No matter who they may be. Electrical work for electrical workers first, last and always.

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It is a mighty good policy to look out for your own job and put forth your efforts to make it a better one.

Rather than worry over the conditions of the other fellows whose wages and working conditions are much better than your own.

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How are the telephone operators in your city? Are you helping them to organize? Have a quiet little talk with those of them you know along organization lines. Every little effort counts, your time will not be wasted and you will be doing your duty.

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If you know where there is an opportunity to institute a Local of the I. B., please let the I. O. know and we will be pleased to send an organizer there immediately.

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Keep your trade agreements inviolate during their legal existence.

Put the responsibility of violating or abrogating them on the shoulders of the other party thereto.

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Our Local Union directory conveys an idea of how we are growing. Look it over from month to month.

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Don't forget, instead of throwing this copy of the Journal away or destroying it, hand it to some non-union man and ask him to read it.

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Judge your fellowman by the efforts he puts forth to accomplish good things, not by the mistakes he makes.

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Send for some organizing pamphlets and distribute them among the non-union men in your vicinity.

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Give your fellowman credit for being just as intelligent and sincere as you claim to be.

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Demonstrate the calibre of your trade unionism by your actions. Reputations gained by the hot air route can not last.

**LOCAL Union Official Re-  
ceipts up to and including  
10th of the current month ::**

L. U.	Numbers.
1	141400 141630
2	107421 107714
4	87184 87224
5	239754 239942
6	30001 30502
8	109729 109828
9	139472 139500
9	184501 181780
10	4611 4780
12	1005788 1005801
13	5841 5861
14	247825 247854
15	751916 751930
16	697137 697174
17	63001 63438
17	126531 126750
18	6141 6159
20	139537 139570
21	1052091 1052159
22	32134 32241
23	967769 967807
26	191291 191413
29	888311 888335
30	243012 243031
31	9521 9600
31	249901 249970
34	931806 931830
35	1052399 1052550
36	54991 55040
37	152292 152308
39	40397 40500
39	186001 186033
40	715560 715567
41	68981 69000
41	177751 177855
42	754739 754781
43	165091 165198
44	997294 997348
44	252304 252360
45	118725 118960
46	155301 155510
47	142551 142620
48	1049149 1049201
49	1045126 1045212
51	232897 232920
52	105557 105747
54	734737 734750
55	1012827 1012942
56	966933 966949
57	102862 102912
59	39484 39578
60	189528 189548
61	67483 67500
61	180001 180121
62	106721 106775
63	759135 759149
65	154596 154851
66	140376 140495
67	621364 621379
68	127596 127764
69	66574 66692
71	7383 7455
72	646832 646843
73	376314 376327
75	707771 707820
76	549201 549212
77	127471 127500
77	180751 181075
79	970951 971000
81	70183 70240
84	7577 7589
84	175501 175685
85	147051 147502
85	345348 345350
86	108198 108313
87	124130 124345
88	9075 9092
89	9641 9649
93	108845 108903

L. U.	Numbers.
95	745699 746046
96	151546 151620
97	743698 743719
98	110561 110767
99	174071 174164
100	619986 620014
101	150782 150815
102	44598 44668
103	101251 101711
103	102371 102750
104	92971 92991
104	238588 238756
104	845348 845422
104	1013417 1013470
104	1051560 1051575
104	938851 938895
104	1051259 1051283
104	174751 174796
105	749423 749456
107	73669 73718
108	69061 69067
109	712006 712046
110	163510 163560
110	988344 988350
111	125376 125447
112	99883 99927
113	8147 8190
117	858126 858132
118	841875 841883
119	719653 719683
120	764563 764579
122	19302 19376
124	153943 154081
125	145731 145940
126	12928 12931
127	13247 13263
128	164291 164366
129	14172 14189
130	43489 43500
130	183001 183077
132	14494 14536
133	224028 224040
135	208981 209000
137	236765 236811
138	233444 233452
139	686810 686850
139	216751 216760
141	943082 943164
142	119537 120592
143	234950 234965
144	247201 247385
144	234571 234600
145	233734 233745
146	993110 993137
148	234138 234170
149	643260 643277
150	585105 585132
151	85072 85560
153	588237 588247
154	765165 765184
155	100664 100820
156	683705 683728
157	129224 129293
159	823170 823194
160	200251 200427
160	235201 235500
161	235567 235589
162	236147 236161
163	525040 525098
164	905729 905811
165	236645 236700
166	237030 237035
167	237361 237423
170	159536 159651
171	237937 237968
172	166525 166560
173	766161 766179
175	250540 250559
175	250550 250579

L. U.	Numbers.	Numbers.
177	822089	822120
178	730054	730065
180	123171	123744
181	950807	950850
181	192751	192761
182	44129	44200
184	104319	104345
185	78011	78036
186	239401	239427
187	270367	270375
188	706701	706708
189	957898	957920
191	768504	768528
192	736802	736835
193	60228	60266
195	240653	240705
196	769335	769350
196	160501	160550
197	75153	75176
199	781507	781511
200	994473	994557
203	240912	240929
207	868101	868136
208	100	110
209	874849	874892
210	771323	771336
211	907301	907350
211	181501	181511
212	65557	65680
213	93931	94031
214	637633	637637
216	710958	710965
219	5441	5448
220	642431	642474
221	747941	747960
223	561303	561356
224	952036	952068
226	232555	232569
227	1024281	1024300
230	555346	555384
231	241532	241568
233	242401	242440
234	243613	243629
235	243929	243967
236	243109	243118
237	650718	650752
238	139989	139998
239	721318	721350
240	645083	645109
242	244265	244273
244	19851	19927
245	122704	122911
246	40699	40732
247	1201	1497
247	116921	117000
247	157501	158213
247	158651	159000
250	72910	73009
251	741793	741797
252	245701	245740
254	115863	115990
255	99096	99114
256	663941	663962
257	245401	245431
258	830391	830403
259	955838	955901
262	1045441	1045449
265	773620	773664
266	655102	655115
267	98772	98985
268	1032959	1032972
269	114761	114813
271	738169	738187
272	705194	705215
273	774012	774013
275	721701	721733
277	97579	97614
278	246601	246647
279	714318	714350
280	93091	93120
282	649244	649252
283	142021	142330
284	246949	247003
285	247524	247537
286	723092	723101
288	856201	856300
289	248122	248148
290	712527	712535
291	775793	775812
292	55951	56160
295	249022	249065
298	527569	527590

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
300	1035615 1035624	428	566425 566466	583	299224 299250
301	777013 777024	430	271966 271986	583	192001 192004
303	180562 180580	434	797395 797424	584	809075 809100
304	777825 777834	435	112771 112920	584	242101 242225
307	778431 778435	438	67670 67708	587	57276 57358
309	96379 96667	437	835962 835984	588	898942 899018
310	250501 250521	440	836519 836544	591	891956 891986
311	748625 748639	442	179371 179730	593	810830 810846
312	251101 251132	443	295018 295025	597	811600 811603
313	132871 132920	446	1024579 1024590	601	131306 131350
314	780019 780030	449	668727 668783	609	34688 34772
315	77414 77495	451	567239 567257	611	815346 815374
321	287924 287960	453	301186 301195	613	815976 816003
323	483841 483852	456	1025144 1025154	617	119014 119029
324	738711 738721	461	178507 178522	619	439166 439173
325	998373 998432	462	1044566 1044573	623	80427 80465
327	1020779	465	82914 83180	625	343294 343310
328	290047 290083	466	502238 502264	629	817820 817872
331	746336 746356	467	996242 996308	630	832480 832485
332	523155 523181	468	1038416 1038434	631	930649 930656
335	922068 922090	470	956451 956513	639	233211 233279
337	782596 782656	471	232202 232220	644	132069 132295
340	605793 605819	474	914573 914594	646	819038 819062
341	769539 769545	476	1040745 1040770	647	1041724 1041742
345	783816 783824	477	649793 649820	648	465306 465316
347	10681 10731	479	329698 329707	649	785017 785054
348	597474 597523	481	95929 96000	651	559708 559716
349	378280 378307	481	215251 215380	653	820677 820685
350	701433 701442	482	844478 844493	658	300666 300676
352	29651 29737	483	111095 111152	660	460465 460500
353	995401 995458	485	330521 330537	660	189751 189773
354	33331 33365	486	1026862 1026870	661	868523 868548
355	699009 699018	488	114131 114250	662	1048143 1048172
356	584691 584697	492	903428 903501	664	185251 185453
360	891079 891100	493	691636 691645	666	470841 470859
362	279552 279554	494	143715 143938	668	340472 340488
363	849908 849913	497	1028091 1028105	669	521647 521700
368	785449 785455	500	727822 727843	675	612131 612151
369	971556 971592	501	106141 106297	677	32340 32369
370	904136 904185	503	942325 942386	680	257596 257614
372	790097 790800	510	732936 732956	683	520727 520740
373	791291 791296	512	544695 544704	694	245143 245251
377	1005204 1005247	518	1029618 1029629	695	309271 309280
380	667518 667533	519	79621 79689	696	173316 173369
382	417492 417515	520	801075 801103	699	117441 117452
383	852896 852904	522	11236 11246	701	115761 115773
387	724584 724598	523	547210 547247	702	837150 837166
389	862580 862589	526	219903 219905	703	38391 38409
391	854965 854975	527	11506 11535	704	199446 199457
392	1003939 1004060	528	1004338 1004426	710	101099 101112
393	1020310 1020315	532	801968 801994	711	552401 552402
394	469021 469037	536	882458 882489	713	149301 149540
395	1020676 1020683	537	162773 162808	719	896619 896649
396	986826 986850	538	869657 869705	723	729493 729530
396	124501 124551	540	1032390 1032405	725	466950 466958
397	290852 290883	541	860678 860703	<b>Telephone Operators.</b>	
404	37911 37978	544	1008764 1008792	1a	169081 170300
405	70024 70044	551	391267 391289	2a	988601 988640
406	503268 503276	552	625743 625760	6a	528271 528300
408	45686 45750	556	539116 539148	7a	583767 583794
408	165751 165851	558	565801 565830	8a	150321 150485
412	957341 957351	560	328927 328938	9a	613977 613995
414	731320 731333	561	144001 144185	10a	3761 3824
415	794961 794982	565	186833 187030	12a	786108 786120
416	133538 133554	567	1036646 1036650	16a	1007657 1007716
417	1021744 1021752	567	187501 187522	17a	1035184 1035208
418	74464 74539	570	541709 541730	18a	5076 5100
419	848052 848100	572	806257 806268	18a	257401 257435
419	3301 3353	574	558844 558851	19a	12852 12899
420	796520 796531	576	807779 807795	21a	239200 239232
421	1034008 1034012	577	1037666 1037679	22a	248435 248465
424	10330 10361	578	1037989 1038019	23a	252001 252057
427	305151 305180	580	560264 560269	24a	256201 256275

**MISSING RECEIPTS.**

- 5—239755, 765, 769-770 inc., 804, 836, 843, 862, 869, 883, 889, 911, 922-923 inc., 928.  
 14—247853.  
 21—1052088-1052090 inc.  
 40—715566.  
 43—165086 to 165090 inc.  
 44—997291, 997295, 297-298, 302, 304-305, 309, 997313-997316 inc., 319-321 inc.  
 44—997325-997327, 999330-731, 334, 336-338, 341, 343, 252301-252303 inc., 252305, 307-308, 311, 315-323, 326-332 inc., 336-337 inc., 340, 342-344, 346-359 inc.  
 48—1049148, 1049151, 1049168.  
 55—1012897-898, 917, 922, 926, 933-935 inc.  
 61—180120.  
 85—147496-497.  
 87—124121 to 124129 inc., 124341-124344 inc.  
 103—102551-102560 inc.  
 110—163528-163530 inc.  
 111—125378.  
 135—208996.  
 137—236807-236810 inc.  
 142—119560.  
 143—234961-234962 inc.  
 145—233741-742.  
 167—237359-360.  
 180—123090-123170 inc., 123246-123743 inc.

192-736831-736834 inc.  
 203-240917, 240921, 823-924, 926-927.  
 220-642462-642473 inc.  
 238-139982-139988 inc.  
 244-19876, 19886.  
 246-40731.  
 259-955850, 885, 955890-955893 inc., 955895-955900 inc.  
 275-721718-719, 722-724, 726, 728, 730, 732.  
 285-247523, 530.  
 289-248142-248145 inc.  
 325-988383, 417.  
 340-605814-815.  
 341-769544.  
 352-29701-29702.  
 354-33341-33344 inc., 33346-47, 49-51, 54.  
 355-699013, 699017.  
 360-891096.  
 392-1003944, 1004001-1004059 inc.  
 394-469019-469020, 469025.  
 417-1021746, 1021751.  
 446-1024586-588 inc.  
 453-301188.  
 466-502237.  
 471-232215.  
 476-1040749.  
 477-649803.  
 483-111135-111150 inc.  
 520-801079.  
 536-882478.  
 561-144041-144183.  
 577-1037672-1037678.  
 584-242215-242220 inc.  
 588-898943.  
 619-439165.  
 646-819045, 819048-819056, 819061.  
 711-552390-552400 inc.  
 713-149299-300.  
 2a-988631-988635 inc.  
 6a-528287-528290 inc., 528296.  
 9a-613991-613994 inc.  
 10a-3775, 3781-3785 inc., 3787-3794 inc., 3796-3815 inc.

## VOID RECEIPTS.

1-141438.  
 2-107710.  
 4-87219.  
 9-184606.  
 20-139539.  
 22-32205.  
 39-186015.  
 44-252306, 321-325, 360.  
 46-745990, 155320, 155449.  
 48-1049188, 1049192, 199.  
 56-966940.  
 65-154608, 627, 629, 653, 707, 710, 736, 762, 783.  
 66-140379.  
 69-66599.  
 84-175662, 175679.  
 89-9646, 9647.  
 95-745712, 745874, 745885, 919, 922, 954, 968, 990.  
 98-110579, 110581, 110639, 110728.  
 99-174095, 174096.  
 101-150789-790, 805.  
 102-44600.  
 103-101289, 544, 547.  
 104-238677, 707, 724, 1051571 938858.  
 107-73704.  
 108-69061.  
 109-712015.  
 113-8178.  
 122-19336, 19349, 19375.  
 125-145774, 145932, 145840.  
 137-236798.  
 142-120540.  
 144-234485, 247250.  
 151-85065, 85478, 85490, 85559-85560.  
 162-236155.  
 164-905805.  
 167-237366, 369-370, 421-422, 377, 388.  
 173-766164.  
 175-250569.  
 177-822103.  
 180-123225.  
 181-192753.  
 185-78011.  
 188-706704-705.  
 193-60260.

## BLANK RECEIPTS.

587-57340.

## RECEIPTS PREVIOUSLY LISTED AS MISSING RECEIVED.

20-139531-139535 inc.  
 44-997257, 997282, 997247, 255, 262-263, 267-268, 271-275, 277, 279-281, 288.  
 46-61378-61380 inc.  
 54-734732-734735 inc.  
 59-39479-39480.  
 62-106716-106719.  
 81-70166-70181 inc.  
 85-345617-618, 696.  
 88-9059, 9055.  
 107-73663.  
 110-988327, 330334-342 inc.  
 144-234485.  
 151-85006-85067.  
 171-237935.  
 199-781505.  
 223-561301.  
 237-650641, 652, 663, 666, 671, 673, 703, 711-715 inc.  
 244-19727, 19800, 19827.  
 285-247518.  
 325-998359-998371 inc.  
 327-1020774.  
 331-746329-330.  
 347-10610.  
 352-29612, 614, 616, 622, 625, 627, 647.  
 354-33292-33295 inc., 33297, 33298 inc., 33300-33307 inc., 33309-33327 inc.  
 382-417470.  
 392-1003935-1003937.  
 406-503260.  
 428-566421-423 inc.  
 453-301183.  
 456-1025129.  
 483-111080-111093 inc.  
 510-732930-931.  
 527-11497-11498, 11502-11504.  
 536-882450, 454-455.  
 541-860655, 860670.  
 561-391258, 391225.

576—807750-761 inc., 807772-775 inc., 807777.  
 578—1037966, 968-970 inc., 973-979 inc.,  
 983, 985.  
 588—898928.  
 646—819032, 035-036, 819001.  
 669—521642-645 inc.  
 675—612125.  
 694—11939-940.  
 701—115759.

723—729491.  
 1a—91843.  
 2a—988599.  
 6a—528266-528269 inc.  
 10a—3757-3759.  
 17a—1035174.  
 19a—12811, 12814, 12824, 12829, 12833,  
 12838-39, 12843, 12850.



## Correspondence



### L. U. NO. 1, ST. LOUIS, MO.

Editor:

Yours truly appears in the list of officers as Press Secretary of L. U. No. 1, so I presume it is up to me to get busy. Six weeks of roasting weather and a red hot Sunday are not ideal conditions for literary efforts to a person who usually writes only one or two short letters a year.

I presume nearly all who read the Press Secretary correspondence do so either to find out about work or to learn what is going on "back home." In regards to work St. Louis can prove an alibi. St. Louis firms have received millions from war orders, but outside of the small wages paid, they have expended very little of this money in this city, and with the exception of the Wagner Electric Co. which has added one large building to its plant, the building trades mechanics have not been benefited.

The St. Louis wiremen have returned from the munition plant near Springfield, Ill. Bro. John Hays, who had charge of this work is now with the School Board.

The munition works at East Alton which has had a gang of No. 1 men at work for the past 18 months is about completed. Bro. Steve Garrigan has been in charge of this work for E. J. Sutter, a St. Louis contractor. These two jobs send back about 30 wiremen to St. Louis.

Now for the second class of readers who want to know what is going on back home: Last December No. 1 was hopelessly in debt, was unseated in the C. T. & L. U. and in bad repute in the B. T. C. A small clique that belonged to a certain secret organization with an organization within an organization had been running No. 1 for several years. Unless you belonged to this clique or they could use you, you could not get on any of the good jobs controlled by the business agent. These facts were put up to the members of No. 1 at the December election. And such a housecleaning!

At the June election the administration published a brief statement showing what had been accomplished in six months: All debts were paid; there was a large balance in the treasury, the Union was re-installed in the C. T. & L. U. and recognized as one of the banner unions of the B. T. C.; there had been no assessments; all members were on an equal standing and given an equal show on all jobs and there would be no more post office jobs with its clique business agent; and asked for re-election on this record. It is needless to say the slate went through about 3 to 1.

Very little work has gotten away from No. 1 in the past six months. All we want is a little more building operation.

Yours truly,

J. T. Kelly,  
 Press Secretary.

### L. U. NO. 7, SPRINGFIELD, MASS.

Editor:

Out in Ohio, according to reports, there were several of the National Guardsmen who refused to take the Federal oath, and the outcome was a coat of iodine, a little water and those "four-flushers" gradually turned "yellow." There are many members of the I. B. E. W. that really deserve a little iodine; however, we should be thankful that it doesn't take iodine and water to point out the "yellow ones," they show themselves to us.

As bad as we feel towards the soldiers, they are not to be compared with a "yellow Union man," because in the first place the soldier **refused** to take an oath, therefore he did not break his word or stain his honor, but a union man who joins his organization **has to take an oath**, and when he breaks it, he proves himself a man who cannot be trusted, and such a man is a thousand times worse than the "yellow guardsman."

It seems too bad that we are obliged to criticize the actions of some of our fellow-workers, but such criticism is necessary in order that we may get a true line on the affairs of the organization. There has been lively times at our meetings of late, there seems to be a wave of dissatisfaction running over the entire membership, but I will state that if the members ever expect to emerge from the mire that is up around the "neck" of this Local at the present time they will have to do a little more **thinking** and less **tongue-work**. We have orators in our Local that would make Wm. J. Bryan look like a "piker" and when these members get started in their "burst of eloquence" it is absolutely impossible for a **thinking member** to do anything.

These orators could do a lot of good work if they would take the pains to use their heads along with their "**silver-tongues**." Of course the very smooth arguments they put up makes some impression upon the new members, and the way they flay certain individuals, must make new members see unionism in a very different light than what they expected. It is very fortunate, however, that we have a chairman who is able to cope with these "**would-be statesmen**" and it is through his ability to use his head that many meetings are saved from **chaotic ending**.

It was a pleasing sight to see the fixturemen at our last meeting; they seem more like visitors than members, and as one member mentioned they were looking for something which proved true before the end of the evening. It is too bad that the fixturemen take so little interest. One of them made mention of co-operation between the wiremen and fixturemen, and I for one sincerely agree with him, and if we had more brothers like this particular member, there would never be any friction between the two branches of the trade.

The Fixture-Hangers are certainly entitled to the same conditions that exist for the wiremen, but the fixturement as a whole have about as much use for Local No. 7 as they have for a "mad dog."

If they would show a little interest in the work and get around to a meeting once in a while, the wiremen would feel that they were willing to do their share, and assume some of the responsibilities connected with the Local. But, such is not the case, three or four of them get around once in a while, pay their dues and then get out, the rest let their interest slide and expect things to come to them. There are many wiremen just as bad, and until these existing conditions in Local No. 7 are remedied the work of the past will gradually sink into "Nothingness."

Before closing this letter I wish to make mention of a little personal affair, which reflects directly upon my sincerity as a member of the I. B. E. W. I was accused by a brother member by having used influence to obtain a Journeyman's card in our Local, in other words I was called a "sucker," and this member claims that he was informed of the fact by several wiremen. I will not at present mention this brother's name, but through these columns I challenge this brother to prefer charges against the Examining Board of our Local and bring forth his witnesses. When he accuses a brother member of having used undue influence with the board, he not only reflects upon the sincerity of the brother, but also casts reflection upon the Examining Board which is composed of two members elected by our Local and two contractors. I am quite sure that the members elected by our Local as examiners are above reproach, and I am absolutely positive that the two contractors who served when I took the examination are held in high esteem by every member of Local No. 7 with the possible exception of the member who has accused me of underhanded work.

Now it is up to this brother to make good his assertions. I am more than anxious to have him do so, there is only one way, that is prefer charges against the Examining Board and myself and if there is any crooked work the Local will act accordingly.

The talk on the outside of our Local is "rotten" and it should be stopped. If the public gets a few words they magnify it a thousand times and union workers lose prestige.

There was no fight for a place as delegate to the State Branch of the American Federation of Labor at Springfield; Brother Beauchemin was unanimously elected to represent No. 7 at the convention.

In closing I will say that I sincerely hope that the member I referred to as regards his claims of "crooked work" on the part of our examiners, if I may tender him counsel, I would suggest that he push his charges immediately in order that the fairness of the two members on the board, and also the contractors will be appreciated by any member of this organization who may decide to make application for an examination in the future.

Fraternally yours,

D. M.  
Press Secretary No. 7.

**L. U. NO. 17, DETROIT, MICH.**

Editor:

Although it is still hot the same as I stated in last report and the thermometer hovers today at 92 degrees I will endeavor to get in a share for the next number of The Worker. Might say in passing that if the heat has been the cause of such a poor showing in correspondence in the last issue of The Worker, and it has been as hot everywhere as it has been here, I

can't hardly blame the press secretaries for their "layoff." All hot weather records have been broken in this locality with 95 as the high water mark, and most of the time it has lingered around the 90's. But if it isn't too hot to work it doesn't seem to me that it is too hot to attend to matters pertaining to our organization, so will at least do the best I can. We have to keep grinding.

Well, there has certainly been enough going on around the country since last issue of The Worker to interest the members if one only had the time, space and patience to enumerate them. It has been said, and I believe with a good deal of truth, that never since the great eight-hour movement of the early 80's which culminated in the judicial murder of our fellow workers at Haymarket Square in Chicago and which successfully arrested that movement, due to a lack of organization on the part of the workers, has there been so much unrest in labor circles as there is now or has been for the past year. And the lesson in this for us as workers is, that it is because of the fact that the army of the unemployed has been smaller in the past year or two than it has been for years past. Less men available with that empty feeling under the belt, to take men's places who go out on strike for the betterment of their condition. This goes to prove that labor is a commodity the same as pig iron or beans or any of the other commodities—when there is a surplus on the market the price goes down when it is scarce the price goes up. This is an important point to remember as it will assist us to better solve many of our problems ourselves which we are too prone today to leave for the politicians to try to do for us, and then take their word for it.

The proof is all the more binding when we notice that the unrest is extending to the unorganized workers where no organization is there to collectively bargain for a concerted effort at a betterment of the needs of labor.

The most notable of the aforesaid is the strike of the street railway employees of New York. Watch the lying daily sheets and see what they have to say about this strike. It is hard enough to see anything at all in them about it, but if they mention anything at all it is about some fake settlement or compromise and not a word about the organizing campaign that has been going on for some time. The organizers report that the men won't wait till they get organized before they want to present their demands and go on strike for them. I presume by the time this is in print that they will have put that town on the map to the extent that the press can't ignore it any longer and may have to let the cat out of the bag. Watch them closely.

The strike on the Iron Range in Minnesota still rages in all fury and reports say that there is a most extraordinary spirit of solidarity amongst the strikers notwithstanding the fact that about 15 of their most able organizers are in the bull pen on trumped-up charges for which there is no grounds for the slightest proof. A telegram from the strikers just sent out reads: "Strike situation getting more tense every day. Company gunmen are giving strikers choice of scabbing on themselves or being evicted, in some cases, out of their own homes built on company property held under lease for one year. Women and children thrown on to county road. We may have to reply by establishing tented villages for miners." Sounds a good deal like Ludlow doesn't it? These strikers should receive the support of every union man in the country. They have a hard battle to fight as they are up against the steel trust and it is doing

everything possible to defeat them stopping at nothing.

Then there is the successful organization the "kitchen mechanics" in Denver, a thing that to my knowledge at least has never been carried to a successful conclusion in this country before. I should think that the Press Secretary of No. 68 or No. 111 of that city would give us some light on this most extraordinary event as the wire jerkers could be of most valuable assistance to them in their campaign of organization which is being conducted by a mere slip of a girl in the person of Jane Street. They have a headquarters over town and members would do well to get in touch with her and see if they couldn't be of some service to them. Let's give them a boost, boys, some day some wire-jerkers may want to take upon themselves a wife, and then we will know where we can go to get a good one. And believe me that when Jane gets through with them they will be "good ones."

Next in line comes the New York Cloak and Suit Makers turning down an agreement made by their representatives and the bosses after being out twelve weeks or over. My goodness, George, things seem to be changing so of late, don't they?

And the railroad workers, according to late reports, voted 94% in favor of striking to support their demands. Isn't that fierce? Why, they don't seem to consider the poor railroads at all. And the worst part of their program is that they have decided that they are entitled to the 8-hour day and time and a half for overtime. Goodness, but they are an unreasonable bunch of agitators. I don't see how the railroads are going to meet this increased cost unless some of the coupon-clippers cut out a few poodles, dog suppers and monkey dinners. And times are so hard for the railroads just now too. It is also reported that 10,000 lake seamen are contemplating presenting demands in case that the railroaders go on strike that they will hook the scows up to the shore and also take a much needed vacation. Watch the politicians at Washington get busy if all this vaudeville stuff comes anywhere near coming off. There is talk already of the government taking over the railroads if there is any trouble. Let the pot boil. Why should we worry? Most of our traveling brothers travel a la side-door anyway so the railroads can't lose on them.

And then look at the change in the harvest situation from what it once was. They have enrolled over 4,000 members in July. Reports state hundreds joining every day. And Mr. John Farmer pays in Kansas and the Dakotas the sum of \$4.00 for a ten-hour day. And it's no wonder when such men as Bro. Caccia are on the job. He may have big feet and things like that, but believe me when they get good and sore from the space between jobs for less than the sum required, he's pretty near sore all over.

Things are about moving along nicely as could be expected here speaking of local conditions as we meet them, not quite so many doing office duty as we have had. Might state that the local carpenters have a fight on here with the Walbridge-Aldinger Co., on the new Finance Building and they had them sewed up so tight that there was nothing left for the concern to do but fall back on their friend who has never been known to fail them yet—and that is Mr. In-Junk-shun. Could write a lot about this friend of theirs, but as time and space is getting scarce all the while, will leave it till later. Sooner or later we will have to go the limit with this friend of theirs and put him on the "we don't patronize list" and when we do we will all sing "It looks to me like a big time tonight."

Now then, I haven't been able to say half what I started out to say, but as I said before, wise yourselves up to what's going on, and keep an eye open for things happening all the time. "Eternal vigilance is the price of liberty."

Before closing though allow me to congratulate Bro. Broach of No. 347 on his able article in the July Worker. Any brothers not having read it would do well to refer back as it rings good and shows that he is thoroughly master of his subject. Also the one of Bro. Claude Phipps of No. 579 shows some thinking is being done even in Arizona, not so far from Utah either. Believe me we never will forget the latter. Everybody knows why.

Trusting the above has not become tiresome (somebody has to do it) I will close with a little desolation from

"The Blanket Stiff."

He built the road—

With others of his class he built the road.  
Now o'er it many a weary mile he packs  
his load,  
Chasing a job, spurred on by hunger's  
goad,  
He walks, and walks, and walks, and  
walks,  
And wonders why in hell he built the  
road.

E. W. G.  
Press Secretary.

#### L. U. NO. 18, OKLAHOMA CITY, OKLA.

Editor:

We are having an awful hard time getting attendance. Would like to hear how other locals keep their membership coming this hot weather.

We are planning a big time Labor Day. All crafts have decided to march. We expect to have somewhat better conditions in a few weeks. Our committee is working very hard and seem to be confident that things will come through all O. K. We are having a big strike here, the I. A. T. S. E., M. P. M., Musicians and the White Rats. No cause to worry at present, prospects fine for an early settlement.

Sure glad to see the I. A. T. S. E. question turned down. Of course the operators will have to be prevailed on by their I. O. before we can do anything here ourselves, but I want to say that there isn't a cleaner, more loyal set of union men anywhere than these operators right here, and we would certainly be proud to have them with us.

Work here is about as usual. The shops are asking for men but they can not be furnished when they would only get 30 and 35 cents per hour. But it won't be long before things will be different.

I would like to hear from any of the brothers who have to work under the city examination card system. The inside men and the plumbers have to pass an examination before going to work here and there has been several transient members through here and they all say they never heard of it. It has some very good advantages, but also some very poor ones. Would like to hear from some of the boys who are working under these conditions.

I was instructed by the Local to select an assistant press secretary and will promise to have him on the job next issue.

Fraternally yours,

W. H. Chase.

#### L. U. NO. 21, PHILADELPHIA, PA.

Editor:

Just a few lines to let the Brotherhood know that Local No. 21 is still alive and doing some business. There are no new jobs going on around here, but we manage to keep the brothers working, only one out of work in Philadelphia yesterday and he will start in tomorrow; and we are putting from three to six new candidates



every Friday evening. This coming Friday we expect to ride about ten new ones, but still we will have to go some to get them all in around here.

Just a few lines on organizing. In my opinion during the last few years organizing has changed from a game to a business.

In years back a business agent of an organization was one who could be a good fellow by buying a few drinks and telling few jokes. He didn't have to know much about unionism or its purposes; that is one reason its progress has been so slow up to recent years. That sort of organizing is a thing of the past. The only successful organizer is one who can explain clearly and simply the benefits and the objects of unionism.

For in my mind any man or woman working for a living now days and does not belong to a union of some kind it is on account of lack of intelligence.

For any person with intelligence enough to read papers or books of any description sure could see the benefit of organizing.

One-half of the workers of the country when first approached with the subject of joining a union the first thing that flashes through their brain commonly known as a hat rack is strike; of course that starts them worrying of their job.

And that is one reason these kind of numb skulls should be approached in a different manner. Should first be explained to them the purpose of unionism is to protect them from having trouble with their employer and to protect their families in case of sickness or any other unseen trouble that may arise. And those kind that have to be pleaded with to join will gladly receive the benefits and conditions that some one else worked and paid for and they say that the company granted it to them of its own free will.

Attend your meetings and subscribe for The Worker.

Bert Chambers.

**L. U. NO. 22, OMAHA, NEBR.**

Editor:

L. U. No. 22 regrets to report the death of Bro. C. L. Rhamey's father, who was called to the other shore very suddenly. But this should be a reminder to us all that the same thing must come sooner or later and that we should always be ready to answer the call.

Everything is very quiet around Omaha just now with most of the boys working although the heat has about got the best of everything around here. We keep holding meetings and doing business just the same, and also getting in a new member most every week, but we have a lot of members that should read the editorial on page 832 of the July Worker. Attend the meetings.

Too much credit can not be given No. 134 for the interest they are taking with their apprentices and they can justly feel proud of the class shown in The Worker. It would be a grand thing for the Brotherhood if all Locals could do the same thing.

Yours fraternally,  
J. P. Brown,  
Press Secretary.

**L. U. NO. 23, ST. PAUL, MINN.**

Editor:

Just a few lines from L. U. No. 23 to let the rest of the Brotherhood know we are still in existence.

There is plenty of work here and it looks as though there will be for some time.

We have a large number of traveling brothers here at present and would like to see more as every brother knows it takes that class to make a live local.

We are having some lively meetings of late and hope to have more in the near future as the boys that are here say that they are going to stay for a while.

This local is trying to organize more thoroughly and hope to be able to with the assistance of the I. O., as we have the promise of an organizer in the near future.

The wages are not the best here at present, but hope they will be better before long.

Some of the companies have given the boys a slight raise, but they are a long ways from paying the scale.

There is room here for a few splicers in the two cities so if any come this way don't forget to stop off.

Well, brothers, I hope to see some of you up this way for Labor Day to help make the parade bigger, as we need as large a parade as possible.

We have been very unfortunate this year so far having had two of the brothers electrocuted.

Well, I won't keep you any longer reading this hard luck story, but will try to have a brighter one for the next issue of the Journal.

E. L. Jackson wants to know the whereabouts of Bro. Jas. Bacon, the spicer.

Yours fraternally,  
C. O. Cooper,  
Secretary.

**LOCAL UNION NO. 34.**

I failed to get under the wire in time for the July issue hence there was no letter from No. 34.

Work in this locality has reached a stage where it keeps our men all employed and while the future does not look dark I would not advise any one quitting a job to come here.

This is not an invitation to avoid us, for if you are looking for work come along and look us over. I would request, however, that you don't crawl over our back fence, but enter by the front gate and present your card. If you can't land a job you are welcome to a feed and a flop and a safe exit will be provided when you want to leave town.

In reference to the fall that Bro. Courtot of No. 481 took out of me in the May Worker we wish to announce that after year's struggle we signed up on July 1, 1916, the Sanborn Electric Co. of Indianapolis on all their work here.

No. 34 comes out of the fight with every demand satisfied. This is our answer to Bro. Courtot's request for details and concrete facts. Now just a word of advise Bro. Courtot, then we will shake and wipe the slate. That is this. When a man (and his name is not Moon either) lands in your jurisdiction for the good of Peoria don't take his statements too d—m seriously until you hear from No. 34. Especially those who have to disinfect to rid themselves of the stench that sticks to them from associating with the employers. Enough said. Do you get me?

Locally we stand about 65 per cent organized for inside men with rigid closed shop condition. Outside men about 20 per cent organized.

This is due in a measure to a bunch of Pirates who have placed a mortgage on themselves for certain privileges and the companies stand ready to foreclose when they refuse to deliver the goods.

They used company rules for their constitution and booze, fists and spittoons for by-laws, fortunately they have had their day. When the passive element in our sister Local No. 51 finally woke up to the fact that they were being used more for company and political convenience than they were for union purposes they balked and at their last election they put over a

bunch of officers who are willing to make an effort to put this the second city in size in the state where it belongs. They attached their organization to the central body, and the indication is that a man with a paid-up card will get his rights.

There is a trolley job to be started between Peoria and Chillicothe in the near future. I hear that the stage is set to keep all union men off of it. This looks like a bluff but in the event they try it they will find us mixing things with them. This will be no Home Guard job everybody is invited especially the Wobblies to come and stake out a claim. I will notify the Worker when the work starts.

The Worker is a good demand for linemen here at present. But there is no floaters in sight. Joe Harris of Mobile, Ala., Panhandle Pete and Frank (Daddy) Hickman and Bro. Watts and Scott of Buffalo passed through since my last letter.

Bro. J. W. Murphy, International Secretary of the Reid Murphy bunch, is a member of Local No. 34 and request me give his best regards to all the boys in the Brotherhood. Ray Floyd, who is well known in the middle northwest does likewise. If I am in order I would like to ask why we never hear from Jim Fitzgerald, Fred Huse or Tom Lake through the Journal. A letter from any of the old timers will give the book a better balance and help the cause to a great extent.

I want to congratulate No. 309 and all the boys in Caseyville on your new agreement.

With best wishes, I remain

Yours for the cause,

Shorty Wade,

Press Secretary.

#### **L. U. NO. 45, BUFFALO, N. Y.**

Editor:

Well, brothers, everything is going along nicely since my last letter to The Worker. All the boys are working, and could put a few more to work if they were around here.

Bro. Geo. Cox died in the hospital about July 1 with stomach trouble. I am sorry to state that he was in arrears to the Local. However, we sent a wreath of flowers and the writer attended his funeral.

Wm. Morse, with a card in arrears to Local No. 79, Syracuse was electrocuted on a pole at Illinois and Ohio streets Saturday morning, July 8th. He was working for the Buffalo General Electric Co. Sam Swift took his place in the gang and on July 31st he was knocked off a pole by a pile driver and instantly killed.

On August 1st Bro. James Thompson was electrocuted on a pole at Masten and Southampton streets. He was employed by the Federal Telegraph and Telephone Co. He was not in the Brotherhood long enough to receive the death benefit. However he was in Local No. 45 long enough to receive the \$100.00 which this Local pays. This brother was well liked by all that knew him. He was buried Friday, August 4th and about eighty-five members of the Local turned out in a body to show our last respects to our late brother. It certainly was a pleasing sight to see so many of the Local boys at the funeral. If the other electrical workers of this town would only wake up and see how this Local takes care of its members during sickness and

death, they will get in where they belong.

It certainly was brought home to them very forcibly the past month, where the man without a card was buried without any one to attend his funeral, and the brother within the Local having a large body of electrical workers attend in a body.

My advice is for all electricians to get in with the boys of your craft now and be assured of a decent burial.

Will the linemen working for the Buffalo General Electric Co. for a paltry \$3.25 for a ten hours day ever wake up, or are they willing to be electrocuted for that amount?

When you talk to them they tell you they are satisfied. That is the reason that conditions in this vicinity is so rotten; the men working here lack the backbone to get together to demand a raise and decent working conditions.

If every member of Local No. 45 that know any of these men personally would only get busy and just try to land his friend it would not be long before we would have them 75% organized.

The brothers of this Local say we have a business agent; let him do it, but the business agent needs help, so it is up to each and every member of the Local to get out and hustle. Be a live wire. Let everybody working at the business know where you are, show your colors, be a union man, don't just be a card man.

Let us demand the Label on everything we purchase, and demand to see the card of every electrical worker we come in contact with. If we had more of that kind of unionism our Brotherhood would double its membership inside of a year.

Wishing all the Locals every success, I beg to remain,

Fraternally yours,

Press Secretary.

L. U. No. 45.

#### **L. U. NO. 51, PEORIA, ILL.**

Editor:

August finds us in good shape, and the boys are all working, and if you find any traveling Brothers please send them on to Peoria as we need some linemen for the Interstate and Light Company (about five). We have quite a few Brothers on the sick list: Archie Mays, Bro. Geyett, Bro. Hansen, and Bro. Gaven got caught on a six-thousand today and are very badly banded. Bro. Bach is here and working for the Light Company. Bro. Bendkeman has gets cooler I will try to do better.

As the weather has been very hot I could not get very much chance to write a piece for the Worker. But when the weather gets cooler I will try to do better.

Wishing all the boys best of success from Local No. 51.

Fraternally yours Brother,

W. J. Mahoney,

Press Secretary.



#### L. U. NO. 59, DALLAS, TEXAS.

Members of No. 59 on the Stone & Webster. Interurban depot just before going out for the afternoon off. Reading from left to right: Bros. R. J. Raines, L. G. White, L. S. Hill, J. J. Farner, R. R. Purnell, G. L. Payne, A. L. Austin, G. T. Brundrett, H. E. Cooper, D. M. McKinnell and G. F. Erfurth, Bro. L. E. Chick at the steering wheel.

#### L. U. NO. 61, LOS ANGELES, CALIF.

Editor:

I wish at this time to refute a statement made by Brother A. E. Danielson, Press Secretary of Local Union No. 595 of Oakland, Calif., in the June issue of *The Worker* to the effect that a circular letter is going out to the membership from this Local in regards to holding a special convention in Kansas City or some other place. In reply I wish to state that the brother is either sadly misinformed or that he is some two or possibly three years behind time as there has been no circular letters sent out by this Local in over two years. It is barely possible that some few individuals desire to rehash some of our old trouble and in regards to this matter I will state in defence of Ex-Bro. Doran that at the worst no man can say that he ever "scabbed." Conditions are very bad here in Los Angeles for all Electrical Workers. The Long Shoremen are on strike all along this coast and all the companies are held up for material. The municipal job here is held up on account of their being unable to get poles.

A large number of our linemen are loafing also several inside men. The fact that all electrical workers are sadly overworked and underpaid makes it so that if they are out of work a few days they are on the verge of starvation.

It seems that the average wage worker does not realize his true condition or all slaves would be radical.

There is one R. G. Adair, who was at one time a member of Local No. 151 and who has made application to this Local for membership, is at the present time "SCABBING" on the Long shoremen at San Pedro.

This man is about 29 years old, very dark complexion, about 5 feet 8 in. high, he looks like a half-breed Mexican. He has a fair education and a fine line of "Bull."

All members, please take note and remember this gentleman if he will scab on the

Long shoremen he will do the same thing to us if he had the chance.

Trusting that you will see fit to print this in *The Worker* I beg to remain.

Yours fraternally,

C. W. McAlpine,  
Business Agent.

#### L. U. NO. 69, DALLAS, TEXAS.

Editor:

Well, prosperity continues to shine upon us in and around Dallas, we have been kept busy supplying the calls for men, for which we feel very grateful. Local No. 69 feels that while times are so good that it is the proper time to attempt to secure better conditions and the Texas Power and Light Company will be presented with an agreement covering all of their work in Texas before this has reached the readers. This corporation operates in about eighty-six towns and cities in Texas. We hope to be able to put this agreement into effect without any serious obstacles.

Brother Frank Koontz has been so busy the past month and a half that he has been unable to attend to the duties of President so Brother E. A. Croll was elected to fill out the unexpired term. Brother H. T. (Harve) Robinson was elected Recording Secretary to fill out Brother Croll's unexpired term.

Our sick and disabled list does not get any smaller. Brother Tom Phillips is still in the Woodlawn Hospital, a sanitarium for tubercular patients, and he would be glad to hear from any of his friends, Bro. Chas. Jenett, Bro. H. G. Morgan and Bro. J. L. Walker, is still laid up unable to work. Brother Hollie Jones went to the sanitarium on August 5 suffering from very severe burns received from a flash of 6,600 volts, while he is not fatally injured it will be some time before he is able to return to work. J. M. Roach who was working with Brother Jones fell when his weight broke

his belt, he died from the injuries received from the fall, Roach was not a union man. With best wishes for the success of the Brotherhood, I am

Fraternal yours,

J. P. Conner,  
Press Secretary, L. U. No. 69,  
Dallas, Texas.

#### **L. U. NO. 74, DANVILLE, ILL.**

Editor:

As No. 74 hasn't had anything in the Official Journal for some time will endeavor to get in line and try and keep in the line.

No. 74 is progressing nicely at this writing; had a meeting with the officials of the railroad and have been recognized as an organized craft and are very well pleased with what little progress we have made with the officials here, and have most of the electrical workers lined up and hope we will be able to put on agreement in The Worker soon now as the Federation is going to have another meeting soon with the railroad officials and hope to get all agreements signed without much struggle on their part.

We have a few electrical workers that do not take the interest in organized labor that they should, but hope that they can be shown their errors and put in the light where they will look upon an organization as a boon to the man who works and depends upon himself and his brain to gain a livelihood in this world. The organized men are the men that the big men have to respect and meet on an equal footing which they would not do if we were not organized and in a position to make our demands on them. They would ignore us and make us labor for a mere pittance which we simply could not exist upon and I think that all men who are not organized should get their shoulders against the wheel and help us to organize each and every man who does not carry a card and show them their errors in not doing so.

Trusting the Editor will not think that No. 74 is trying to take the whole journal for their write-up, beg to remain

Fraternally,

J. D. K.,  
Press Secretary.

#### **L. U. NO. 77, SEATTLE, WASH.**

Editor:

The Puget Sound Locals celebrated at a joint picnic this month and despite the fact that it rained all day (which may seem strange to some parts of the country) a good time was had. It certainly was a social success from every standpoint.

Organizing is improving from all reports on the coast. More than ever in my opinion are the workers seeing the necessity of joining together for mutual strength.

Seventy-seven has had the loss of two members this month. Brother Tucker has left a place in the Brotherhood that will be hard to fill as he was a regular attendant and a trained mind that always was of great benefit to our Local. Brother James was killed on duty. He was a young man in the prime of life and his going was a loss to our organization.

Our Local is planning to celebrate Labor Day as guests of No. 191 and will do their bit to show organized capital that Labor is of some force.

Press Secretary.

#### **L. U. NO. 90, NEW HAVEN, CONN.**

Editor:

Here goes for my first letter to The Worker, but I assure you it will not be my last.

At our first regular meeting of this session July 10 we had our installation of officers. Our esteemed Brother, Gilbert

Martin performed the installing ceremony as follows:

President, Earl Carpenter.  
Vice President, Frank Roach.  
Recording Secretary, W. C. Dedrick.  
Treasurer, Bert Weymer.  
Press Secretary, J. E. Smith.  
Treasurer, W. A. Spencer.  
Trustee (1 year) Bert Weymer.  
Trustee (2 year) L. C. Hurlbert.  
Trustee (3 year) Fred Ginter.

Ex-Board, J. E. Smith, Bert Weymer, H. Broderson, H. Dyer, L. W. Bischoff.

After the installation we took care of a raft of business such as our trip to Hartford on Labor Day which no doubt Local No. 90 will make some showing. An outing has been planned for the sea shore with a good substantial menu provided for, thanks to the committee. We were also glad to extend our helping hand to our Brothers in York State, who we trust will win a speedy victory.

We also had a talk from General Organizer Geiger of the carriage makers which was sure a good live line. I wish it could be arranged so we could be given a good talking to every once in a while (it helps). Our auditing committee gave us a report which was very gratifying. I might say that it shows the effect on our boom here in New Haven. Well, every one is not only working but on the right foot besides. The little buttons are very plentiful and don't think for a minute that you can stop off at New Haven without your certificate of good standing in the I. B. E. W.

We are always glad to see the boys come along, but take it from the Press Secretary, we will give them the once over every time.

Well, my Worker has just arrived. I am always glad to see it. I was much surprised this time not to see a letter from our Brothers over in Waterbury. I expected to see quite a line in from them. Also I thought that they would have sent in some pictures this month of some of those rats that are over there. Also Bridgeport has not said very much in the Worker this issue.

Now, Brothers, I think this will do for this time trusting you have found my letter interesting. I will close by sending in thirteen applications for the Worker to commence with this issue.

Respectfully,

J. E. Smith,  
Press Secretary.

#### **L. U. NO. 103, BOSTON, MASS.**

Well here, in Beantown things are normal with no kick coming from any one. A few large jobs are about to wind up now. The boys are satisfied with their bit as far as it has gone.

The millmen and shopmen connected with the carpenters' District Council are out on strike since June 1.

They ask for 8 hours and \$4.00 a day. Most of the shops have signed up. But there are sure a great many men out yet. The firms that are right can not supply the demand for stock and that keeps the carpenters idle awaiting finish.

This year the Boston Central Labor Union plan the largest parade ever held on Labor Day. They are soliciting different trades to take part. The carpenters and painters voted to parade and I think with them in line, the Allied Building Trades with whom we are affiliated will vote to turn out in a body. If so it will be our first time in six years.

Well here, it goes. In early August our genial President Marty Joyce took unto himself a better half. Marty gave us notice that it was going to happen. But to find the date there was nothing doing.

Well, there is only a few of us left. Hans Ellenberg tells me that he is going to be best man for one of Business Agents in the

near future. But I don't know what one. Will have to close now as the well has gone dry. Wishing all the best of luck, I remain

Fraternally yours,  
Major Capelle.

#### **L. U. NO. 109, ROCK ISLAND, ILL.**

Editor:

Will try again to write a few lines.

On July 29 one of our brothers, Hugh Sutton, had the misfortune of coming in contact with a 500-volt trolley tap while painting poles. He fell about twenty feet, breaking the five lower ribs on right side and severely straining his right shoulder. Well, work around here is rather brisk. Both the street railway and light company is short a few men at present. I was talking tonight with two inside contractors and they both said that they were short-handed. Work in all other crafts is good.

The Stone & Webster Corporation has a large building construction job going on here.

I feel sorry for our brothers who are working in dry territories this hot weather. Maybe that accounts for them not having a letter in The Worker.

I think it would be a real good move especially for us floating brothers if each and every Local Union would put a statement in The Worker now and then of working conditions in their jurisdiction, also scale of wages and hours of work. By helping the floater you help yourselves for you won't be bothered with them when work is scarce or wages are small.

All hikers coming this way must have a good paid up ticket in order to get work or a feed.

With best wishes to all,

Fraternally yours,  
Geo. P. Travers,  
Press Secretary.

#### **L. U. NO. 110, ST. PAUL, MINN.**

Editor:

And brother Press Secretaries (pen shovers) isn't it a fact that the average member receives the Journal with indifference and kicks when it comes time to dig up another two bits to keep it coming his way for another whole year?

It surely isn't the price that the hitch comes on so it must be that we are not making it sufficiently interesting to the average member to cause such a member to look forward to its monthly arrival with eagerness instead of indifference.

It is all very well to fill in some space once in awhile about your strictly local affairs and social ups and downs but I for one think we should make the Journal a monthly convention where big and important questions should be brought up and threshed out for the good of the whole I. B. E. W.

Aside from our International convention every two years there is nothing in common between the many separate locals going to compose the whole Brotherhood and to my mind there is an urgent need of some means of international debate and discussion on many subjects in between convention periods.

For instance:

Shouldn't we adopt some method of shifting labor from the points of inactivity to the places where men are urgently needed instead of the present system of keeping "mum" when works comes our way and allowing every Tom, Dick and Harry to start in at the trade for the time being only to be dumped when the tide goes down leaving them high and dry with the chances of them hanging onto the trade to the detriment of the local men?

And another thing: What are you doing with the traveling brothers that insist up-

on roaming the whole world over on the strength of last year's receipts?

Do you allow him to blow in and canvass all the fair and unfair shops in town before hunting up your Business Agent for a permit to work which maybe he wouldn't bother about should a little trouble be on and unfair shops be temporarily rushing.

There are many other vital and important matters that could come up before our whole membership through the columns of The Worker, and I think every member who read Bro. Ed. J. Evans' article on vocational training and the way they are going after the apprentice problem there in Chicago will realize the value of such articles to the whole organization.

Such questions are big and broad and the Press Secretaries of all locals should wake up and let's tackle some of the big things before next convention year and see if something can't be done at "our next" that will strengthen the whole scheme of our I. B. E. W. and benefit all members as much as possible.

Would like to extend to Bro. Lyons, our International Organizer, this Local Union's sincere thanks for his untiring efforts in bringing about an adjustment of our differences with our employers in the matter of Grant Construction Co., which we all hope is now on the way to a satisfactory settlement.

Also President McNulty who stopped off here on his way east, gave us some valuable instructions.

Fraternally yours,  
W. A. Caldwell,  
Press Secretary.

#### **L. U. NO. 122, GREAT FALLS, MONT.**

Editor:

While local news is somewhat scarce and the time is getting close for the Journal to go to press but will write a few lines to let the outside world know that our hat is still in the ring and the electric city is still on the map. Most of our members have managed to keep busy but jobs are not running loose by any means. Some of our brother linemen are dissatisfied because they don't get the dope on what is going on in town and also out of town. Brothers, one good way to help the organized man is to let him know when he lands in town where the work is going on. This gives the union man the advantage and it will keep the non-union man off the job. Great Falls will see on September 4 the biggest Labor Day celebration in the city. These are the plans announced at the last Central Trades Council.

Daddy Pearson, one of the old timers, and well known all over the country left the Electric City after holding it down for several months for Southern California, where the climate will suit his clothes.

Well, as I think I have utilized about all the space due me for this time, I am

Fraternally yours,  
M. L. McCarthy,  
Press Secretary.

#### **L. U. NO. 130, NEW ORLEANS, LA.**

After a long vacation Local 130 will try and get in the Worker again to let the boys know that we are still in the ring.

At our election the last of June, the job of press secretary was wished on to me along with several others so I am trying to make good. Brother Purcell of Local 26, Washington, D. C. has been with us a couple of weeks as an organizer to try and straighten out the contractors but it is slow work. Personally his is all to the good with a fine line of the stuff that make a dairy go and he thinks we have a great old town to which we all agree.

Brother Brant of Cleveland, for the past two years our business agent, is traveling in the North. Any local he drops his card in will be the better off, for he is sure one of the right kind.

#### L. U. NO. 142, BOSTON, MASS.

Editor:

The new wage scale and working agreement seem to be working O. K., and for at least eighteen months I don't suppose the company will have any kick on the wage question from this Local.

The latter part of July Vice President Bugnaizet sent us a request to appoint five members of Local No. 142 and also a like request to Local No. 202 to act as a committee to settle a misunderstanding existing between the two Locals. The last Wednesday evening in July was the date agreed on by the members of both Locals and it was a stormy and lengthy meeting, in fact it lasted from early Wednesday evening until 5 a. m. Thursday so you may judge for yourself what a "warm" session it must have been.

We all hope that Vice President Bugnaizet will be able to straighten out the tangle for he came on from Buffalo, N. Y., to get the facts at first hand, and both Locals await his decision which he stated he would render at the earliest possible date.

Misunderstandings between labor locals do no good; it is hard enough to fight the employers when you act as one big body, but when you have to fight the employers and your fellow employees you surely have a task that is certainly a pretty big one and in many instances is the real cause of so many failures to get better conditions.

I note that "Baldy," Press Secretary of Local No. 1 of St. Louis will not be Press Secretary for the following year. Well he certainly was on the job all the time and his successor will have to go some to keep up the reputation established by "Baldy." I don't believe he missed having a letter in The Worker for the past three years that I have been a reader of The Worker.

Now, "Baldy," old sport, don't do as many of the defeated candidates do—get the sulks and fail to give loyal support to the successful officers—do all you can to help No. 1 of St. Louis and perhaps you may be back again next year. You certainly done your share in the past to keep your local in the limelight by your letters in The Worker.

Work is plentiful and we always dig up a few new members at every meeting.

This is a fairly good sized Local (800) and recently President Mahoney stated from the floor of the Local that only about a dozen members were in bad standing. That's going some for a record isn't it?

The "big three," Geo. L. Kelley, President Mahoney and John J. Dolan paid a visit to Portland, Me., and you can bet that the I. B. E. W. will get a few additional members after their visit.

Joseph B. Kirby was the choice of the newly elected Executive Board for chairman. Kirby is serving his second term on the Executive Board and his experience will help him as chairman.

Don't forget boys, that the Local is open all summer long and don't make any dates for Friday nights.

Yours respectfully,

John J. Daly,  
Press Secretary.

Local No. 142, Inside Telephone Men.

P. S.—Don't forget to get acquainted with our delegates to the A. F. of L. at Springfield, Mass. You will find they are all A No. 1 Labor men.

The delegates are John V. Hession, John W. Dillon, President Geo. F. Mahoney and

J. Walter Mullen. Mullen was tied for a place for one of the Vice Presidents last year with Mr. Miller of Worcester and just before the recount withdrew in favor of Miller. He may seek a place this year.

#### L. U. NO. 155, OKLAHOMA CITY, OKLA.

Editor:

It has come my time to write and let you know that this Local is doing business at the same old stand and is keeping up with the times. It is forging ahead slowly but surely. Every member is at work at this writing and several brothers who dropped in found work here and are still working. We are a busy lot of humans now and every one is pulling with a long, long pull and a strong, strong pull for Local No. 155.

We have applied for an open charter for thirty days beginning August 1st and every one is going to do their very best to increase the membership and have every man in this community carry a card, and it will make us feel pretty good when our charter closes to know that we have them all lined up.

Organized labor in this city is preparing for a monster Labor Day parade and celebration. All branches of organized labor have voted in favor of a big parade in the morning and a gigantic picnic in the afternoon and evening and let me tell you that Local No. 155 will be right on the job and bring home the bacon in the way of prizes.

We have the hustling, rustling members and they are raving to step after those prizes.

We have ordered 100 pennants for the parade and this Local is going to make one grand showing on Labor Day.

We have just negotiated a new wage scale with the Oklahoma Gas & Electric Co., and the following scale will be in effect beginning July 1st: Foremen, \$4.40; linemen, \$4.00; switchboard men, \$4.00; metermen, \$4.00; arch trimmers, \$4.00; arch inspectors, \$4.00; battery men, \$4.00; trouble men, \$4.00, and helpers, \$2.40. A day to consist of eight hours. Time and one-half for overtime from 5 p. m. until 9 p. m., double time after 9 p. m. and all Sundays and holidays.

We have changed our place of meeting from the Painters' Hall in the Culbertson building to the Musicians' Hall at 128½ West Grand Ave. We still have our meeting night, Friday and will be pleased to have any brother passing this way to come and partake of our hospitality. The door is open and we have lost the key.

It is a great pleasure for me to state that Bro. R. R. Million, who was injured some two months ago, reported back to work last Monday, and he sure received a glad welcome.

Bro. C. F. Miller, after an absence of three years, has returned to Oklahoma City and is now working for the Light Co.

Bro. Sam Hamilton left the first of the month for Texas where he will work for the Texas Power & Light Co.

Word has reached here that Bro. L. C. Carter was injured at Provo, Utah, while at work on a 60-foot pole. His safety broke and he fell to the ground and was badly hurt.

Bro. H. Munster was seriously injured at Tonawanda, N. Y., three weeks ago by being run over by a heavy truck. He is in the hospital in that city slowly improving.

Bro. Tom Delaney has been down with typhoid fever for the last seven weeks, and was on the road to recovery when he suffered a relapse and is now in a critical condition.

Bro. G. H. Duncan has been selected as our delegate to the Oklahoma State Federation of Labor which convenes at Tulsa, Okla., August 21st, 1916. Bro. Duncan will

make us an able representative in that body, for we have several important measures to come up before them.

I believe that this will cover the current happenings up until the present time and wishing the Brotherhood an ever increasing and stronger membership, I am,

Fraternally yours,

John R. Carroll,  
Local No. 155.

**L. U. NO. 157, CHICAGO, ILL.**

Editor:

The Motion Picture Exposition is being held in this city and there was a very warm dispute between the management, the I. A. T. E. and ourselves as to whether the I. B. E. W. or I. A. T. S. operators were to be given the jurisdiction over the work.

Owing to the good work of our Business Agent and the Business Agent of our Sister Local No. 134 we are doing the work.

This is considered a very serious blow to the I. A. as exhibitors and managers from all over the county are attending this exposition and many have remarked that Local No. 157 certainly must be the "right" union or they could never have been victorious in such an undertaking. It is an interesting fact, that an I. A. T. S. E. man in charge of one of the exhibits has been compelled to hire a man from "The ranks of the enemy."

Another little point which has been the base of much speculation, namely, whether stage hands would work with I. B. E. W. operators, has been tested and settled for the Business Agent of Local No. 2, I. A. T. S. E. has placed a man to handle the curtain upon which is being projected a Local 157 union slide.

Hoping for our continued success, I remain

Yours fraternally,

C. V. Wales,  
Press Secretary, P. T.

**L. U. NO. 163, WILKES BARRE, PA.**

Editor:

We are putting forth our best efforts for thorough organization and the Union shop in our local jurisdiction; and we urge the Electrical Worker to be interested in their own affairs and become awakened to their strength in union; to be thoroughly organized regardless of what branch of the business they are employed in and be prepared for the unexpected. To respect authority and the rights of others under all circumstances to the full extent of justice, but stand your ground, assert your manhood and your right to belong to the union of your trade; and help to banish the slavish fear of the unscrupulous and hostile employer and shatter their dominating influence over everything electrical through the medium of the trades union movement; and while the task of organizing the workers and unionizing the shops and jobs is a very hard proposition, nevertheless, we find indications of the old saying, that the harder the people are oppressed, the better they will stand up and fight for their rights when they get together.

However, we have not signed up any contractors since my last letter to The Worker, nevertheless, the boys are working hard from an organization standpoint and we have made great progress and in order to keep our members in constant agitation I wish to publish our fair list as follows:

Keep this union list for reference and when having work of any kind done insert a union clause in the contract.

When contemplating or having electrical work done you are requested to call up and consult the following union electrical contractors; all others in Wilkes-Barre and

vicinity, and in the local jurisdiction, are unfair to the Electrical Workers' Union and to organized labor in general.

**UNION LIST OF ELECTRICAL CONTRACTORS.**

Frank E. Baldwin, No. 40 Hazle St., Wilkes-Barre, Pa. Consolidated phone 616; Bell phone 1419.

Gomer R. Davis, No. 20 N. Washington St., Wilkes-Barre, Pa. Bell phone 856-W; Bell phone, residence 2093-R.

C. F. Goeringer, No. 45 S. Washington St., Wilkes-Barre, Pa. Consolidated phone 1636; Bell phone 2718.

John W. Lee, 33 Jefferson lane. Bell phone 1915-J; Consolidated 367; residence, Consolidated, 45-R.

McCullum & Foster, No. 89 N. Main St., Wilkes-Barre, Pa. Consolidated phone 670; Bell phone 2165-J.

B. P. McGroarthy, room No. 405; Bennett Bldg., Wilkes-Barre, Pa. Bell phone 483-R.

John J. Reinert, 43 Sheridan St., Miners Mills.

E. F. Roth, No. 75 N. Main St., Wilkes-Barre, Pa. Consolidated phone 300; Bell phone 846-R.

E. F. Schmaltz, No. 510 Market Street, Westmoor, Kingston, Pa. Bell phone 967-J. Joseph H. Schmidt, 200 Park Ave., Wilkes-Barre, Pa. Bell phone 1680-R.

Look for the union monthly button and demand to see and read the union card of all electrical workers before they start to work.

At the present work in the building line is not so plentiful, but the boys are doing fairly well under the circumstances and we expect a few good big jobs in the near future, which will be very helpful in our fight against the non-union contractors.

Line work is picking up very good and all of our linemen are working and if all signs don't fail we will have plenty of work for a long time to come, because the lines of some of the companies are to be fixed up in the very near future.

The awarding of the city street light contract has been set aside until the Public Service Commission passes judgment on the application of the new light company for a certificate of public convenience, the decision is expected some time in September.

Our booster meeting at July 20th was a fair success; and we are continuing our booster membership campaign for thorough organization, and will hold a series of open meetings in Munroe's Hall, Public Square, on Thursday evenings, August 24, October 5, and November 28, 1916, and the meetings will be addressed by prominent speakers on Labor, First Aid to the Injured, on the Compensation Law, and also other features of amusement will be on the program, and all electrical workers are requested to attend.

Our death proposition has been continued until some of the locals that have not made returns are heard from.

**L. U. NO. 171, ST. LOUIS, MO.**

Editor:

Just a word or two from Local No. 171. On May 1 we were organized. On July 1 the Missouri Pacific got word of it. Officials came and talked to each and every member and ordered him to resign the union or be discharged. Remembering our obligation we had taken, we knew that to be a man among men we had to remain loyal. For loyalty is the most valuable trait of character that any man or any one can have in this life. Loyalty to a right principle is the highest type of loyalty and the kind that must always be the most satisfactory in the end. All employers of men lay great stress on the loyalty of those they have about them. They are influenced as much, or even more, by the loyalty of their employees than by any other quality they may have. They will



say of every man they engage. If I can not trust this man to think of and work for my interests, I do not want him around, no matter how skilled he may be in his particular line of work, and the more important the position you occupy, the more weight will be given this particular trait in your character. And the man who is not loyal is not wanted by anybody for any kind of work or anything else. So loyal we remained. Consequences were when on the 7th of the same month eleven of our men were discharged. We immediately got in touch with International Office and Bro. McIntyre was sent here. He got busy at once and wired Secretary of Labor Wilson to ask Mr. Keegan to assist him which was done. Mr. Keegan being in St. Louis on other business at the time through Mr. Keegan and Bro. McIntyre, and our loyalty to our order, every one was reinstated.

So now we can answer some of the brothers appeals we have received. We could not comply with their request at once as we were in a very bad predicament ourselves, both financially and otherwise, but will give them our earliest possible notice.

Yours fraternally,

G. H. Wallace,  
Secretary.

#### L. U. NO. 188, CHARLESTON, S. C.

Editor:

Just a few lines to let you know that No. 188 is still living. We meet first and third Friday evenings at 8 p. m., No. 9 Wolf St.

Well, things are rather quiet here just now, and will be for a while. As you know, No. 188 has an agreement with the Charleston Consolidated Railway and Light Co. here. \$3.00, 9 hours, 4 ways on Co., and other minor clauses.

Any brother floating this way have the little green ticket.

I see "Baldy" will not write to us for some time. Well, he will be missed by some, as your humble scribe used to look forward to his letter. Well, "Baldy," good luck to you. Here's hoping we hear from you again, in the future.

I notice Bro. W. G. Anderson, No. 348, wants a scheme to increase attendance at meetings. Bro. Anderson, if some one sends you a really good scheme, don't be selfish, but 'have a heart and pass same around our neck of the woods. We can sure use that same plan.

Think article by Mr. Evans of No. 134, right dope. Notice The Worker has some very good articles in it. Keep it up, brothers, you are doing fine.

Well, so long.

H. G. Brown,  
Press Secretary.

#### L. U. NO. 212, CINCINNATI, OHIO.

The passing of great men in the past have made many volumes of history—the passing of others who in their way have accomplished a world of good humanity has not been noted. Among the latter let's include "Baldy." Is there a brother in the entire I. B. who could not sit down and enjoy the articles sent to the journal signed "Baldy." They were always interesting, to the point and instructive.

Can any one imagine anything more absurd than the remodeling of a wire-patcher into an editor. We all get by in our own Journal perhaps, but if our livelihood depended on our efforts. Well, I dare not imagine the results.

Edison predicts abolition of poverty in 100 years, even so, he has no idea that any of the I. B. E. W. Press Secretaries will aim to gain in their pork chops by the aid of the pen.

But Baldy was as near there as any of us will be and for mine will state that his article was the first thing I looked for on receiving the Journal and certainly enjoyed the reading of each and every one of them.

Much luck to you Baldy in any of your future undertakings, you deserve a rest for you have served the Brotherhood well. May the same be said in the future of your successor.

The high cost of living has not changed one bit in our burg, but still some of our younger element will insist on mingling with the fair sex until suddenly they discover that they have been over to the City Hall and paid one dollar and two bits for a long slip of paper which I believe they could have secured from some of the older members of the Local at much less than half price. The latest victim in our bunch is Bro. A. Bauman. We all extend to you our hand. A hearty shake, and hope you have no future regrets.

To any one outside of Cincy who is at all interested in No. 212, I will state that we are going to turn out on Labor Day. That does not mean that we are simply included in the line of march, but we are going to turn out as never before.

At present there are several live committees at work selecting uniforms, band, etc., also a committee working on a float, and if by any reasonable means whatever a float can be arranged for, it certainly will be on the job.

Would like to suggest to all members that they secure uniforms as selected by committee, and let's try to have the electrical workers of Cincy outrival any other craft in the Labor Day parade of 1916.

The small editorial in July Worker pertaining to union label goods was well worth its space.

As a general rule the members of No. 212 are very prompt at demanding the label. But one product I think should receive more attention that is the cigarette.

We all chew union label tobacco and smoke union made cigars, but on a large meeting night you can see evidence in the hall of nearly every scab cigarette on the market. I guess we will have to blame some of this high colored billboard advertising for said conditions.

What's the use, boys, there has always been union label cigarettes on the market and recently more have been introduced which although not getting the benefit of a million-dollar advertisement by the tobacco trust, I'll warrant will take you over the short route as fast as the more popular brands.

Let us all be more careful in the future and as far as possible purchase nothing which does not display the label that guarantees us against sweatshop conditions as well as convict labor.

With best wishes, etc., I remain

E. Simonton,  
Press Secretary.

#### L. U. NO. 222, MEDICINE HAT, ALBA.

Editor:

Since being made so conspicuous by our neighbor and friend, Brother Anderson of L. U. No. 348, I feel compelled to contribute to The Worker, although I feel it a task beyond my ability.

To begin with, I can assure Brother Anderson that L. U. No. 222 has not been dead, because we haven't been heard from. We are only a small local and, of course, cannot take the active part in affairs that larger locals do, on account of finances, but I can assure all the locals of Alberta, as well as the Dominion, that we are with them in any move for the advancement of the Brotherhood, and in our humble way have been trying to do our share. All this year we have been working on legislation for the protection of linemen, and any body



who has had experience along this line knows what an up-hill job it is, and those who investigate the necessity for such legislation will realize what a grim job it is.

We have just completed an investigation of the fatal industrial accidents reported to the "Minister of Labor" for the past six years, from June, 1910 to May, 1916.

It might be interesting to give the result of this investigation. Some of our brothers may think that this question only interests linemen, while others may think that it only interests electrical workers, but a brief investigation will show that the question should interest the public in general. From the reports we find that 6,085 people met death by accident in the past six years; of these, 346 were due to electrical causes, and 256 Electrical Workers were victims; 144 of them being linemen, the other 112 being classed as electricians and electrical workers. On further dissecting the report we find that of the 346 deaths, 272 of them were caused from electrocution, 105 of them being linemen, 77 other electrical workers, and 90 being foreign to the electrical trade. Thirty-nine cases were reported, caused from falls from poles and towers. By provinces, Ontario leads the list with 182 accidents, of course, Ontario is twice as big as any other province and has more room for accidents; Quebec comes second with 84, while Manitoba follows with 20, British Columbia has 18, Alberta 17, Nova Scotia 13, Saskatchewan 6, and New Brunswick 4. The Deputy Minister of Labor informs us that the figures are not absolutely correct, as some provinces do not report their accidents and others do not report all, but the figures are sufficient to show a necessity for something to be done. In passing the report it might be worth noting, that nearly as many people who are not connected with the Electrical trade are electrocuted, as there are linemen; and the list varies from business men to laborers, including policemen and teamsters, and to show how careless some people are, of a dangerous element like electricity, one city reported the electrocution of a brewery worker and the next day reported the electrocution of another.

We may be receiving more support than we think. That is, from an article printed in the Spokane Chronicle some time ago, I don't know if it refers to the rough-neck yellow hammer or the winged variety; I will insert it, possibly some of the brothers will be able to determine the fact.

#### L. U. NO. 226, TOPEKA, KAN.

Editor:

Every one in looking forward to the biggest Labor Day celebration in many years. No. 226 will surprise the natives in white felt hats, black ties, white shirts and dark trousers, also badges a banner, etc. It is intended to make this regalia permanent and either add to it next year or spend our money on a float. We are a small Local and have to go slow.

We understand some of the other Locals in line will be much more elaborately attired than us but not so good looking.

The committee from the central body which has things in charge has arranged with a union printed paper the Topeka Daily to get out a special Labor Day edition. A page will be devoted to ads from firms employing each craft or more if necessary and the history of the Local connected with that craft will be used as a filler.

This paper is one of Governor Arthur Capper's publications who has always been very fair to organized labor and goes all over the State and will we feel do much good to the cause besides helping to pay for the three or four bands to be used in the parade (every union band in the city will be used) and help to pay other ex-

penses of the day. I understand that Bro. Paul Montgomery of our Local who has the work in charge already has about \$10.00 in ads signed up for one-half of which belongs to the committee and they still have the politicians who are running for office to hear from.

It seems strange that a man would have the face to ask his neighbor to "just run in and repair his lights, bells or fan" just because he is a neighbor and it will take only a moment, but such is often the case.

Such people don't seem to realize that this knowledge that we possess or are supposed to possess is the only stock in trade that we have to earn a living. Such people wouldn't think of asking a physician to render his services this way just because he could do it so easily or to ask you for the value in money although the requests are identical.

We would have been greatly astounded when we read in the evening paper the other day that one of our brothers was a lord, a duke, a sir or some such thing if we hadn't already heard considerable about it before.

The Brother in question is C. J. Maunsell, our Recording Secretary. The photo of himself some of his Irish ancestors and a couple of castles supposed to be about to fall on the Brother accompanied the article. It is an experience that not every one has to be working along side of Irish nobility. It is with longing in our hearts that we look forward to the establishment of his claims, hoping that we may all get in on it some way.

This will be about all.

Respectfully yours,

J. R. Woodhull.

#### L. U. NO. 283, OAKLAND, CALIF.

Editor:

Will endeavor to get in a few lines for the next issue of The Worker, there is not a great deal of news to write that would be of interest to the members, as work is still slack and we have some members still idle. Local Union No. 283 held a smoker on the evening of July 22, and while the attendance was not very large those that were present had a good time. There were quite a number of speakers and with music, singing, and refreshments the evening was enjoyed by all.

We have no fault to find with the progress that the Local is making. Brother Durrell, our Business Agent is doing good work in the way of organizing as he has been very successful in bringing in the Telephone men and the indications are that he will have them all in the Local in the near future. We have a good attendance at each meeting and the members are showing an interest in the affairs of the Local. The one thing that is a draw back to us is the small amount of work that is being done by the large corporations. If the work was here Local Union No. 283, would be back where it was a few years ago, "one of the largest Outside Locals in the Brotherhood."

At this writing the Local Unions affiliated with the Pacific District Council, are taking a referendum vote on amendments to the by-laws; by the time for my next letter I will be able to report the results of the vote, and inform you under what laws the Council will operate. We hope to have the Council once more operating successfully and in the position it formerly held in the ranks of organized labor.

Before closing my letter I desire to say a few words relative to The Worker to those members who are not subscribing for and not getting The Worker, they are missing some valuable information and are not keeping themselves informed as to the progress the Brotherhood is making. While all of the letters in the July issue are interesting and the Editorials are timely and

to the point, to me the news contained in the paragraphs under the heading of, "AROUND THE CIRCUIT" are the most pleasing, as it shows that the members are waking up to the fact that through working agreements made between the employer and the employee we will eventually get the conditions we are entitled to. Under the above heading, in the July Worker, I note that some fourteen Local Unions, (both inside and outside) have signed up agreements with their employers, and this leads me to believe that the time is not far distant when the object of our deceased Brother and father of our Brotherhood, Henry Miller, will be obtained, and that is our International Officers will sign up an agreement for all of the Local Unions with a Universal Wage Scale for all members. With best wishes for the prosperity of the I. B. E. W., I beg to remain.

Fraternally yours,

Hugh Murrin,  
Press Secretary.

#### **L. U. NO. 295, LITTLE ROCK, ARK.**

Editor:

We have no Press Secretary, but as we have reason to feel proud of our Local and of the agreement signed August 2, 1916, would like for all the Brothers to know we are in existence. In the past the L. R. Railway & Electric Company here was very much against organized labor but now all is lovely. We had no trouble whatever and when you stop and realize that this is the first agreement the company ever signed with its electrical employees we feel rather good over everything.

My intentions have been good toward The Worker and I would have written sooner but thought I would wait until I had some real news. We have been in existence less than six months and have thirty-seven (37) members. We are receiving new applications all the time and hope to bring our membership up to fifty (50).

This is getting to be a good union town but when I landed here six (6) years ago it was not very strong for organized labor. Wish all workers would organize and all pull together.

We had no regular organizer here but too much credit can not be given. Mr. John Mitchell, first Vice President Arkansas Federation of Labor, who was tireless in his efforts to aid us. He served on the committee that presented the agreement and was a great help in many other ways.

Wishing The Electrical Worker the best there is, I remain

Yours fraternally,

D. M. Hafner,  
Financial Secretary-Treasurer.

#### **L. U. NO. 322, CASPER, WYO.**

I guess that it has been some time since you have heard from Local Union No. 322, so here goes for a little note from the boys of one of the best little towns in the union. We are situated in the heart of the big oil fields of Wyoming and for a town the size of this one there is more doing here than any place of like size that I have been in for some time.

There are two electric companies here each is doing a fair share of the business. We also have two big crude oil refineries here and they employ their own electricians. The companies here have adopted a 4c rate for lighting and a 3c rate for power circuits. This makes it possible for the people of this town to use electric lights universally and electrical cooking and heating devices to a very large extent.

Local Union is a hustling little Local and is wide-awake and on the job every minute. We are due for a good future and Brother Locals are going to know that we are here and here to stay. Speaking

of weather, we are sure enjoying (?) some of the hottest weather that it has ever been my lot to experience. Wyoming is sure a "dry" state just at present.

Your correspondence column is sure interesting and the letters are read with interest by all of the members of Local Union No. 322. Keep up the good work.

Fraternally yours,

M. A. Hawley,  
Recording Secretary, Local No. 322.

#### **L. U. NO. 335, SPRINGFIELD, MO.**

Editor:

A few lines from Local Union No. 335 to let you know we are on the map and still kicking.

Work in Springfield is very good at the present time and we hope it lasts until the first of the year any way. Most all the members are working and it looks good to us.

It is very hot at the present and the boys wiring old houses are all in every night and are looking forward to cooler weather.

We are 95 per cent organized and we expect to be 100 per cent organized by fall.

We are also looking forward to Labor Day and expect to have a big parade and picnic. We always have a big turn-out and hope we do this time.

I haven't much new this time and as Local is out for tonight I may as well close, but the boys give it to me tonight for not having a piece in the Journal and I thought it about time for me to get busy. I will try and do better next time.

Hoping this letter gets to the Editor in time to get in the month's Journal.

I remain true to I. B. E. W.

C. R. Shook,  
Press Secretary.

#### **L. U. NO. 347, DES MOINES, IOWA.**

Editor:

The writer is pleased to report at this writing that work is fairly good in our city, with all of our members employed, due mostly to the fact that we control the work on the three largest jobs in the city.

Our Local, of course, like many others during the warm weather, is experiencing difficulty in getting a good attendance out to the meetings, but our business is being conducted in the usual manner by the "faithful few."

Since my last writing, there has been little change in the court cases involving our members, whose trials comes up in September, only that "a scab," who is one of the "star witnesses" for the state against our men, was caught in the act of stealing an automobile, and after lying in jail a short time he was identified by his master, and was promptly released on a cash bond. While this is not surprising, yet we feel somewhat gratified to have others know that this is the calibre of the kind that are to testify against our boys.

The proper language is not at our command, to appropriately express our thanks, for the generous amounts that have been received from the Locals of our Brotherhood, to be used in the defense of our members, and which amounts will be itemized and published in "The Worker" at a later date.

I note, not with surprise, but with very much interest, that in different localities they are continuing to throw the working class into jails for struggling for "freedom and for bread."

People who are not of the working class and who do not know of the deplorable conditions existing among some of them, and who do not understand them, are at somewhat a loss to account for these happenings, believing that our only ambition through organization, and collective action,

is for higher wages and better physical conditions, but this is a complete misconception of the purposes for which we organize, for we wish to emphasize the fact with force, that the attempts of our organizations is not merely to secure an increased measure of the material comforts of life, but our movement is a part of the age long struggle for liberty, and when this struggle is sharpened by the pinch of hunger and the exhaustion of body and mind by long hours and improper working conditions, **"is there any wonder we have these uprisings?"** which are not spontaneous, but which is a natural form of protest against the injustice of the system. As I have often said before, the real cause must be removed before they can be prevented and even if all the workers and their families were well fed, they would still struggle to be free, for when they are free, the good things in life will come with freedom.

It is that desire for the better things in life (which are denied the workers) which drives our men and women forever forward, toward the wonderful advancement of our movement, such dissatisfaction and unrest that is so evident among the workers, is indeed very desirable, as it is the prime factor and main spring of our progress, and if it were not for this unrest and feeling we would deteriorate of our own accord.

If the working class were only given a chance, such occurrences would never happen. What a wonderful thing it would be if our government should place all the destitute workers and their families of America out to themselves some place, where Mr. Rockefeller did not own all the oil, where Mr. Carnegie did not own all the iron and ore, and where all the good people did not own all the land, could just send them out where they would be given a chance to do and live as others, what a wonderful thing this would be.

There are many contributing causes for this unrest, but at the bottom there is the one fundamental controlling idea, that income should be received for service, and service only, where, as a matter of fact, it bears no such relation and he who serves least or not at all, may receive most, when it is known that the wealth of our country and the income which is produced through the toil of the workers is distributed without regard to any standard of justice, it is this, that causes a considerable amount of the unrest, and if space would permit, I should like to name many other causes.

American society was founded and existed for a period upon the theory that the support of the family should be derived from the earnings of the father, but we have departed very far from this idea, for the father, after weeks of back-breaking toil, finds that he has less than enough to support his family in anything like decency. He is compelled to stand by and see his wife and children forced to go to work to make the **"family wage,"** and so. What about his children? What education do they get? As they are intelligent or ignorant, so fares the state. Surely the minimum amount of education any child should receive is the grammar school course, yet statistics show that only one-third of the children of the public schools complete the grammar school course, and that more than seventy-five per cent are forced to quit school before reaching the seventh grade, who, just as soon as they reach a working age, are thrown immature, ill-trained and with no practical knowledge whatever into the complexities of our industrial life.

The seriousness of the unjust distribution of the wealth and income is also shown by the fact that in the families of the workers, thirty-seven per cent of the mothers are forced to do work, to assist in

making the **"family wage,"** and of course can give little or no attention to the children. Seven per cent are compelled to work in factories, the remainder are compelled to scrub floors of buildings, keep boarders, take in washing, do sewing and the like.

Keeping boarders is certainly a condition repugnant to every ideal of American family life. I say this because I have spent a number of my years in them, and I, like thousands of others, have also experienced the bitter feeling of having been forced to leave school to work, even before reaching the sixth grade, and what little knowledge I have, has been gained by rubbing elbows with the working class, and studying class, and studying at night as I could, but thanks to our grand old American Labor movement, through its many educational features, we are now given a chance to study and learn if we desire, and what a wonderful thing it would be if our men and women would only accept the opportunity offered them through the movement, to study and put those **"countless idle brain cells"** to work who are now absolute **"loafers"** on the job. How very much faster they and our movement would advance.

As a study, I say without hesitancy, that the labor movement is by far the most interesting of all, and after all the knocks given our movement by the chronic kickers, the calumny howlers, the stand-patters, the pessimists, and in fact by all those who never see anything but the dark side of a question, our movement has, and is continuing to accomplish more than all the other movements combined. When I say this I do not even bar the church, nor the fraternal and charitable organizations. I like the church for its great uplift of humanity, the fraternal and charitable organizations for what good they accomplish, but combine them all in one, and they can not come up to the great American Labor movement, which has accomplished, and is continuing to do more for the uplift of everything and everybody than any movement the world has ever known, and if it were not for our grand movement, conditions today in America would be as bad as they are in Mexico.

Some may call me an optimist, but study the matter for yourself and if you are fair-minded and unbiased, you can see the light.

I trust the Editor will pardon me for consuming so much space, but before closing, I desire to say to the chair warmers and others, **"read up, put your loafing head to work,"** forget the knockers, pessimists and the whiners, who will eventually make you fall into their rut, if you continue to list to them. They are in misery, and you know misery loves company. Look on the bright side of things. Think of the many wonderful things the labor movement has done, what it has done for you and your family, **"study it over, then put in over."** Get out and let every one know you are a member of a Labor Union, and one of the greatest at that, **"and push, pull and boost for the greatest movement the world has ever known."**

Fraternally yours,

H. H. Broach,  
Labor Temple.

**L. U. NO. 348, CALGARY, ALTA.**

Editor:

Local No. 348 is still "carrying on" although the past month (July) has been a sad one for the Brothers of our Local no less than three of our members having been electrocuted in various parts of Canada and around the same time. Bro. Chapman in Ontario Bro. McRobie in Calgary and Bro. Horner in B. C. Bros. Chapman and McRobie leave wives and families to mourn their loss. Bro. Horner had left our Local a short time ago and had not

deposited his card in any other Local as far as is known. These sad events have caused our brothers some deep thought. Some time ago when the boys had some negotiations with the city regarding increase in pay lots of people were ready to knock The Electrical Worker and say they had too much pay already. However, I notice that when one of the boys meets sudden death these same people readily admit they don't hanker after this kind of job. One of the Brothers intimated to me that a talk on war conditions might be of interest to the boys across the line now that there is so much talk of "Preparedness" over there, and since we see a good deal of what it means to be at war. Over sixty of our members have gone to the front or are on the way there besides a good many more that were out of date and lost track of, and lots more that were not in the organization at all. Always we hear the 'now familiar story that so and so has joined up. Every once in a while a bunch will come back wounded and discharged some minus eyes or legs or physical wrecks especially the ones who have been gassed as they call it. As to the whys and wherefore of this it is not for me to say here, but this is more or less the result of "Preparedness" over there in Europe.

I read a full page ad in a New York paper some time ago by a big steel company well known all over the country on the necessity of educating the people up to see the vital need for firms equipped with machinery to turn out armament, guns, shells and general munitions of war. I presume this company was paying for this ad out of patriotic reasons entirely. 'Nuf sed. The question is are we going to be kept fighting every 10 or 12 years or is this the last. Here is a very good example right at home. The good old U. S. A. and Canada have kept peace for over a hundred years and have had more reasons a hundred time more to go to war than ever they had in Europe to start this terrible war. There has been lots of "chewing the fat" lots of threads but we get along all right and there seems no reason why it won't always be the same. Let's hope there will be more of this kind of stuff and less army and navy. The present system reminds me of a guy who invented a new cockroach powder. He guaranteed that after they had eaten it the big ones would eat the little ones and then fight themselves to death.

I saw in The Worker where one of our Brothers suggested that we devote more space to our own business and less to other things. A lot of fellows don't reach any other labor paper or literature and it seems like a good place to put it right in The Worker. We don't study and read half enough about the labor question, politics, finance government ownership, farming, etc. All these affect our welfare and we as union men must help to solve them as the guys who are supposed to do it seem to have made a bum job of it. I wonder how a question and answer column on electrical subjects would go in The Worker, and an article each month on some electrical device such as the X-ray transformer.

Now, Brothers, if this gets by the censor and any of you read it don't blame me too hard as we need to get busy and get others busy if we want what's coming to us.

Times are very much the same around here. Most all the boys are working and the weather in nice and cool. Oh, you Chicago 108° in the shade. Everybody is discussing the Daylight Saving plan that has been in effect this summer.

The Trades and Labor Council are opposed to its continuance. Between that

and prohibition the crops and the war everybody's busy.

So with best regards to the Brotherhood at large from No. 348, I remain

Fraternally yours,

W. G. A.,  
Press Secretary, No. 348.

**L. U. NO. 358, PERTH AMBOY, N. J.**

Editor:

Local Union No. 358 can now come forth with the report of another skirmish won in the battle of the I. B. E. W. and our flag again waves over the trenches of the bosses along the Perth Amboy Division. We have been on the firing line for seven months which started with a lockout on January 1st, 1916.

January 1st, the inside wiremen were locked out of eight shops. In about thirty days this lockout was broken with two shops, but seven months' fight has existed with the other contractors, which involved a fight with the "Master Builders' Association."

There is organization that applies system. They are the boys that are wise. They are ever foxy. They execute an action at the best time for their own good. They don't blow off ahead of time, neither do they come out with a howling post mortem.

To cope with these bosses associations, we too, must be ever alert. The brakes to our progress is the large percentage of brothers who become organizationally dormant. After winning a scrap a great many are similar to a hog after getting a good feed of slops who then lays down for a sleep, and when he wakes up finds out that it is root hog or die.

Don't construe that we are intent on discouraging those locals who enjoy friendly relations with the bosses' associations, but don't wait until probed to wake up, but always maintain friendship and prestige with the public, and it will be found easier to maintain conditions with the bosses.

How about this stuff, "Baldy," isn't there some logic to it? Of course, brothers, it is very easy for you to read of our seven months' trouble and then remark, you are glad that we won, but the fact that we had a hard tussel makes us stronger united, and it means to traveling brothers that you must have a clean and up-to-next-week card when you hit here, and you will find a glad hand, but if your card died when you were out in the wilderness, or the Secretary could not change a twenty spot the last time you wanted to pay up, or some of the other thousand and one invented evasions, you will find us a very frosty bunch. Come into Perth Amboy clean and if you should ever desire to leave, you can depart clean, sleek and well fed.

With best regards to the Brotherhood, we remain,

Loyally,

Bruce W. Jones,  
Press Secretary.

**L. U. NO. 375, ALLENTOWN, PA.**

Editor:

On July 1, 75 members of Local No. 375, I. B. E. W. walked out on strike, and although some of the contractors involved have signed up, it is essential that our brothers be informed that no traveling cards can be honored until the present difficulty has been satisfactorily settled.

Heretofore, we have been receiving 25 to 30 cents per hour, same as the laborers, and it is encouraging to note that one week of strike induced five contractors to grant us the eight hour day at 45 cents per hour, and as the local branch of the Electrical Contractors' Association are unable to hire any scabs to finish up their

pressing jobs, and now realize that Local No. 375 is not a mutual admiration society, the outlook for a favorable settlement is fairly good.

On July 18 the linemen employed by the Pennsylvania Utilities Co. of Easton returned to work as their grievances were satisfactorily adjusted after three weeks of hard fighting, thanks to the indefatigable efforts of the twenty-five members of Local No. 375 who were involved, and who were ably assisted by Organizer Boyle and their well merited success increased our prestige so greatly that most of the inside wiremen of Easton have forwarded their applications, and it is quite evident that all the boys there will presently be solidly organized.

Organizer Boyle is still on the job here, and he is doing his utmost to make the Allied Building Trades an effective body, that will refuse to work on any jobs where scabs are employed, and we hope to have the no-card, no-work system in force within the next few months.

The following officers were obligated on July 7th:

President, Earl W. Fried, 940 Chew St., Allentown, Pa.

Vice President, Raymond Lehr, 845 Maple Ct., city.

Financial Secretary, Chas. Moyer, 826 Turner St., city.

Recording Secretary, Edgar M. Brown, 151 E. Union St., Bethlehem, Pa.

Treasurer, Harry Eidell, 309 Main St., S. Allentown.

Sincerely yours,

Edward S. Frey,  
Press Secretary.

#### **L. U. NO. 437, FALL RIVER, MASS.**

Editor:

Well, brothers, here are a few words from Fall Rivers, Mass. No doubt you have never heard from us before. So we will try our best to get a few words in The Worker in the future. We have just made an agreement with the contractors here for 40 cents per hour and a 44-hour week. There are thirteen contractors here and all are busy. Every member is working at present and things look good for the future.

Our Financial Secretary, Myron T. Ashley, was appointed chief inspector of wires here a few weeks ago, which shows that Local No. 437 and the Building Trades Council, also Central Labor Union are progressing rapidly.

We are to have a reception for Brother Ashley some time in the near future to show our appreciation for the interest he has taken in our Local.

Well, I won't take up too much space in The Worker this time, but will get a little more in next month.

With best wishes for the success of our Brotherhood, I remain,

Fraternally yours,  
Joseph Donahue,  
Recording Secretary.

#### **L. U. NO. 485, SAN DIEGO, CAL.**

Editor:

Here comes a word from the new Press Secretary. I am a novice at the work, so please don't criticise.

We had an election of officers the last Thursday in June. I think we have a fine staff for the next term, as our new executive has attended two conventions which ought to help him in conducting a meeting and keeping the other officers and members in their respective places. He will not have any excuse for missing any meeting, as he has a new Maxwell.

Our new Vice President is a live wire. He is on the job at all times. We didn't think we could better ourselves by electing

a new Recording Secretary, so we prevailed upon the same one remaining for another term. The foreman appears quite capable. The first and second inspectors will be popular enough by the end of the terms. Our new trustee has a new Overland, which ought to help him attend to the local business.

The new officers are as follows:

President, L. Shook.

Vice President, C. A. Sabred.

Recording Secretary, J. C. Grabel.

Foreman, Wolff.

First Inspector, Geo. Palbot.

Second Inspector, J. Hiatt.

Trustee, N. C. Williams.

Press Secretary, E. A. McLean.

In regards to the work about this vicinity we guess San Diego is holding her own with the rest of the country, considering the way times have been. The Consolidated Gas & Electric Co. has started to build a high line from Del Mar to Ocean side, which is fifteen miles and there are to be two or three gangs on it, so it will not take long to complete the job. When that is finished I do not know how prospects for work will be. For that reason I would not advise any one to come this way with the expectation of getting work, although the Gas & Electric Co. have a good many working since the heavy rains last January.

Brother Jack Layton went to sleep in a lumber yard and fell out of bed and fractured his skull and three ribs.

Brother Leach is out around on crutches and was up to the exposition last Tuesday.

All the electrical workers were out to the Exposition to help celebrate Independence Day.

Hoping this will find room in The Worker, I remain,

Yours fraternally,

C. A. McLean.

#### **L. U. NO. 540, CANTON, OHIO.**

Editor:

Here we are Local No. 540 still out though conditions at present appear quite favorable. Our Local is still intact, and are determined to hold out until all demands are granted.

Our cause is being pressed by all Local Building Trades, which we surely appreciate.

Most of the large building construction is at a standstill, as they are unable to proceed until the electric work is done.

Since our last letter we have changed our meeting place from the Central Labor Hall to the Martin Block.

Meeting nights have been changed from second and fourth Mondays to every Tuesday. The meetings are well attended and all the boys are taking an active interest.

Yours fraternally,

R. C. Scott,  
Press Secretary.

#### **L. U. NO. 581, MORRISTOWN, N. J.**

Editor:

I am writing to let the Brotherhood know that Local No. 581 is enjoying prosperity and good conditions. Although we are only a small local, this town is about 100 per cent organized.

This is our first communication in The Worker, and we wish to state that our members enjoy hearing from the other locals through The Worker, and we wish to let others know what we are doing.

We have held a charter since 1906 but it took us a long time to get all the men on the straight and narrow path and were not able to get any kind of an agreement with the contractors until about five years ago. Since then we have been bettering our conditions and our wages, 25 cents a day and

up to date we are working 44 hours for a week and \$3.75 per day.

Since the war the Hercules Powder Co., ten miles from here have built an immense plant and employed many electricians and when Organizer Smith was in this jurisdiction he found them willing to form a Local at Dover, five miles nearer the plant and asked this Local to cede that district which we did and the fellows tell me they are doing fine for a new local.

We are planning on our outing which we hold every year and will write and try to furnish a picture of our boys all enjoying themselves. Our jurisdiction covers a large territory so we hold this outing and try to keep the fellows in together and we usually have a good attendance.

We have thirty-five members and average about twenty-two members to a meeting, which is good considering that about one-sixth of our membership have to come as far as eight miles.

I think I have written quite a little about us for our first attempt, so will close, with best wishes and success for the Brotherhood.

Fraternally yours,

Harry Anson,  
Press Secretary.

**L. U. NO. 587, POTTSVILLE, PA.**

Editor:

We, the members of Local Union No. 587, I. B. E. W. of Pottsville, Pa., wish to express our thanks and hearty appreciation for the valuable assistance rendered us by the International Office and Organizer C. J. Boyle during our recent difficulty. It is safe to say that without the aid we received we should not have arrived at such a satisfactory settlement at such an early date.

We organized August 15, 1915, and April 1, 1916, we presented our agreement to the Contractors and Electric Company for their approval or disapproval with a little difficulty with the manager of the Electric Light and Street Railway Company of this city, but finally came to a satisfactory agreement with the company for two years and with the Local contractor of this city for one year. All our contractors but one signed the agreement. He finally signed about nine weeks afterward.

Everything is running fine here, but our linemen are working with non-union men as long as he lasts. I think that every man that will not go in the Local should be chased to the other end of hell until he gains enough horse sense to join our happy crowd. I remain

W. A. Bashne,  
Press Secretary.

**L. U. NO. 591, STOCKTON, CAL.**

Editor:

I would like to let the Brother Locals know that No. 591 is very much alive, even though you have not heard anything to that effect through the pages of the Journal.

By the way of explaining why you haven't heard from us during my term of office, I might say I was elected to fill the office of Press Secretary upon my return from my honeymoon, "enough said." My time has been very much occupied. I shall try to make a better showing for the boys in the future.

I would feel a little more encouraged to write if I received a copy of the Journal each month, as I have received a very few copies in the past.

Well, to get down to business I'll state that the electrical workers of Stockton are at present all busy, and we are having quite a good electrical year. Just a few of us have a little idle time.

Last month the Electrical Contractors' Association of the Pacific coast met here, and in an open meeting they had some of their spokesmen bring out several good points that was very much in our favor. They had some very broad-minded views in regard to employee and employer. We trust they will apply some of them in the various shops.

Since the first of the year we have weeded out the culls from among our boys in the Local, so while we are a smaller body at the present, nevertheless we are every man a union man, more Brotherly love prevails, and we find that we can accomplish more good than twice the number on the roll call when they are not pulling together.

Our worthy Recording Secretary, C. S. Estroda, is to be commended for the good work he has been doing lately (with the assistance of some of the brothers) toward getting some of our good conditions back, and making us feel like we are on firmer ground, after the trouble we have had in the past.

We are all fighting for one goal, that is good organization and better times.

One of our brothers, Jesse Jones, is laid up in the hospital with a broken leg and arm caused by a motorcycle accident, but he is improving rapidly and we expect to see him in the hall with us in the near future.

By the way, I see in the L. U. Directory that L. U. No. 591 is given the old address of No. 19 N. Hunter St.

I would like to say that we haven't met there for several months and would further say that just this week we have moved to new quarters, along with other Local Unions, and we no longer meet on Monday nights.

We now have new quarters at 220 N. Market street and we meet every Wednesday night.

I've expect to have a big time opening night to dedicate our new home. We will have music, refreshments and dancing and we also hope to have Governor Hiram Johnson on the program that night for a speech. August 14th has been set for opening night.

We are going to give a dance soon for the benefit of our disabled brothers and we expect a large attendance as they always turn out well to our dances.

Bro. Rausch is chairman of the dance committee.

Hoping to report more progress in the future I'll close this letter with success to all and much prosperity to the I. B. E. W. I am,

Fraternally yours,  
Walter J. Sauze,  
Press Secretary.

**L. U. NO. 595, OAKLAND, CALIF.**

Editor:

First of all I am going to deviate from the regular routine of business and in this letter tell you about our annual banquet, which you will see a picture of in this issue.

The banquet was called at 9 p. m. on August 2, when over 150 members sat down to the good eats. After being photographed we proceeded to enjoy the feed. And some feed, too. The banquet was served in our halls and was prepared by our members. Of all the good eats, drinks and smokes; this banquet would have cost us at least \$2.00 per plate outside.

President McAuluff acted as toastmaster which he did with credit to himself, but I think overstepped the good progress he is making as a presiding officer when he tried to tell a funny story.

International Vice President L. C. Grasser and General Organizer F. J. Rhode spoke on organization and wished No. 595 ever success. Right here I might say for

Brother Rhode that when No. 595 says they are going to give a feed at 9 p. m. we mean it and that we wish him to be more prompt next time and get a seat at the table and get in the picture. Otherwise, we congratulate you on your good behavior during the evening and have a standing invitation to visit our Local anytime, if it is only a hand-out.

"Red" Ellison, one of the city inspectors in the department of electricity, told some fine Irish stories, which he is noted for. Other members followed with some funny jokes.

Tom Atkin, chief electrician of the city dredges, and F. A. Alder, instructor of electricity at the Oakland Vocational High School, rendered some favorite songs.

Tony Quentell, business agent of the Iron Workers and company played some Hawaiian music and dances. Tony's presence was appreciated very much.

County Supervisor John F. Mullins was invited to attend the banquet and give a talk, but was delayed at other meetings. We missed his presence and he could not have met a finer bunch of fellows. Supervisor Mullins has always been with labor and is doing good work for us on the bridges and also helping out the Iron Workers, so all of you who ever have a chance to vote for Johnny Mullins in our district here, will be casting your ballot for one who is with labor and in turn do the electrical workers a good turn right at this present time here in Alameda County. I want to say California has had some very good labor laws enacted, which you all know, and this is the way we do it and go down the line for a good candidate who is with labor and thus show organized labor's power at the ballot box. Brothers, I am a serious believer in this line of action and those of you who do not use your ballot rightly will do well to think this over when election comes around in your state and use your power. Los Angeles has been trying this the last few years and is gradually relegating General Otis to the political scrap heap and organized labor is gradually forging ahead there.

Now returning to our banquet, while being an annual one with No. 595 as a get-together and good-fellowship meeting, this one was also celebrating the twenty-fifth anniversary year of the founding of our Brotherhood in St. Louis in 1891.

Great credit is due our untiring Business Agent, Mark Antley, who is an old-time chef and the rest of the entertainment committee, for making this feed the success it was. The committee was Mark Antley, chairman St. Pierce, Chas. Murphy, Wm. Shephard and Jack Manning.

The new Local No. 257 gave an open meeting in our halls July 24. They are progressing and the new members are taking an interest in organizing.

General Organizer, F. J. Rhode, is now doing some good work out of Sacramento and Northern California towns. Brother Grasser is helping us out on the Marine wiremen and there are good prospects of organizing a new Marine Local in San Francisco or Oakland.

We are still working on the bridge proposition and Business Agent Antley is deserving much credit for the splendid fight he is making for the Brotherhood in this matter. While we have had the engineers to fight we now have the carpenters looking for a bridge job.

Work conditions are still good and most all our members working.

Mark Antley and his boys (once his helpers but now journeymen) journeyed to Santa Cruz one Sunday last month and enjoyed a very delightful trip. One of

Mark's boys tied a tin can to his Ford while he was fixing the sparks.

Fraternally,

A. E. Danielson,  
Press Secretary.

Oakland, Calif., August 6, 1916.

#### L. U. N. 601, CHAMPAIGN AND URBANA.

Editor:

I have just read in The Worker about the big class of apprentices which graduated from the Crane Technical High School in Chicago and I want to say that was sure a mighty grand thing for those boys and that they sure had a mighty fine program with it. Now brothers, I think that is a good thing for other Locals to follow with their apprentices. If the boys can't go to school then try and have some kind of a school class in the Local and teach the boys from practical experience, and give the boys some things to study over.

We are still making great progress for our Labor Day celebration and I hope it will be a success.

Our boys are all very busy at this writing and hope that they can all keep it up.

Our M. P. operators have a new agreement for their managers to sign, but at this writing I have not heard yet what was doing, but am almost sure they will all sign up.

As this is all I know of now will close. I remain,

Fraternally yours,

O. L. Welch,

Recording Secretary and Press Secretary.

#### L. U. NO. 647, SCHENECTADY, N. Y.

Editor:

At our regular meeting, August 2d I was called upon to send a letter to The Worker of the Brotherhood. This is my first experience but I will endeavor to do the best I can and explain our situation here in Schenectady.

Brother Dowling came to Schenectady about five months ago to organize the telephone linemen and installers of the New York Telephone Co. Being the President of Local No. 647, was an employee of the telephone company and I not being a member of the local at that time I approached President Mahar in regards to getting the men to join the Local here and he said there was no use to try for the charter was open here about two years ago and not a one joined. I then said to him you open the charter and I will get them into the Local. He then said if you do you will be a dandy so I started holding secret meetings and did not let him know anything about the meetings. When the charter was opened President Mahar came to me and asked me how many are you going to bring down to the meeting tonight? I told him I did not know but I would be there any way not making him a short answer, but at the meeting that night I took sixteen men down with me and they were all (including myself) taken into Local No. 647. Two weeks previous to this meeting Mahar was promoted to foreman by the telephone company, and at the meeting that the sixteen men were taken into the Local, Mahar asked one of the brother members if it would not be policy for him (Mr. Mahar) to resign from the chair and also get a withdrawal card from the Union. He was told he could resign from the chair but could not withdraw from the Local as long as he worked at the business.

At the next meeting I took with me eight more members and they were taken into the Local. That made twenty-four members in all taken into the Local.

Mahar presided in the chair and I got up and made a motion to keep the charter

open for another thirty days so as to get the rest of the men in the Local.

President Mahar did not wait for any of the brothers to speak on the motion. He wanted to know if I thought this Local was a toy shop and I told him no, but I thought as I had twenty-four men join the Local that it would not be logical to close the charter and shut the rest of the men out when I was sure of getting them all in.

When President Mahar saw that I was going to organize the telephone employees of Schenectady he started in with his dirty work and told the men not to join the Local and for them not to go down to the meeting that night for there was going to be a layoff and if they thought anything of their jobs they had better stay away from the Local and leave the cards alone. Now I will tell you how they unloaded us. They told us there was going to be a general layoff and if we had anything in sight we had better take it. The next day the general foreman came and said there would be no layoff but there would be some transferring done, and that there was a circus in the city on Saturday, May 20 and if the men wanted to attend the circus we could work overtime and then have from 11 o'clock on Saturday off.

After we had the overtime in the foreman sent us all in the office and told us to turn in our tools and get our money. The excuse the foreman gave was that they could not get material to work with. When we counted up the men laid off there were sixteen out of the twenty-four men that had been taken into the Local. Some of these men had been with the company from two to five years and from four to fifteen years' experience.

If they had laid off the other eight card men they would have been crippled so they could not get their work done.

The card men that they kept to work Mahar had influenced them so that some of them went so far as to tear up their cards and some sent letters into the Local to have their names taken off of the Local's books as they thought more of their jobs than they did of their cards. The men that were kept to work beside the eight card men were men that had only from three months to one year's experience at the telephone business.

We called a special meeting and declared a strike against the company.

President Mahar said he would not go out on a strike; his reason being that he had written to the International President and that he was going to stay at work until he received an answer from him and at this very meeting an International officer was present, Brother Dowling.

The next morning we tried to get Mahar and the few card men at work to come out with us but it was a total failure.

The division superintendent had them all down to his office and told them to stay at work and stick to the company and the company would stand by them.

We all know that where labor is not protected working condition is generally rotten.

At our regular Wednesday night's meeting we placed a fine of \$50 on these men and they now stand suspended from the Local until the said fine is paid.

The following are the names of the men fined and suspended from the Local No. 647 of Schenectady, N. Y.:

President Bernard Mahar, Steven LaLar, Raymond Pickett, Robert Green, Squire Northripp, Charles Rogers, Stanley Miller, J. Parslo.

I will state here that I had 95 per cent of the men's money into the Local when President Mahar started his dirty work.

Now, brothers, I am going to tell you what we are doing; that is, what men there is left of us. We have been working night

and day and we intend to fight the telephone company as long as we have a leg to stand on. We have the whole labor movement of Schenectady back of us in this fight except the Carpenters and Masons. We were holding up a contract of 185 telephones in a large hotel that is about completed in this city.

The manager wanted his telephones; the New York Telephone Co. said they would put the telephones in. We sent our committee to the manager of the hotel and told him we would pull off all the workmen from the building. The walking delegate of the Carpenters' and Masons' Unions told us if we did that they would not go out on a sympathetic strike and that they would stay to work.

Under these conditions if we ordered the light men off the job the telephone men would go in and do the work and our light men would be on the streets until the telephone work was complete just on account of the carpenters and masons not joining with us, so the only things for us to do was to turn the work over to the light men and by so doing shut the scabs out.

Now just to show you what kind of men the Masons are the other day their walking delegate went down to another building where our light men were working and asked them if any non-union Masons came on the job for the light men to refuse to work with them and for the light men to help support the union Masons. What do you think of them after refusing to help us in our trouble?

Now, brothers, if you have trouble at any time you will know what to expect from the Carpenters and Masons and if they ask you for any help you will know what to do for them.

What we are doing at the present time is trying to get the labor people to remove their telephones if the telephone company does not settle with the union and reinstate the discharged men.

We had ten thousand hand bills printed. We have distributed these throughout the city. We tried to get the local papers of the city to support us in this labor trouble but without avail. They said we were too hard on the company so we took this way to reach the public.

I think I will close this letter now as I think I have taken up space enough for this time and wishing the Brotherhood and our valuable Worker the best of success; also thanking the editor for publishing this letter, I remain,

Fraternally yours,

A. L. Tenney,

Press Secretary.

No. 188 Broadway, Schenectady, N. Y.

**L. U. NO. 660, WATERBURY, CONN.**

Editor:

Well boys, it is a long time since this Local Union No. 660 has appeared in The Worker.

Well, you can tell the world that No. 660 is still on the map and is sailing along like a major.

We pulled a little trouble over here July 25, 1916, against some of the shops because they would not sign our agreement.

But at this writing all shops have signed but one that is The New England Engineering Co., which one of the largest shops in the city.

Three of the fellows stayed in all being members of our Local: Wm. Crowey the first President of the Local; George Holton an Roswell Coburn.

A lot of our success with the contract is due to the work of Organizers Sweek and Fennell and not forgetting the committee which worked in harmony with the organizers and Business Agent James Donahue.

Some of our boys have jobs around the city doing all kinds of work so that they can pull through the trouble.



Trouble or no trouble we will have a Clam-bake soon and everybody will have a good time for it is an annual outing.

Best wishes and success to all Locals from Local No. 660.

Yours in working condition,  
Local No. 660.

#### L. U. NO. 680, POND DU LAC, WIS.

Editor:

For some time past the circuit breaker has been out at this plant and having just noticed it have pushed it back and will send a small piece for print. Things are picking up here slightly in organizing but work is pretty slack. Have two largest shops fair and two small ones unfair, so it's 50-50.

I consider the picture (can hardly call it cartoon) in June Worker very appropriate and believe many of the boys that went wished they had noticed the sign at the R. R. crossing.

Not as cowards but it's no use risking your neck for pure politics.

I noticed for some time in the letters that certain Locals tell of their attendance, say have forty members and thirty to thirty-five attend every meeting.

Well, we have twelve members and if we had seven at a meeting at once we need the whole hospital corps. It is a most trying thing for a business agent to go out and lose his own time getting new members and get them up to a meeting and do not have a quorum to give him obligation. It makes me feel like cracking their heads together. Have tried every way; had meeting changed from Friday night to Saturday; one of the oldest members couldn't make it then as he has a flame about 60 miles away that must be seen every Saturday evening and Sunday without fail, then members felt they would like meeting on Monday evening so changed again but it's the same old story.

Have a man working at square shop here about 4 months. We always give them lots of time to make enough to join, but considered that long enough and now he claims they have an open shop so he don't have to join. Wouldn't it get you?

Well what's the matter with Wisconsin? There is not one letter a month from the whole state, but I suppose all too busy working.

We have the State Convention of Wisconsin Federation of Labor here July 19 to 23, and believe it will make our old foggy Business Men's Association think their old one horse conventions that they get are dead. We have never received one minute of time or one cent of money from them and will be able to pay cash for all our program.

The B. M. Association donated about \$150 to Music Teachers Convention that never spent a cent here. It's awful but what is the use, this old state bunch are all there when it comes to showing them up. Now want some of the brothers to let me know in next Worker what to do with some of these problems I have stated.

Fraternally,

A. U. Resimuis, No. 680.

Failed to get in last month but will add our convention went off lovely and had about 2,500 out for a moonlight parade. Well we have had in different locals probably a total of 80 new members so it pays to advertise.

Talking about State Federation will say they are the only thing.

The best thing for any local known. Whenever you need assistance you get it at once. If only our I. O. were that way we would feel better about that 40c per month where we only send 2 cents per month to Federation.

A. U. R.

It is about time for John (Red) Collins to drop me a few lines, I am waiting patiently.

Reports from organizers and around the circuit indicate great success for the Brother-

hood. Keep up the good work, brother.

The editorials are straight-forward and to the point and are encouraging; and the Press Secretaries should keep up the local news at least.

With best wishes and success for the Brotherhood, I am,

Fraternally yours,  
Anthony (Love) Lynch,  
Press Secretary.

#### L. U. NO. 716, HOUSTON, TEXAS.

Having missed the last two issues of our Worker and practically every Local in the State, but L. U. No. 716 having a letter in the July Worker, I don't think it advisable to miss any more or someone will lose his job. Work with us at this time is quiet we had a pretty good run the first six months of this year, but it has dropped down to about normal we are in hopes it will pick up in a very short time. Again Local Union No. 716 had the pleasure of doing all the telephone work on the new Gulf Building except the cable work if we had the cable men we would of done it all and we will on the next job have cable men and keep. All of Mother Bell's men off of the job and make them set up and take notice. We also have signed up with the Gulf Company. One that has always run an open shop and we hope to tell you in the next Worker that we have signed up with the A. D. T. people. Well, it don't look like they make them too bad or too large for our Brotherhood now. To my knowledge No. 9 has won one of the largest battles ever known to the Brotherhood and we hope they will be successful in keeping there brothers out of jail as we know that they did not do any more than any one of us would do in the time of trouble. We are pleased to learn that No. 347 has won their battle and we hope they will be able to prove their members innocent of any violation of the law, but if it was in the power of some of our enemies we would all be in jail, Local Union No. 716 has undertaken to put out a bunch of advertisement for a trial we are in hopes it will bring us results. We know that advertisement pays in every other line and we don't see why it would not pay in our line. We are getting ready for a big Labor Day celebration here and we will tell you all about it when it comes off. Hoping to see our membership double and to see all our Locals and brothers come clear of all their trouble.

We remain

Fraternally,

L. U. No. 716, D. W. T.

#### L. U. NO. 8A, BOSTON, MASS.

Editor:

The most pleasing thing to write about this month seems to be our installation night. It was a most enjoyable affair for all who were privileged to attend it. Locals No. 202 and 8A came together for the occasion and a number of our talented members contributed a musical entertainment of no mean order. One of Massachusetts most distinguished labor men, Martin T. Joyce, was the installing officer and he favored us with a few brief words of commendation. The ceremony over the President of each Local was the recipient of a huge bouquet of roses. This graceful tribute paid, the social festivities were resumed; concluding with an informal luncheon.

We have a happy contrast this year and last. Then we came together in our little meeting room, and it held us, too. This time our much larger quarters were inadequate, and we had to engage an assembly hall. The spirit is different, also. The first flurried desire to gain some immediate industrial results through the power of unity has given place to the real patient hope of achieving our legitimate demands in a sane and lasting manner for the ulti-

mate betterment of all. Evidences of this feeling are not lacking, and it augurs well for the future.

Fraternally yours,

Mary E. Lynch,  
Press Secretary.

#### **"FRIENDS OF BIRDS SEEK TO PROTECT FROM LIVE WIRES."**

"Societies for the protection of birds have insisted with particular emphasis that central station managers should provide suitable safeguards to prevent the electrocution of birds which perch on high-tension lines. Those endeavors have generally been welcomed by the power companies, not because they pity the birds, but because short circuits might be produced and great damage caused. The arcs produced through the body of a bird, between the line and grounded iron parts, are a serious menace for electric plants. Fluctuation in voltage is caused and worse still may happen if two birds should produce short-circuits. For this reason the system described in the Popular Science Monthly was evolved by one of the large German electric companies.

"In order to prevent the production of electric arcs between a grounded pole-arm and live conductors, an insulating button is fixed wherever there is a risk of such bridging. These insulating buttons are either pointed or flat. A bird can perch upon them with impunity. Such arrangements will be welcomed by all bird lovers."

We are glad to learn that the brothers in Texas are also interested in protective legislation, and wish them every success. We also note they are adopting the California Act, while we are using a draft from the Washington Act with a few minor changes; in particular, see (1) Rule (1) to read the same as Rule (2) making the same spacing for secondary and primary; so the employers will not be tempted to violate the law on account of being out of the style of cross-arm required; also Rule (32) by cutting out the proviso. Believing that it would be better to let the employer violate the rule, than to permit the workman to do so. The writer believes that it would be economy for the editor to publish the various existing acts in *The Worker*, and the proposed acts as they are proposed by the various locals, and then the members who have to work under the act, could have first handed, the particulars and could offer their criticism and the organization could thereby get the maximum of interest stirred up in behalf of the proposed legislation.

An important feature of securing legislation of this character, is to establish a standard, so that working men moving from one locality to another will not be confused, and thereby endanger themselves. For example, several attempts have been made to use codes of various kinds to determine lines of different voltages at a distance, one is, to use different colored insulators, another is, to paint the cross-arms a different color, and another is, to stencil the rated voltage of the line on the cross-arm under the various lines. If California were to adopt one standard, and Montana another, and Texas another, and New York another, what would be the confusion of our traveling brothers? Before a lineman got through working in five states or provinces, he would have to have a dictionary to determine what code he was going to work under; and then he would be apt to make a fatal mistake, while having something else on his mind.

All going to show the necessity of a standard code to go by; and the question naturally arises: who is to do it? As the Electrical Workers are primarily interested, it seems to be up to them. And as our International President has pointed out in

the July Worker. There is no provision for this important work, but if a certain portion of *The Worker* is devoted to new developments along the lines of safety legislation, and by our members taking advantage of this opportunity to inform themselves on the subject, and each individual doing his share, we can become a power before the various legislatures, and possibly do as much or more good than could be done by the expenditure of large sums of money. At least our members would be sufficiently informed to combat the arguments of the employers, that, to institute such laws would be a burden on the companies. A fine example of this argument is shown by a case that occurred in Calgary recently; where a linemen was killed while working on a primary by coming in contact with a guy wire, (at least this is the finding of the coroner's jury), and probably the man's life might be saved by the use of strain insulator, which would probably cost \$2.00 and the company is liable for \$1,800 compensation. Where is the economy?

If our brothers from L. U. No. 639 will come to Alberta we will give him a correct imitation of keeping a Provincial Federation alive when half the delegates are trying to kill it, and when they can't do that, they elect dead ones for office, in the hopes that the organization will die a natural death. Had not the International come to our rescue last winter, not a single effort would have been made, on behalf of Electrical Workers. **Many thanks to our officers for the interest displayed.**

We are glad to report a raise of 2 cents per hour for Electrical Workers employed on the C. P. R. R. which will be well received by some of the boys. L. U. No. 222 is not fortunate enough to have any of these employees, but we did have some railroad telegraph linemen. We believe something should be done to organize this class of linemen. It seems that the telegraph men have always been backward. We have learned by investigation that the foreman belongs to the telegraphers, but the men are left to shift for themselves, and if the I. B. can not do something for them they are lost.

From the letter of L. U. No. 609 it would seem that the fight is still on in Spokane, which is very much regretted by our members, a number of whom had the pleasure of roaming that field in the past. We are glad to see the local still up and fighting and wish them every success, especially with the W. W. P. Co.

Having consumed considerable paper, and feeling that it might be well to give some one a chance who knows how to write letters, I will discontinue, with best wishes for the success of all.

Yours fraternally,

B. T. V.,  
Press Secretary

The Metal Trades Department through President O'Connell, got busy on the Panama situation where the Canal Government had practically decreased the pay of a large number of our members and other workmen by taking away the free rent, current and fuel, that they formerly enjoyed. This was some big item to the workers and the executive order of January 15, 1915, taking these things away was some blow to them. And it looked like there was no help for them but the Metal Trades got busy in Washington, D. C., and camped right on the trail of the matter. Their efforts resulted in the following executive order by the President:

#### **EXECUTIVE ORDER.**

Establishing regulations providing conditions under which the Panama Canal

and the Panama Railroad Company employees on the Isthmus of Panama may be allowed the use of quarters, fuel and electric current.

By virtue of the authority vested in me, and the Panama Canal Act approved August 24, 1912, it is hereby ordered:

1. That the Executive Order of January 15, 1915, No. 2120, is hereby rescinded and abrogated.

2. That effective July 1, 1916, officers and employes of the Panama Canal and the Panama Railroad Company on the Isthmus of Panama shall be allowed, where available, quarters, free of rent, and shall be furnished fuel and electric current free.

3. That the Governor of the Panama Canal is hereby authorized to assign to officers and employes of the Panaman Canal and of the Panama Railroad Company, such quarters as may be available for occupancy, and to make all rules and regulations necessary to govern the assignment and occupancy of such quarters, including rules and regulations relative to the furnishing of fuel and electric current to officers and employes of the Panama Canal and the Panama Railroad Company while occupying such quarters.

4. That officers and employes of the Panama Canal and the Panama Railroad

Company, for whom quarters are not available or who do not occupy such quarters as may be assigned to them by the Governor of the Panama Canal, shall have no claim against the Government of the United States for commutation of quarters not furnished or not occupied, nor for fuel and electric current not furnished.

5. That all rules and regulations governing the assignment and occupancy of quarters heretofore promulgated by the Governor of the Panama Canal or the Isthmian Canal Commission, not inconsistent with the provisions of this Executive Order, are continued in full force and effect until such time as they may be changed by regulations promulgated by the Governor of the Panama Canal under authority of this Executive Order; and all rules and regulations heretofore promulgated by the Governor of the Panama Canal in connection with the use and occupancy of quarters and the furnishing of fuel and electric current to officers and employes of the Panama Canal and the Panama Railroad Company, inconsistent with the provisions of this Executive Order, are hereby rescinded and abolished.

Woodrow Wilson.

The White House,  
25 July, 1916.

## THINGS ELECTRICAL

Special type poly-phase induction motors of the wire wound rotor type are suitable for the following conditions of operation.

First. For use on circuits where the relatively large volume of starting current taken by the squirrel-cage motor would be objectionable. In such cases the resistance is made up in form of a starting box, which is connected to the brushes. This type of motor will then start on any load within its capacity without out taking materially more current than is required to carry the same load after the motor is up to speed.

Second. This type of motor is also used where very heavy starting torque is required. In this case, also, the resistance is used in form of a starting box, but the rheostat is made of such capacity that it will handle considerably more than the full load current of the motor. The motor can be used to start as heavy a load as it will carry after it reaches full speed. This will be ordinarily at least double the rated load of the motor. Motors running elevators or plunger pumps, starting under their full load, will ordinarily be classed under this head.

Third. This type of motor is used where variable speed is required. In

this case the resistance is made up into some form of a controller, and is proportioned to carry the motor current continuously. This action is similar to the introduction of resistance into the armature of a direct current shunt-wound motor. The speed with the motor running under load will be reduced in direct proportion to the amount of resistance in the circuit and also in proportion to the load upon the motor. The resistance of course is adjustable, so that by using the proper amount of resistance any speed from standstill to full speed can be secured when the motor is under load. The standard form of controller is arranged to reduce the speed about 50 per cent when running under a little less than full load. This arrangement is suitable for printing presses, ventilating fans, and certain kinds of machine tools where the load remains approximately constant after the motor is once set to run at a certain speed. This type of machine is not suitable, however, for variable speed service where the torque of the motor varies widely, as would be the case, for instance where the motor is driving a turning lathe. This is because the motor will run at full speed at no load, even when the controlling resistance is all cut into the circuit. The

widely varying torque will therefore result in a proportionately wide variation of speed, which is ordinarily objectionable. For this class of service another type of motor must be used.

#### Poly-phase Induction Motor Hints.

The motor should be placed in as cool, clean, and well-ventilated a location as possible, and should be easily accessible for cleaning and oiling. It should be set with the shaft level and parallel to the shaft it is to drive, so that the belt will run in the middle of the crowned pulleys.

Before starting, assurance should be made that the oil rings are free to turn with the shaft, that the bearings are full of oil, that the rotor revolves freely and that the brushes bear firmly on the collector rings. The oil wells should be filled with a good quality of motor oil, which should be changed about once every two or three months, or less frequently if the location is clean.

If the collector rings become rough, smooth them up with No. 00 sand paper moistened with oil. When fitting new brushes or changing them, always sand paper them down until they fit the rings perfectly, by passing to and from beneath the brush a strip of sand paper having the rough side towards the brush. When the brushes become worn, they may be turned upside down and the other half may be used.

Nothing should be used on the collector rings except a good mineral machine oil or kerosene, and this only in very small quantities, applied with a cloth leaving no lint or threads.

If located as suggested above, the motor will carry full load, as indicated by the name plate on the motor, without injurious temperature rise. A temperature rise of 40 degrees or 50 degrees C above that of the surrounding air will ordinarily feel hot to the hand, but it is far below the danger point. If the motors run in a small enclosed place with no ventilation, the temperature will be somewhat higher than those given.

#### Wind Loads.

A number of electrical workers wonder how the wind causes great damage to work in course of construction. The increasing number of signs and tower transmission lines would cause many to ask about the pressure of wind. The following table will give an idea of wind pressure at different degrees of velocity.

#### WIND LOADS.

Velocity miles per hr.	Pressure lbs. per square feet.
10	0.4 fresh breeze
20	1.6 stiff breeze
30	3.6 strong wind
40	6.4 high wind
50	10.0 storm

60	14.4 violent storm
80	25.6 hurricane
100	40.0 violent hurricane

#### Two and Three-Phase Induction.

#### MOTOR INSTRUCTIONS.

To insure the best operation, a systematic inspection should be made often. The points to be given special attention are as follows:

**Cleanliness.** See that both the interior and the exterior are kept free from water or dirt of any description. (The exterior frame can be readily wiped off, while a small bellows will serve to clean the external windings.

**Bearings.** See that the excessive heating and wear of all bearings are prevented by proper lubrication and belt tension. Try the air gap frequently to see that the rotor does not rub against the stator. When the linings are unduly worn, they must be replaced by new ones.

**Oil Wells.** See that the oil wells are filled with a good quality of mineral oil nearly to the top of the overflow hole of the oil filler.

After the first week the oil should under average conditions be drained out about every sixty days, and replaced with fresh clean oil. In replacing the drainage plug should be red-loaded or shellacked and securely tightened to prevent gradual leakage.

**Oil Rings.** See that the rings revolve freely and carry a sufficient quantity of oil to the shaft.

**Brushes.** If a brush type motor see that the brushes make firm and even contact, and if in holder, that they move freely.

**Method of Drive.** (If) Belt see that the belt is just tight enough to transmit the power without slipping. Also that the driving and driven units are properly lined up so that the belt travels squarely on the pulley face and the belt pull be if possible on the underside.

**Drive if Chain or Gear** see that the running parts are in alignment and properly lubricated.

**Air Gap.** Since the air gap is so small in an induction motor, being from 0.015 inch in a 10 horsepower motor, to 0.06 inch in a 1,500 horsepower motor, it should be uniform throughout. The bearings should not have enough play in any direction to enable the rotor to encroach upon it seriously. The gap should, therefore be carefully tested with the motor tipped in all four directions.

**Speed.** The speed of an induction motor may be controlled in various ways as follows:

- 1 Change the applied voltage.
- 2 Change the rotor resistance .
- 3 Change the number of poles.
- 4 Operate in Cascade.
- 5 Change the frequency.

### Rectifiers for Moving Picture Machines.

Every moving picture operator or theater manager knows that direct current is far better than alternating current for operating moving picture lamps, because it delivers a clearer, whiter and steadier light on the screen with a minimum number of amperes in the arc. Even though direct current may be available from the lighting company's mains, the use of a rheostat or resistance in order to get the proper regulation in the arc means that there is a large waste of energy; in fact, about 60 per cent in the rheostat. While alternating current requires a larger number of amperes to secure even a reasonably good light, it is possible to regulate the current by means of transformers or choke coils so that the energy wasted is reduced to a minimum. The above stated briefly is that:

Direct current gives the best light at high cost.

Alternating current gives a poorer light at a lower cost.

By using mercury arc rectifiers it is possible to obtain direct current from alternating at a low cost because the regulation is obtained from the alternating side of the rectifier while the current supplied to the arc comes from the direct current side. The mercury arc rectifier is a unique piece of apparatus and there is no outfit except an A. C. to D. C. motor generator which can take its place.

#### Arithmetic of the Job.

1. An arc lamp takes  $6\frac{1}{2}$  amperes at 110 volts. What power is consumed?

Solution Watts = Amperes  $\times$  volts  
or  $6\frac{1}{2} \times 110 = 715$  watts consumed.

2. How much power is taken by 5 incandescent lamps if each is rated at 40 watts? What would it cost to operate them for one hour with current at \$.10 per kilowatt hour.

Solution—

Watts = amperes times volts or  $5 \times 40 = 200$  watts used 1 kilowatt hour  
= 1,000 watts used one hour.

$$200 \text{ watts used one hour} = \frac{2}{10} = \frac{1}{5} \text{ of}$$

a kilowatt hour.

$\frac{1}{5}$  of .10 = .02

Power used one hour 200 watt hours.  
Cost \$.02

3. A trolley car has a voltage of 540 volts and uses 21,000 watts. What current does it take?

Solution

$$\text{Current (Amperes)} = \frac{\text{watts}}{\text{volts}} = \frac{21,000}{540} = 38 + \text{amp.}$$

Answer 38 + amp.

4. What power does a motor consume which takes 20 amperes at 220 volts.

Solution—

Watts =  $20 \times 220$   
= 4400 watts

$$\text{Kilo Watts} = \frac{4400}{1000} = 4.4 \text{ Answer } 4.4 \text{ K. W.}$$

5. What horse power does the motor of the above example consume?

1 kilo watt =  $1\frac{1}{3}$  horse power  
 $4.4 \text{ kilo watt} = 4.4 \times 1\frac{1}{3} = 5.87$   
horse power. Answer.

## AROUND THE CIRCUIT

Organizer St. John has just succeeded in placing a local of operators in Pittsfield, Mass., which will soon be a 100 per cent organization and another new local in the vicinity of Adams and Williamstown. Both are husky youngsters, and will be heard from.

The Light Company of Shreveport, La., has finally agreed with the Local and is now paying \$3.50 for nine; four ways on Company time. Shreveport is coming right along. More power to you.

Organizer Goble reports that Local 681 of Wichita Falls, Texas, has just succeeded in signing up the Southern Electric Co. of that city, making Wichita Falls a one hundred per cent organization in our craft. The dear, brave independent non-union men need not apply there.

Local No. 29 of Trenton, N. J., assisted by Vice President Bugnizet and Organ-

izer Boyle, has reached a settlement with the Pennsylvania and New Jersey Traction Company.

Local Union 538, assisted by Organizer Cleary, has entered into a new working schedule and wage agreement with the Chicago Milwaukee Railroad.

An increase of  $3\frac{1}{2}$  cents per hour for electricians was obtained.

Classification of men was changed so that the wages of many were increased  $5\frac{1}{2}$  to  $9\frac{1}{2}$  cents per hour.

Local No. 171 of St. Louis Railway Signal Men have adjusted their grievances with the Missouri Pacific Railway Company, and the officers and members who were discharged for their active interest in the Local Union have been reinstated to their former positions. The Local was assisted in the matter by Organizer A. W. McIntyre.

Local No. 247 of Schenectady, N. Y., assisted by Vice President Bugniazet, has been successful in negotiating a new wage scale which provides for a very substantial increase in wages and other improved conditions.

A settlement has been reached between Local No. 492 and the Montana Light, Heat and Power Company, which provides for an increase in wages for all the electricians employed, and recognition of the organization.

The Local was assisted by Organizer Bastien.

Local No. 155 of Oklahoma City, has negotiated an increase of  $2\frac{1}{2}$ c per hour

for their members employed by the Lighting Company.

This increase brings the pay of groundmen to within 10c per day, for 8 hours, of that which is paid the telephone linemen who are unorganized, and work 9 hours. This surely should be an incentive for the telephone men to seek organization and improve their conditions also.

The boys at Little Rock, Ark., have at last succeeded in taming the Light Co. there.

They now have an agreement for \$3.50 for nine four ways on the company time.

The road may be long and hard but persistence wins.

## Elementary Lessons in Electricity and Magnetism

(Continued from last issue.)

**415. Secondary Batteries: Storage of Electric Currents.**—A voltmeter, or series of voltmeters, whose electrodes are thus charged respectively with hy-

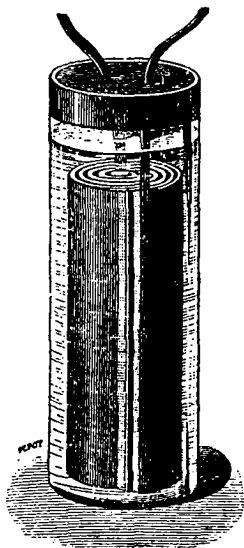


Fig. 155.

drogen and oxygen, will serve as *secondary batteries*, in which the energy of a current may be stored up (as chemical work) and again given out. Ritter, who in 1803 constructed a secondary pile, used electrodes of platinum. Gaston Plante, in 1860, devised a secondary cell consisting of two pieces of sheet lead rolled up (without actual contact) as electrodes, dipping into dilute sulphuric acid, as in Fig. 155; the lead becoming with repeated charges in alternate directions coated with a semi-porous film of brown dioxide of lead on the anode plate, and on the kathode plate assuming a spongy metallic state presenting a large amount of surface of high chemical

activity. When such a battery, or *accumulator of currents*, is charged by connecting it with a dynamo-electric machine or other powerful generator of currents, the anode plate becomes peroxidised, while the kathode plate is deoxidised by the hydrogen that is liberated. The plates may remain for many days in this condition, and will furnish a current until the two lead surfaces are reduced to a chemically inactive state. The electromotive-force of such cells is about 2.0 volts during discharge. Plante has ingeniously arranged batteries of such cells so that they can be charged in parallel arc, and discharged in series, giving (for a short time) currents of extraordinary strength. Faure, in 1881, improved the Plante accumulator by giving the two lead plates a preliminary coating of *red-lead* (or minium). When a current is passed through the cell to charge it, the red-lead is peroxidised at the anode, and reduced,—first to a condition of lower oxide, then to the spongy metallic state,—at the kathode, and thus a greater thickness of the working substance is provided, and takes far less

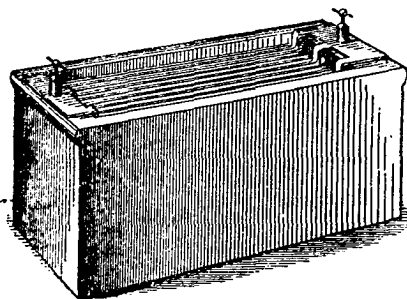


Fig. 156.

time to form than is the case in Plante's cells. For electric lighting, Faure's cells are made up with flat plates in the form

shown in Fig. 156. In Sellon's and Volckmar's accumulators the minium is packed into interstices in the lead plates. A secondary cell resembles a Leyden jar in that it can be charged and then discharged. Its time-rate of leakage is also similar. The residual charges of Leyden jars, though small in quantity and transient in their discharge, yet exactly resemble the polarisation charges of volta-meters.

**416. Grove's Gas Battery.**—Sir W. Grove devised a cell in which platinum electrodes, in contact respectively with hydrogen and oxygen gas, replaced the usual zinc and copper plates. Each of these gases is partially occluded by the metal platinum, which, when so treated, behaves like a different metal. In Fig. 157 one form of Grove's Gas Battery is shown, the tubes O and H containing the + and - electrodes, surrounded with oxygen and hydrogen respectively.

**417. General Laws of Electrolytic Action.**—In addition to Faraday's quantita-

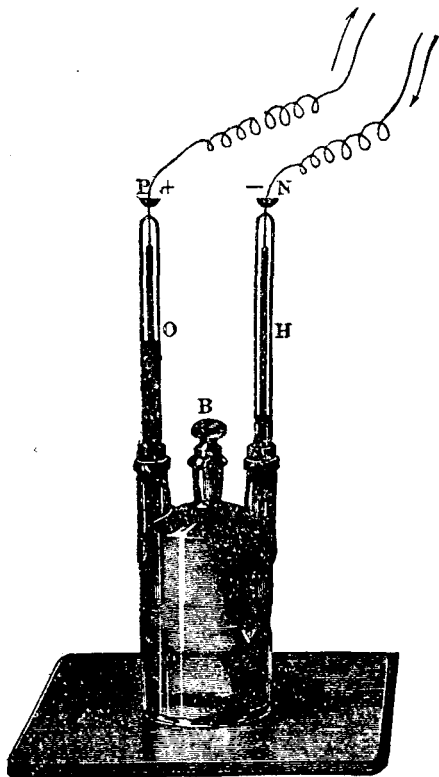


Fig. 157.

tive laws given in Art. 211, the following are important:—

(a.) Every electrolyte is decomposed into two portions, an anion and a kation, which may be themselves either simple or compound. In the case of simple binary compounds, such as fused salt

(Na Cl), the ions are simple elements. In other cases the products are often complicated by secondary actions. It is even possible to deposit an alloy of two metals—brass for example—from a mixture of the cyanides of zinc and of copper.

(b.) In binary compounds and most metallic solutions, the metal is deposited by the current where it leaves the cell, at the kathode.

(c.) Aqueous solutions of salts of the metals of the alkalis and alkaline earths deposit no metal, but evolve hydrogen owing to secondary action of the metal upon the water. From *strong* solutions of caustic potash and soda Davy succeeded in obtaining metallic sodium and potassium, which were before unknown. If electrodes of mercury are employed, an amalgam of either of these metals is readily obtained at the kathode. The so-called *ammonium*-amalgam is obtained by electrolysis a warm, strong solution of salammoniac between mercury electrodes.

(d.) Substances can be arranged in a definite series according to their electrolytic behaviour; each substance on the list behaving as a kation (or being "electropositive") when electrolysed from its compound with any other on the list. In such a series the oxidisable metals, potassium, sodium, zinc, etc., head the list; after which come the less oxidisable or "electronegative" metals; then carbon, oxygen, phosphorus, iodine, chlorine, sulphur, and lastly ozone.

(e.) From a solution of mixed metallic salts the least electropositive metal is deposited first, unless the current be very strong.

(f.) The liberated ions appears only at the electrodes.

(g.) For each electrolyte a *minimum electromotive-force* is requisite, without which complete electrolysis cannot be affected. (See Art. 413.)

(h.) If the current be of less electromotive-force than the requisite minimum, electrolysis may begin, and a feeble current flow at first, but no ions will be liberated, the current being completely stopped as soon as the opposing electromotive-force of polarisation has risen to equality with that of the electrolysing current.

(i.) There is no opposing electromotive-force of polarisation when electrolysis is effected from an anode of the same metal that is being deposited at the kathode. The feeblest cell will suffice to deposit copper from sulphate of copper if the anode be a copper plate.

(Continued in next issue.)

LOCAL UNION DIRECTORY

(m) Mixed. (t) Trimmers. (s) Shopmen. (r.r.) Railroad Men.  
(l) Lineman. (c) Craneman. (f) Fixture Hangers. (b.o.) Bridge Operators.  
(i) Insidemen. (c.s.) Cable Splicers. (t.o.) Telephone. (p.o.) Picture Operators.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)1	St. Louis, Mo.....	E. O. Suhm.....	5236 Vermont Ave.	Hubert Morrisson,	5853 Garfield Ave..	2861 Locust St.....	Every Tuesday
(i)2	St. Louis, Mo.....	E. L. Kendall.....	3625A Rebecca St..	R. A. Gibson.....	424 S. Jeff Ave....	2714 Olive St.....	Every Friday
(i)4	New Orleans, La..	Paul Radelet.....	1481 N. Robertson.	G. Larrick.....	2362 Laurel St., care Jas. Howley	Macabees Hall.....	2d & 4th Wed.
(i)5	Pittsburgh, Pa....	M. P. Gordan.....	607 Webster Ave....	S. D. Young.....	209 McGeagh Bldg.	McGeagh Bldg.....	Every Friday.
(i)6	San Francisco.....	A. Elken.....	200 Guerrero St....	P. A. Clifford.....	200 Guerrero St....	Bldg. Tr'des Temp.	Every Wed.
(i)7	Springfield, Mass.	Erbert Ayers.....	78 Adams St.....	J. A. Beauchemin..	81 Pynchon St.....	Colonial Bldg.....	Every Monday
(i)8	Toledo, O.....	H. Ginnis.....	227 E. Bancroft St.	Gus Strub.....	3369 Parkwood Ave	Swiss Hall.....	Every Monday
(i)9	Chicago, Ill.....	A. M. Parish.....	1007 N. Laramie Av.	L. M. Fee.....	2203 W. Monroe St.	740 W. Madison St.	Every Friday.
(m)10	Butler, Pa.....	J. T. Schaeffer.....	Box 533.....	E. A. Reed.....	241 W. Diamond..	Unit'd Lab'r Coun.	1st & 3d Thurs
(m)12	Pueblo, Colo.....	W. L. Nelson.....	Box 70.....	F. C. Burford.....	Box 70.....	3d & Santa Fe....	Every Friday.
(m)13	Dover, N. J.....	W. B. Maher.....	19 Myrtle Ave.....	Ralph Ferguson....	44 Hudson St.....	Labor Temple.....	2d & 4th Fri.
(i)14	Pittsburgh, Pa....	E. L. Huey.....	1514 Franklin, N.S.	G. A. Stockdale....	Box 221, Dravos burg, Pa.	2d Floor, 607 Web- ster Ave.	Friday.
(i)15	Jersey City, N. J.	C. Fisher.....	147 New York Ave.	H. Haggstrom.....	4431 3d Ave., New York, N. Y.	642 Newark Ave....	2d & 4th Tues
(i)16	Evansville, Ind....	Rex Casen.....	1120 E. Maryland..	J. G. Brill.....	604 4th Ave.....	308 Up 1st.....	Every Monday
(i)17	Detroit, Mich.....	D. D. McKay.....	307 (old) Tel. Bldg.	John E. Packard..	387 High West....	I. O. O. F. Hall, 112 Randolph St.	Every Sat.
(i)18	Oklahoma City....	W. H. Chase.....	615 N. Shartel.....	B. B. Butterworth.	615 N. Shartel St.	123½ W. Grand....	Every Tuesday
(i)20	New York, N. Y....	John Graham.....	382 Wadsworth Av.	Joseph E. Healey.	730 E. 134th St..	154 54th St. E....	Every Friday.
(i)21	Philadelphia, Pa..	H. Blackdore.....		W. T. McKinney....	Westville, N. J....	NW. cor. 10th & Buttonwood Sts.	Friday.
22	Omaha, Nebr.....	Clyde Housh.....	P. O. Box 638.....	G. Lawson.....	137 Cedar St.....	Continental Bldg..	Every Wed.
(i)23	St. Paul, Minn....	C. O. Cooper.....	42 W. College Ave.	Leo Mitchell.....	225 St. Anthony Av	I. O. O. F. Bldg.	1st & 3d Thurs.
(i)24	Minne. & St. Paul.	M. S. Cover.....	1509 Margarite St.	Harry Ridge.....	928 6th Ave., Minneapolis, Minn.	Columbia Hall, Midway	2d & 4th Thurs.
(i)25	Terre Haute, Ind..	Wm. Caseldine.....	508 S. 3d St.....	J. D. Akers.....	215 N. 13th.....	624½ Wabash St..	1st & 3d Wed.
(i)26	Washington, D. C.	Edw. Nothnagel..	110 R St. NE.....	B. A. O'Leary.....	1102 L St. NW....	407 10th St. NW..	Every Thurs.
(i)27	Baltimore, Md....	E. O. Wilkinson..	501 Arlington Ave.	J. A. Connelly.....	1728 N. Bond St..	307 E. Fayette....	2d & 4th Mon.
(i)28	Baltimore, Md....	Thomas Gosnell..	1616 E. Lanvale St.	Geo. H. Neukomm..	1739 Homestead St.	502 E. Fayette....	2d & 4th Thurs
(m)29	Trenton, N. J.....	L. S. Swain.....	219 N. Willow St.	E. F. Wetzstine....	Yardley, Pa.....	Broad & Front....	Every Tuesday.
30	Erie, Pa.....	L. W. Cull.....	2614 Poplar St....	Mike Brennan.....	137 E. 4th St.....	C. O. U. Hall.....	
(m)31	Duluth, Minn.....	Wm. McFadden.....	54th Ave.E. & Tioga	Wm. Murnian.....	509 E. 3d St.....	416 W. Superior St.	1st & 3d Fri.
(i)32	Lima, Ohio.....	R. D. Routson.....	823 Weadock Ave..	Thos. Mullen.....	613 W. Wayne St.	219½ S. Main St.	Monday.
33	New Castle, Pa....	Chester H. Smith.	1701 E. Washington	Chester H. Smith.	1701 E. Washington	19 E. Washington.	2d & last Tues.
(i)34	Peoria, Ill.....	Geo. M. Akers.....	1731 Lincoln Ave..	L. Morgenstern....	716 Thrush Ave....	411 Fulton St....	Every Thurs.
(m)35	Hartford, Conn....	Leonard J. Wylie.	25 Asylum St....	Chas. A. Kennedy..	25 Asylum St....	25 Asylum.....	Every Friday.
(m)36	Sacramento, Cal..	Jas. G. Langan.....	628 14th St.....	J. Noonan.....	1120 20th St....	Labor Temple.....	Every Thurs.
37	New Britain, Conn.	H. L. Carpenter..	237 Elm St.....	L. Griffith.....	610 Arch St.....	114 Arch St.....	1st & 3d Thurs.
(i)38	Cleveland, Ohio..	J. W. Hart.....	502 Superior Bldg.	J. A. Groves.....	502 Superior Bldg.	1120 Prospect St.	Every Thurs.
39	Cleveland, Ohio..	J. M. Smith.....		Herman Derolph..	Arch Hall, 2358 On- tario	Arch Hall.....	Every Thurs.
(m)40	St. Joseph, Mo....			C. B. Ellis.....	2115 S. 22d St....		
(i)41	Buffalo, N. Y.....	E. C. Fink.....	19 Josie Place.....	G. O. King.....	179 Waverly St....	270 Broadway.....	2d & 4th Tues.
(i)42	Utica, N. Y.....	Wm. Gateley.....	1008 Nichols St..	Wm. Zelter.....	1018 George Pl....	Labor Temple.....	1st & 3d Fri.
(i)43	Syracuse, N. Y....	J. Doster.....	Box 416.....	Robert Kavanaugh.	Box 109, Liverpool, N. Y.	Labor Hall.....	Every Friday.
(i)44	Rochester, N. Y..	F. Miller.....	376 Garson Ave....	J. Conlon.....	53 Pansy St.....	Main & Swan.....	1st & 3d Fri.
(i)45	Buffalo, N. Y.....	F. H. Lamme.....	1165 Niagara St....	W. R. McLean.....	222 Floss Ave....	Wash.-Goodell Sts.	2d & 4th Sat.
(i)46	Seattle, Wash.....	Wm. Elberts.....	Rm.319 Lab. Temp.	L. Bertsch.....	Rm.319 Lab. Temp.	Labor Temple.....	Every Tuesday.
(m)47	Sioux City, Ia....	F. T. Crockett....	Box 102.....	C. F. Conlin.....	715 W. St.....	502 5th St.....	Every Tuesday.
48	Portland, Ore.....	Fred Bourne.....	3542 53d St. SE.	W. W. Manin.....	1182½ 2d St.....	Labor Temple.....	1st & 3d Thurs.
(t)49	Chicago, Ill.....	Chas. McCarter..	1302 Wells St....	Conrad Cornell....	3543 N. Nagle Ave.	128 W. Randolph..	1st Fri. 8 p. m., 3d Fri. 2 p.m.
(i)51	Peoria, Ill.....	Ed Leroy.....	302 Greenleaf St..	Fred V. Klooz.....	109 Kettelle St....	209 Liberty St., 2d Floor	1st & 3d Mon.
52	Newark, N. J.....	E. M. Taylor.....	69 Rose Terrace...	E. Schroeder.....	14 Hawthorne Ave.	262 Washington St.	Every Wed.
(m)53	Alexandria, La....	M. G. Holloman..	1716 Polk St.....	M. G. Holloman..	1716 Polk St.....	Painters' Hall, 2d St.	Every Friday.
(m)54	Columbus, O.....	Edw. Howell.....	269 S. 3d St.....	D. C. Hagerty.....	1100 Summit St....	21½ N. Front St..	2d & 4th Tues.
(i)55	Des Moines, Ia....	Jas. Norton.....	1020 High St.....	Jas. Fitzgerald....	1359 24th St.....	Trades & Labor Assembly Hall.	Friday.
(m)56	Erie, Pa.....	L. H. Eichhorn..	829 German St....	Harry Simpson....	961 E. 3d St.....	14th & State.....	2d & 4th Fri.
(i)57	Salt Lake City....	R. S. Thompson..	Box 402.....	W. S. Irvine.....	Box 402.....	Labor Temple.....	Every Tues.
(i)58	Detroit, Mich.....	H. E. Watson.....	301 Old Tel. Bldg.	E. T. Barrett.....	805 Field Ave....	212 Randolph.....	Tuesday.
(i)59	Dallas, Tex.....	G. L. Payne.....	Rm. 8, Lab. Temp.	P. L. Failor.....	Rm. 8, Lab. Temp.	Labor Temple.....	Every Mon.
(i)60	San Antonio, Tex.	J. Crowthers.....	407 E. Myrtle St.	F. J. Vollmer.....	310 S. Olive St....		
(m)61	Los Angeles, Cal.	C. W. McAlpine..	105 Labor Temple.	L. E. Mullins.....	406 E. 42d St....	Labor Temple.....	Thursday.
62	Youngstown, O....	J. W. Haynes.....	736 Market St....	W. J. Fitch.....	113 Wellendorf Av.	E. Boardman St..	2d & 4th Mon.
(i)63	Warren, Pa.....	W. P. Arnold.....	100 Palm Ave.....	A. A. Keller.....	116 Main St.....	Bar tenders' Hall..	1st & 3d Mon.
(i)64	Youngstown, O....	Leo Witt.....	379 Grant St.....	J. Webster.....	540 George St....	710 E. Federal St.	1st & 3d Thurs.
(i)65	Butte, Mont.....	James M. Dubel..	Box 846.....	L. Maher.....	Box 846.....	W. Granite St....	Every Friday.
(m)66	Houston, Tex.....	E. K. Ridenour..	Box 454.....	W. P. Boger.....	702 Walker Ave....	1209½ Preston Av.	Every Wed., 8:00 p. m.
(m)67	Quincy, Ill.....	R. J. Flotkoetter.	828 N. 12th St....	Fred Moeller.....	139½ N. 12th St..	Trades Labor Hall	2d & 4th Mon.
(i)68	Denver, Colo.....	D. K. Miller.....	61 Elati St.....	E. S. Hawkins.....	26 S. Sherman St.	1517 Lawrence St.	Every Mon.
(m)69	Dallas, Tex.....	E. A. Croll.....	P. O. Box 827....	J. P. Conner.....	P. O. Box 827....	Labor Temple.....	Every Tues.



# WORKERS AND OPERATORS.

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L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)70	Cripple Cr'k, Colo.	A. A. Hamnett...	Box 282.....	A. A. Hamnett...	Box 282.....	116 S. 2d St.....	2d & 4th Thur.
(i)71	Columbus, O.....	Otto Gerhold.....	874 S. High St.....	O. C. Gilbert.....	311 S. 5th St.....	21½ N. Front St.....	Every Friday.
(i)72	Waco, Tex.....	F. B. Womack.....	Box 814.....	Claud Doyle.....	P. O. Box 814.....	4th & Austin.....	2d & 4th Mon.
(i)73	Spokane, Wash.....	C. J. Sewell.....	Box 635.....	C. R. Marat.....	514 Hyde *Blk. or Box 635.....	.....	1st & 3d Mon.
(rr)74	Danville, Ill.....	C. P. Burchan.....	923 N. Jackson.....	H. Sager.....	15 Illinois, Sta. B.....	15 Illinois Ave.....	1st & 3d Thurs.
(i)75	Gr'd Rapids, Mich.....	Wm. J. O'Brien.....	135 Straight SW.....	Chas. Anderson.....	336 Oakdale.....	Oaks & Division.....	Every Friday.
(i)76	Tacoma, Wash.....	Carl Gethes.....	5439 S. Sheridan St.....	R. D. O'Neil.....	5642 S. K St.....	K. P. Temple.....	1st & 3d Fri.
(i)77	Seattle, Wash.....	Harold Forrest.....	Labor Temple.....	W. F. DeLaney.....	Labor Temple.....	Labor Temple.....	Every Monday.
(cs)78	Cleveland, O.....	E. F. McMamenug.....	7411 Cedar Ave.....	Leo A. Connors.....	1178 E. 84th St.....	Superior Bldg.....	Every Tues.
(i)79	Syracuse, N. Y.....	Joseph Bennett.....	Seymour St.....	Benj. Rothwell.....	305 Herkimer St.....	Myers Hall.....	Fridays.
(m)80	Norfolk, Va.....	H. J. Kraemer.....	1907 Countz st., Portsmouth, Va.....	T. J. Gates.....	P. O. Box 232, Nor- folk, Va.....	Church St.....	Wednesdays.
(m)81	Scranton, Pa.....	Louis Leach.....	615 3d St., Dun- more, Pa.....	John Campbell.....	Hickory St., Scrant- on, Pa.....	123 Penn. Ave.....	1st & 3d Mon.
(i)82	Dayton, O.....	H. L. Spicer.....	676 S. Main.....	A. Wall.....	1911 E. Richard St.....	Main & Wash.....	Every Tues.
(m)84	Atlanta Ga.....	H. E. Herd.....	27 Inman Ave.....	J. L. Carver.....	Box 669.....	86 Central Ave.....	Every Friday.
(e)85	Schenectady, N. Y.....	Geo. Gormley.....	708 Crane St.....	C. V. Platto.....	130 Front St.....	240 State.....	Every Friday.
86	Rochester, N. Y.....	M. J. Farrell.....	390 North St.....	A. L. Knauf.....	34 Wilmington St.....	95 E. Main.....	Ev. other Wed.
87	Youngstown, O.....	Don C. Tobias.....	1919 Oak Hill Ave.....	C. J. Williams.....	Rm. 213 K. of C. Bldg.....	269½ W. Federal.....	Every Mon.
(m)88	Chillicothe, O.....	Edw. Jackson.....	95½ E. 2d.....	A. Wachenschwam.....	343 N. High St.....	Merkle Bldg.....	2d Tues. & 4th Wed.
(m)89	Crawf'dsville, Ind.	Frank Preist.....	R. R. No. 10.....	Will S. Mayer.....	Box 186.....	Rm. 13 K. of P. Bldg., Market & Washington	2d & 4th Thur.
(m)90	New Haven, Conn.	Wm. Dedrick.....	365 Whalley Ave.....	B. Weymer.....	10 Hulbert St.....	98 Poli Bldg.....	Tuesday.
(m)91	Brownwood, Tex.	R. H. Harward.....	1207 Vincent St.....	R. H. Harward.....	1207 Vincent St.....	.....	.....
(m)93	E. Liverpool, O.....	Oscar J. Kommel.....	118 W. 3d St.....	I. R. Herron.....	813 Lincoln Ave.....	.....	.....
(m)94	Kewanee, Ill.....	Ernest J. Ford.....	712 E. 9th St.....	Ernest J. Ford.....	712 E. 9th St.....	.....	1st Thurs.
(m)95	Joplin, Mo.....	Al. W. Greninger.....	420 Gray Ave.....	C. O. McKinstry.....	419 Main St.....	116 W. 6th St.....	Every Friday.
(m)96	Worcester, Mass.....	W. P. Gannon.....	419 Main St.....	T. F. Gray.....	1737 Clay St.....	419 Main St.....	Every Mon.
(i)97	Waco, Tex.....	L. R. Canerway.....	1734 Mehler St.....	E. B. Coleman.....	104 N. 15th St.....	104½ S. 4th St.....	Every Friday.
(i)98	Philadelphia, Pa.....	J. P. Meade.....	104 N. 15th St.....	Geo. H. Thurston.....	41 Whittier Ave.....	Broad & Cherry.....	Every Tues.
(i)99	Providence, R. I.....	Chas. F. Smith.....	33 East St.....	C. R. Russell.....	212 Valeria St.....	72 Weybosset.....	Every Monday.
(i)100	Fresno, Cal.....	E. M. Bills.....	330 Calisch St.....	A. J. Stajton.....	1629 Herbert Ave.....	1139 Eye St.....	Every Tues.
(i)101	Cincinnati, O.....	Ben Lloyd.....	133 Lyon St.....	Alvin Burnett.....	552 Lexington Av., Clifton, N. J.....	1313 Vine St.....	2d & 4th Wed.
(i)102	Patterson, N. J.....	Robt. Sigler.....	154 Straight St.....	F. L. Kelley.....	95 Beacon St., Hyde Park, Mass.....	359 VanHouten St.....	Every Thurs.
(i)103	Boston, Mass.....	J. W. O'Donnell.....	987 Washington St.....	J. H. Mahoney.....	45 Cedar St., Cam- bridge, Mass.....	387 Washington St.....	Every Wed.
(m)104	Boston, Mass.....	Edgar A. Locke.....	16 Cuba St., Wat- ertown, Mass.....	Wm. Pedder.....	30 New St.....	387 Washington St.....	Every Wed.
(i)105	Hamilton, Ont., C.	A. Boond.....	40 Main St., W.....	Robt. H. Ingalsbe.....	30 Spruce St.....	22½ John St. S.....	2d & 4th Wed.
(m)106	Jamestown, N. Y.....	S. C. Keller.....	55 Cowden Place.....	H. T. Rathbun.....	112 Colfax St. NE.....	9 W. 3d St.....	Alternate Mon.
(i)107	Gr'd Rapids, Mich.	R. C. Shiner.....	426 Brainard Ave. NE.....	Frank Chancey.....	P. O. Box 662.....	112½ Mich. St.....	Tuesdays.
108	Tampa, Fla.....	F. C. Owen.....	P. O. Box 662.....	W. H. Gundaker.....	1633 W. 2d St., Davenport, Ia.....	1012½ Franklin.....	1st & 3d Thur.
(i)109	Rock Island, Ill.....	E. R. French.....	534½ 12th St.....	J. J. Purcell.....	309 Wabasha St.....	21st & 3d Ave.....	2d & 4th Mon.
(i)110	St. Paul, Minn.....	Dave Boustedt.....	309 Wabasha St.....	J. Johnson.....	Box 1061.....	Trades Union Hall.....	1st & 3d Thur.
(i)111	Denver, Colo.....	W. A. Fitzgerald.....	Box 1061.....	J. F. Ulmer.....	2503 Griffith Ave.....	1517 Lawrence St.....	Every Friday, 8:00 p. m.
(i)112	Louisville, Ky.....	W. D. Tucker.....	639 S. Floyd St.....	D. J. Elkins.....	518 N. Spruce St.....	606 Walnut St.....	Every Wed.
(m)113	Colo. Spgs., Colo.....	H. H. Ford.....	Box 654.....	E. M. Gulden.....	1 N. 18th St.....	22 E. Bijou St.....	Every Tues.
114	Fort Dodge, Ia.....	C. M. Smiley.....	Tobin Apts. No. 4.....	H. S. Broiles.....	1901 6th Ave.....	I. O. O. F. Hall.....	2d & 4th Fri.
(i)116	Ft. Worth, Tex.....	Chas. Shryoe.....	Labor Temple.....	G. W. Hilton.....	227 Washburn St.....	Labor Temple.....	Every Wed.
(m)117	Elgin, Ill.....	J. Costello.....	723 Cedar Ave.....	S. Caper.....	12 Woodrow Terra.....	168 Chicago St.....	3d Thursday.
(i)118	Dayton, O.....	Joe Young.....	49 Potomac.....	H. S. Newland.....	506 S. 11th.....	Court Exchange.....	Every Tuesday.
(m)119	Temple, Tex.....	Jas. R. O'Neal.....	102 S. 8th St.....	E. Ingles.....	85 Clarence St.....	Rm 203 Ruda Bldg.....	1st & 3d Fri.
(m)120	London, Ont., C.	A. Bryce.....	141 High St.....	E. T. McGinn.....	Box 543.....	Richmond St.....	3d Tuesday.
(i)121	Augusta, Ga.....	F. T. McGinn.....	Box 543.....	H. Von Turffs.....	Box 385.....	Ellis & Jackson.....	1st & 3d Tues.
(m)122	Great Falls, Mont.	H. W. Beunche.....	Box 385.....	Fred H. Goldsmith.....	3016 Garfield Ave.....	Doswall's Hall, 415 1st Ave. S.....	Every Mon.
(i)124	Kansas City, Mo.....	A. E. Smiley.....	3225 Garfield Ave.....	C. D. Phillips.....	Box 644.....	Labor Temple.....	Every Tues.
(i)125	Portland, Oreg.....	Henry Deimel.....	Box 644.....	W. P. McGuire.....	.....	162½ 2d St.....	Every Mon.
126	Abilene, Tex.....	W. G. Jennings.....	.....	Chris Larsen.....	420 Charles St.....	.....	.....
127	Kenosha, Wis.....	Chris Larsen.....	420 Charles St.....	Earl G. Bean.....	174 Stanford St., S.....	523 Newell St.....	1st & 3d Thur.
(m)128	Portland, Me.....	Arthur H. Seal.....	112 Brentwood St., Woodford, Me.....	Ray Ward.....	1039 E. River St.....	Farrington Bldg.....	1st & 3d Mon.
(m)129	Elyria, O.....	Gus Pallas.....	218 Bath St.....	H. M. Muller.....	810 Henry Clay Av.....	Broad St.....	1st & 3d Fri.
(i)130	New Orleans, La.....	D. J. Byrne.....	Box 742.....	Geo. W. Harriman.....	Box 1265, Clifton, Ariz.....	612 Gravier St.....	Every Friday.
(m)132	Clifton, Ariz.....	J. H. McCambridge.....	Box 363.....	R. M. Hunt.....	24 Knapp Ave.....	Chase Creek.....	2d & 4th Wed.
(i)133	Midletown, N. Y.....	A. B. Loder.....	143 W. Main St.....	Geo. O. Johnson.....	500 S. State St.....	North St.....	1st Thurs.
(i)134	Chicago, Ill.....	Edward J. Evans.....	500 S. State St.....	J. F. Papenfuss.....	1003 S. 8th St.....	500 S. State St.....	Every Thurs.
(m)135	La Crosse, Wis.....	A. W. Johnson.....	324 N. 7th St.....	G. W. Schreck.....	Box 205.....	427 Jay St.....	1st & 3d Tues.
(i)136	Birmingham, Ala.....	F. C. Powell.....	Box 205.....	Jno. Cluckering.....	44 Morton Ave.....	2009½ 3d Ave.....	Every Friday.
(i)137	Albany, N. Y.....	Fred Gorgen.....	15 James St., Gr'n Island, N. Y.....	R. L. Shipp.....	Box 315.....	S. Pearl St.....	4th Monday.
(m)138	Oatman, Ariz.....	R. L. Shipp.....	Box 315.....	M. M. Pollak.....	110 High St.....	Union Hall.....	2d & 4th Wed.
(m)139	Elmira, N. Y.....	R. A. Connell.....	158 W. 4th St.....	J. V. Shufelt.....	327 Bisory.....	202 E. Water St.....	2d & 4th Wed.
(i)140	Schenectady, N. Y.....	J. J. Hanman.....	135 Elm St.....	S. S. Gould.....	228 29th St.....	246 State St.....	1st & 3d Wed.
(i)141	Wheeling, W. Va.....	E. H. Hagan.....	648 Market St.....	John A. Donoghue.....	17 Pelham St.....	1139 Market St.....	Tuesday.
(i)142	Boston, Mass.....	Charles F. Carroll.....	15 Caper St., Dor- chester, Mass.....	.....	.....	24 Warren St., Roxbury, Mass.....	Every Fri.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Dat
(143)	Harrisburg, Pa....			H. G. Plank.....	1327 Kittatiny St.		
(to)144	New Bedford, Mass.	Wm. P. Smart.....	51 Newton St.....	Wm. B. Carr.....	8 Studley St.....		
145	Conneaut, Ohio.....			C. F. Mallory.....	Hazelton Blk Har- bor St.		
(po)146	Decatur, Ill.....	O. D. Black.....	226 Stewart Ave....	E. L. Buckner.....	430 W. King.....	108 E. Prairie.....	2d & 4th Su day morn.
(rr)147	Washington, D. C.	T. E. Finnell.....	155 11th St.....	J. W. Callow.....	2006 4th St. NE....	Northeast Temple.	2d & 4th Thur
(1)149	Aurora, Ill.....	L. R. Cole.....	19 S. Spencer St....	John Smith.....	393 Wilder St.....	S. River St.....	1st & 3d Fr
(m)150	Waukegan, Ill....	E. G. Rice.....	120 Onwentsia Ave. High'd Park, Ill.	Ernest C. Jones....	2810 Elizabeth Ave. Zion City, Ill.	17th & Park, North Chicago, Ill	1st & 3d We
(1)151	San Francisco, Cal	B. E. Hayland.....	887 Fulton St.....	W. F. Coyle.....	1726 LaSalle Ave.	112 Valencia St...	Every Thurs.
152	Massena, N. Y....			James F. Maguire...	816 Lawndale Ave.		
(1)153	South Bend, Ind.	R. J. Brehmer.....	804 Notre Dame Av.	O. W. Davis.....	816 Lawndale Ave.	126 N. Main St...	2d & 4th Thur
(1)154	Davenport, Ia....	Wm. Thompson.....	621 E. 12th St....	E. B. King.....	428 Brady St.....	428 Brady St.....	2d & 4th We
(m)155	Okl. City, Okla	Chas. Bone.....	619 S. Harvey.....			Musicians', 127 1/2 W. Grand	Friday.
(1)156	Ft. Worth, Texas	H. E. Jacks.....	911 Richmond.....	J. A. Dawson.....	115 E. Belknap St.	Labor Temple.....	1st & 3d Mon
(po)157	Chicago, Ill.....	Frederick A. Berg...	500 S. State St....	Chas. Hall.....	2829 Congress St...	500 S. State St...	Thurs. aftern'
(m)158	Green Bay, Wis.	Fred Decker.....	802 Bond.....	A. L. Petersen.....	325 N. Ashland Av.	Pine St.....	2d & 4th Wee
159	Madison, Wis.....	F. W. Manke.....	420 W. Wilson St.	Thos. McKenna.....	120 S. 1st St.....	27 N. Pinckney St.	2d & 4th Thur
160	Springfield, Mass.	Frank W. Sypher...	75 Pinneywood Ave.	John P. Foley.....	100 Carew St.....	Teamsters' Union Hall.	1st Tues. & 2 follow'g Su
161	Greenfield, Mass.	James Halligan....	53 Congress St....	Jno. R. Walden....	63 Davis St.....	Commonwealth H'll	Every Thurs.
(rr)162	Kansas City, Mo.	R. J. McGan.....	258 S. 11th, Kansas City, Kan.	W. J. Dawson.....	1808 E. 37th St...	Rm. 306-813 Wal- nut St.	1st & 3d Tue
163	Wilkes-Barre, Pa.	W. V. Blaine.....	12 Columbus Ave.	Anthony Lynch....	367 N. Grant St...	Public Square....	Every Thurs.
(i)164	Jersey City, N. J.	F. D. Belanger....	63 8th St., Ha- boken, N. J.	Arthur Wichmann..	176 Hopkins Ave...	642 Newark Ave...	Every Friday.
165	Superior, Wis.....	Joseph Hennessy..	1211 11th St.....	J. H. Underhill...	817 W. 9th St....	Owls' Hall, Tower Ave.	Every Tuesday
166	Shawnee, Okla....	H. A. Davidson....	Okla. Elec. Shop.	Leo Heise.....	1702 E. Main St...		
167	Bangor, Me.....	Frank E. Cox.....	Merriman St....	Roy E. Higgins....		Adams Hall.....	2d & 4th Tue
168	Tyler, Texas.....	Ernest Dark.....	729 S. Augusta St.	J. W. Glenn.....	Route 10, Box 31..		
(i)169	Fresno, Calif.....	I. E. Bartlett.....	2216 McKenzie....	M. C. Derr.....	Box 153.....	1139 I St.....	1st & 3d Wed
170	Pittsfield, Mass...	G. Brewstey.....	20 Forest Pl.....	J. M. Clarkson....	21 Dalton Ave....	Eagle St.....	1st & 3d Thur
171	St. Louis, Mo....	G. H. Wallace....	3425 Loselle St...	J. W. Alexander...	2915 1/2 S. 13th St.		
(m)172	Newark, Ohio.....	E. F. Follett.....	136 W. Main St...	J. E. Martin.....	227 S. 6th St....	3 1/2 N 3d St....	1st & 3d Thur
(m)173	Ottumwa, Ia.....	C. E. Nichols.....	Box 158.....	L. C. Stiles.....	Box 158.....	Labor Temple....	3d Tuesday.
174	Niagara Falls, Ont. Can.			J. F. Marsh.....	20 Jepson St.....		
(m)175	Chattanooga, Tenn	Z. C. VanHooser...	Peytona Apts....	E. B. Messer.....	721 E. 5th St....	Cent. Lab. Hall...	Every Wed.
(m)176	Joliet, Ill.....	W. E. Crate.....	125 Comstock St.	Chas. W. Hughes...	403 Jeff. St.....	101 Jefferson....	Every Thur.
(m)177	Jacksonville, Fla.	M. Foster.....	331 W. Forsyth St.	H. J. Odell.....	405 E. Church St.	41 1/2 W. Bay St...	Tuesday eve.
(i)178	Canton, O.....	F. Shaub.....	706 Brush St.... Massillon, Ohio.	E. Freyermuth....	2507 6th St. NW..	Cent. Lab. Hall...	1st & 3d Mon
179	Norristown, Pa....			Peter Toppe.....	836 Cherry St....		
(m)180	Vallerojo, Cal....	Geo. Hegarty.....	Box 251.....	M. Siegelbaum....	Box 251.....	Labor Temple....	Every Wed.
(i)181	Utica, N. Y.....	A. R. Kearney.....	1004 Blaindina St.	L. D. Lacy.....	938 Elizabeth St...	Labor Temple....	2d & 4th Fri.
(to)182	Chicago, Ill.....	Wm. Devereux....	4411 Wilcox st...	John Evoy.....	3106 W. North Ave.	128 W. Randolph..	2d & 4th Fri.
(i)183	Lexington, Ky....	C. J. Stallord.....	323 Columbia Ave.	J. T. Dillon.....	185 Jeff. St....		
(m)184	Galesburg, Ill....	C. McCulloch.....	435 Maple Ave....	Earl Haskins.....	237 Day St.....	Tr'd's Assem. Hall	2d & 4th Mon
(m)185	Helena, Mont.....	S. L. Beckwith....	Box 267.....			Labor Temple....	1st & 3d Tues
186	Milwaukee, Wis...	Henry L. Faber....	528 Chestnut....				
(m)187	Oshkosh, Wis.....	Ellis Nichols.....	562 High St.....	Patk Joy.....	41 Oakland Ave...	Labor Hall.....	1st & 3d Tues
188	Charleston, S. C.	J. Dascher.....	340 Rutledge Ave.	Chas. Mellard....	3 Cannon St.....	9 Wolfe St.....	Every Friday.
(m)189	Quincy, Mass.....	John Burns.....	278 Fayette St... Wollaston, Mass.	Frank Lints.....	21 Newcomb Pl...	Johnson Bldg....	
(s)190	Newark, N. J.....	V. O'Donnell.....	177 W. 17th st., E. Orange.	M. R. Welch.....	30 3d St.....	Aurora Hall.....	2d & 4th Mon
(m)191	Everett, Wash...	Vincent Small.....	2322 Wetmore Ave.	John Worswick....	Labor Temple....	Labor Temple....	Every Thurs.
(i)192	Pawtucket, R. I...	Edward O'Connor..	79 N. Main St....	Andrew Thompson	7 Mary St.....	21 N. Main St...	1st & 3d Tue
(i)193	Springfield, Ill.	Geo. Colvin.....	1215 S. 15th St...	W. H. Sammons....	916 Governor St...	Red Men's Hall...	Every Tues.
(i)194	Shreveport, La...	Chas. Serwick.....	517 Milan St....	Percy Elliott.....	317 Spring St....	Saengers Lab.T'ple	Mon. night.
195	Milwaukee, Wis...	Louis Brandes....	734 28th St....	Louis Brandes....	734 28th St....	274 3d St.....	1st Wed.
(m)196	Rockford, Ill.....	Ambrode Marelli..	331 N. Madison St	Jas. Caughlin....	224 Miriam St....	412 E. State St...	Every Friday
(m)197	Bloomington, Ill.	L. W. Dean.....	309 N. Evans St...	Ed. Emmett.....	304 S. Summit St.	Over 206 N. Center	Wed. night.
(m)199	Oskaloosa, Ia....	L. J. Haber.....	1352 East A Ave...	Frank Jameson....	206 5th Ave. E....	Market & 1st A...	Monday eve.
(m)200	Anaconda, Mont...	W. L. Stephens....	Box 483.....	A. G. Welandor....	Box 483.....	Carpenters Hall...	Every Wed.
(rr)201	Silvis, Ill.....	E. J. Robbers.....	225 S. Lincoln Ave	O. O. Vermillion...	151 15th St.....	Eagles Hall.....	1st & 3d Fri.
202	Boston, Mass.....	Wm. Crane.....	32 Briggs St., Wol- laston.	A. B. Kingsley....	9 Richfield, Dor- chester	184 Dudley St....	1st & 3d Mon
(m)203	Flint, Mich.....	H. R. Anderson....	1930 Beach St....	Joe Roser.....	424 Chase St....	Olympia Club....	Monday.
(i)204	Springfield, O...	Paul Miller.....	670 W. Jefferson..	Jos. Perry.....	R. R. No. 5.....	Labor Temple....	1st & 3d Mo
(s)205	Shenectady, N. Y.			John Wickham....	129 Prospect St...		
(i)207	Stockton, Cal....	Frank Anson.....	1447 S. American	Ed. I. Cail.....	420 E. Wyandotte..	Cent. Lab. Council	Fridays.
(m)208	Burlington, Vt...	K. E. Prouty.....	238 College St...	W. H. Condon....	228 Park St.....	Church St.....	Every Mon.
209	Logansport, Ind...	Gus Miller.....	916 Race St.....	J. W. Alshire....	422 Mich. Ave....	Trades Assm. Hall	1st & 3d Fri.
(i)210	Atlantic City, N.J.	H. C. Lukens.....	37 S. Kentucky...	R. L. Stafford....	2501 Pacific Ave. No. 12.	1801 Indiana St...	Tuesdays.
(i)211	Atlantic City, N.J.	Ernest Eger.....	10 Reed Ave.....	W. H. Heppard....	6409 Winchest'r A., Ventnor, N. J.	Odd Fellows Hall.	Mondays.
(i)212	Cincinnati, O.....	W. B. Slater.....	1718 Denham St.. N. Fairmont, Cinn.	Arthur Liebenrood.	14 Glencoe Pl....	1313 Vine St.....	Wednesdays.
(i)213	Vancouver B. C...	R. N. Elgar.....	207 Labor Temple.	E. H. Morrison....	207 Labor Temple.	Labor Temple....	Mondays.
(s)214	Chicago, Ill.....	H. Hoover.....	4209 W. Van Buren	Wm. A. Gale.....	50 N. Waller Ave.	Rebman Hall.....	1st & 3d Fri.
(i)215	Poughkeepsie, N.Y.	Geo. Doran.....	214 Winnipue Ave.	Jas. O'Brien.....	25 S. White St...	Columbia Inst....	2d & 4th Fri.

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# WORKERS AND OPERATORS.

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L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)216	Owensboro, Ky.....	A. W. Lynn.....	39 4th St.....	E. L. Mitchell.....	16 Sycamore St....	Leahmans Hall.....	2d & 4th Mon.
(m)218	Sharon, Pa.....	Louis Fox.....	534 George St....	H. W. Rice.....	Box 147.....	Eagles Hall.....	1st & 3d Tues.
(i)219	Ottawa, Ill.....	David Sharpe.....	346 W. Market St.	Wm. Kobold.....	2 Gridley Pl.....	Main & LaSalle....	2d Fri. night.
(i)220	Akron, O.....	A. P. Guynes.....	Box 524.....	E. P. Lambe.....	266 Bluff St.....	319 S. Main St....	2d & 4th Tues.
(1)221	Beaumont, Tex.....	R. J. Franks.....	Box 343.....	R. R. Ramey.....	Box 524.....	I. O. O. F. Hall....	Monday.
(m)222	Medicine Hat, Alta., Can.			A. W. Keane.....		Trades Hall.....	1st & 3d Sat.
(i)223	Brockton, Mass.....	Albert H. Searles.	76 Menlo St.....	A. B. Spencer.....	West Bridgewater, Mass.	Rm. 26, 126 Main.	2d Wed.
(m)224	New Bedford, Mass.	Jas. Hanna.....	42 Water St., Fairhaven, Mass.	Jas. Griffin.....	9 Theatre Bldg....	Theatre Bldg.....	Every Wed.
(i)225	Norwich, Conn.....	W. P. Hill.....	134 Prospect St..	A. R. Pierce.....	136 Main St., Westerly, R. I.	Carpenters Hall...	Mondays.
(i)226	Topeka, Kan.....	Chas. Maunsell....	222 E. Euclid Ave.	J. L. Lewis.....	315 Park Ave.....	418 Kansas Ave....	1st & 3d Mon.
(m)227	Sapulpa, Okla.....	G. B. Salmanst....	Box 645.....	L. H. Mahood.....	Box 645.....	Union Hall.....	1st New London.
(m)229	Henderson, Ky.....	Eugene E. Scott....	325 S. Green St..	Joe. F. La Neir....	Care Y. M. C. A....	1st St.....	3d Norwich.
(m)230	Victoria, B. C.....	F. Shapland.....	828 Broughton St.	W. Reid.....	2736 Asquith St....	Labor Hall.....	1st & 3d Wed.
(1)231	Sioux City, Iowa...	Ernest Russell....	712 Myrtle St....	L. W. Battin.....	1011½ Jennings St.		1st & 3d Sun.
232	Appleton, Wis.....	E. A. Killren.....	1125 Franklin St.	E. C. Driessen....	Box 88, Kaukauna, Wis.	Trades & Labor Council.	mornings.
233	Bridgeport, Conn..			Samuel Ferguson..	Call Delivery.....		Wed. night.
234	Brainerd, Minn....	J. Sanderson.....	211 Main St.....	E. L. Dahl.....	418 S. Broadway...	Trades & Labor Hall	Every Friday.
(m)235	Taunton, Mass.....	Edwin W. Lincoln	Box 53.....	Francis C. Startoris	41 Clinton St....	Bartender's Hall...	
236	Streator, Ill.....	E. Cate.....	919 N. Park St..	John Melody.....	208 Illinois St....	Main St.....	1st & 3d Fri.
(i)237	Niagara Falls, N.Y.	M. B. Burnham....	919 Cedar Ave....	O. V. Barber.....	750 16th St.....	Lersch's Hall.....	Every Wed.
238	Asheville, N. O....	G. W. Webb.....	77 Victoria Rd...	C. T. Johnson.....	Box 724.....	Cent. Labor Hall...	Ev other Thurs.
(m)239	Williamsport, Pa..	C. Stevens.....	801 Sycamore St..	Jos. Winslow.....	430 Birch St.....	Myres Bldg., Rm. 11	Every Thurs.
(m)240	Muscatine, Ia.....	Henry Biron.....	119 Lincoln St..	Chas. Erdman.....	123 W. Front St....	Labor Assem. Hall	3d & 4th Thur.
(c)242	Pittsfield, Mass...	L. Holmes.....	7. Granite St., Salem, Mass.	Conrad Kling.....	4 Harvard Pl.....	C. L. U. Hall.....	2d & 4th Thurs.
(co)244	Lynn and Salem, Mass.			Geo. L. Hall.....	44 Broad St., Lynn, Mass.	Federal & Wash.	3d Friday.
(1)245	Toledo, O.....	D. N. Matheson....	1206 Front St....	Oliver Myers.....	2435 Detroit Ave..	Monroe St.....	Every Friday.
(m)246	Steubenville, O....	J. R. McCoy.....	1317 Maryland Ave.	E. D. Richards....	City Bldg.....	5th & Market....	Every 2 weeks.
(s)247-b	Schenectady, N. Y.	Mabel Leslie.....	908 Lincoln Ave..	Jas. Cameron.....	4th St., Scotia, N.Y.	Elec. Wkrs. Hall..	1st & 3d Thur.
248	Gulport, Miss.....			J. W. Rankin.....			
(r)249	Atlantic Coast Line Railroad System.	H. J. Dickenson..	19 Hanover St., Charleston, S. C.	J. N. Blake.....	33 S. Alexander St., Charleston S. C.		
(m)250	San Jose, Cal.....	D. McLellan.....	130 N. 7th St....	F. O. Edmunds....	353 S. 8th St.....	Labor Temple.....	Every Friday.
(m)251	Pine Bluff, Ark....	J. D. McCrory.....	1416 W. 5th Ave..	T. L. Bingham.....	Gen. Del.....	Labor Temple.....	1st Sunday.
252	Ana Arbor, Mich..	Clifford Wood....	1113 College St..	Jesse A. Gore.....	910 Bath St.....	Trades Council Hall, Main St.	2d & 4th Wed.
254	Schenectady, N. Y.	M. T. Northup....	6 Forest Rd.....	F. Hooker.....	115½ Clinton St..	246 State St.....	2d Wed.
(m)255	Ashland, Wis.....	S. J. Talaska.....	R. No. 1.....	Chester Margenau.	Care Badger E. Co	Eagles Hall.....	3d Wed.
(m)256	Fitchburg, Mass...	John Gilmartin....	Water St.....	A. F. Robbins.....	70 Pine St.....	Lincoln Hall Annx.	2d & 4th Thur.
257	Oakland, Calif....	H. J. Henkel.....	3494 Hollis St..	Paul W. Brown....	1229 Russell St.. Berkeley, Calif.	470 12th St.....	1st & 3d Tues.
(1)258	Providence, R. I..	W. E. Sedgley....	42 Regent Ave....	W. J. Chisholm...	23 Orms St.....	72 Waybossett St.	1st & 3d Fri.
(i)259	Salem, Mass.....	W. E. Mitchell....	27 Vine St., Marblehead, Mass.	E. R. Dickerson..	35 Broadway, Beverly, Mass.	43 Church St., Salem, Mass.	Every Monday.
(1)261	Peterboro, Ont., C.	H. Anderton.....	Brownston, P. O.	C. J. Seymour.....	193 Smith St.....	Geo. St.....	2d & 4th Wed.
(i)262	Plainfield, N. J....	Russell H. Hann..	718 Wallace Pl....	Jno. Schley.....	1044 Sherman Ave.	224 W. Front St..	2d & 4th Mon.
(m)263	Tiffin, Ohio.....	Harry J. Richards	130 N. Monroe St.	N. J. Phillips....	39 Union St.....	Central Labor Hall	
(m)265	Lincoln, Nebr.....	E. L. Martin.....	436 N. 27th.....	I. C. Wixson.....	1825 H St.....	Labor Temple.....	2d & 4th Thur.
(m)266	Sedalia, Mo.....	Jno. H. Gallie....	1011 E. 4th.....	F. W. Miley.....	20th & Wash. St.	Labor Temple.....	1st & 3d Fri.
(c)267	Schenectady, N. Y.	A. V. Gould.....	521 Christler Ave.	H. E. DeGroat....	331 Crane.....	Elec. Wkrs. Hall..	1st & 3d Sat.
(m)268	Newport, R. I.....	Vinc't F. Leonard.	Forest Ave., Middletown, R. I.	Geo. Haydock....	Lincoln St., Newport, R. I.	Merchants Hall...	2d Thursday.
(i)269	Trenton, N. J.....	Cris J. Marciante.	1216 Princeton Av.	J. H. Brelsford...	342 Cleveland Ave.	S. Broad St.....	Every Mon.
(m)271	Wichita, Kan.....	Ray G. Shelley....	2015 S. Water St.	Ray G. Shelley....	2015 S. Water St..	120 N. Market St.	1st & 3d Tues.
(m)272	Sherman, Tex.....	Otto Dean.....	Box 459.....	A. Pauley.....	814 E. Lamar St..	Union Hall.....	2d & 4th Tues.
(m)273	Clinton, Ia.....	Ed. Roberts.....	412 2d St.....	Ed. Salawetz.....	320 9th Ave.....	Over 110 5th Ave.	1st Wed.
(m)275	Muskegon, Mich...	James J. Whitney.	29 Southern Ave..	H. Danninge....	43 Jiroch St.....	Western Ave.....	1st & 3d Thur.
(m)276	Superior, Wis.....	C. O. Boswell....	1915 Bilknapp St.	O. E. Eby.....	1304 Baxter Ave..	Bellknapp & Hughitt Sts	1st & 3d Fri.
(1)277	Wheeling, W. Va..	Ross Hendershot..	2300 Wood St....	Millard McCombs	51 13th St.....	1139 Market St...	Sun., 2 p. m.
278	Paris, Texas.....	Louis Pile.....	238 N. 14th St..	F. W. Schroeder..	83 E. Austin St...		
(m)279	Fitchburg, Mass...	Louis F. Wood....	3 Welch Pl., Clinton, Mass.	Fred V. Gale.....	54 Marion St., Fitchburg, Mass.	304 Main St.....	3d Sunday.
(m)280	Hammond, Ind.....	Mr. Armstrong....	State Line Hotel.	J. A. Fauver.....	318 Sibley St.....	509 Hohman.....	Wednesdays.
(m)282	Chicago, Ill.....	Wm. J. O'Leary....	5532 S. Loomis St.	Geo. Wolf.....	3636 N. Paulina St.	4351 S. Halsted...	2d & 4th Mon.
(m)283	Oakland, Cal.....	E. I. Durrell.....	2398 E. 27th St..	Geo. Wagner.....	1303 Magnolia St..	287 12th St.....	Friday.
284	Pittsfield, Mass...	Thos. A. Butler...	37 Dexter Ave....	H. Illingsworth...	138 Seymour St...	C. L. U. Hall.....	1st & 3d Mon.
285	Penn, Ind.....	Cleve Anderson....	230 E. 3d St....	Omer Clevenger...	114 E. 3d St.....	Trades Council Hall	Every Monday.
(m)286	New Albany, Ind..	O. L. Biel.....	13th St. bet. Elm & Oak St.	F. H. Welch.....	110 Elm, Silver Grove, N. Albany	State & Market...	2d & 4th Tues.
(1)287	Cairo, Ill.....	W. L. Hobson.....	417 10th St.....	L. E. Fisher.....	1803 Wash. Ave..	Labor Temple.....	Last Mon.
(m)288	Waterloo, Ia.....	H. A. Moyer.....	210 Denver St...	W. H. Webb.....	419 E. 10th St...	Mulberry St.....	Every Thurs.
289	No. Adams, Mass.	F. D. Viens.....	81 Williams St..	R. H. Harvi.....	6 Magnolia Terr..	69 Main st.....	2d & 4th Fri.
(m)290	Bartlesville, Okla.	L. J. Mosley.....	207 E. 3d St....	L. J. Mosley.....	207 E. 3d St....	E. 3d.....	1st & 3d Wed.
(m)291	Boise, Idaho.....	Roy A. Wells.....	1216 N. 11th St..	Roy Carson.....	Box 525.....	Main St.....	1st & 3d Thur.
(i)292	Minneapolis, Minn.	P. A. Tangent....	112 Kasota Bldg..	J. D. Hoban.....	112 Kasota Bldg..	16th & S. 5th St.	2d & 4th Mon.
(s)293	Schenectady, N. Y.	Mary Fitzner.....	553 Mumford St..	Salvatore Mone...	Box 43, South Schenectady, N.Y.	246 State St.....	1st & 3d Tues.
294	Hibbing, Minn....	Victor McKusky...	325 McKinley St.	Victor McKusky...	325 McKinley St..	3d Ave.....	2d & 4th Sun.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(1)295	Little Rock, Ark...	J. E. Darnell.....	1222 Penten St....	D. M. Hefner.....	1921 W. 7th St...	Frank's Hall, 3d & Center St.	Every Wed.
296	Berlin, N. H.....			Farle C. Lane.....	114 Madigan St...		
297	Henryetta, Okla...			M. M. Morgan.....	Box 726.....		
(m)298	Michigan City, Ind	Geo. Jergensen.....	226 Hendricks St...	C. Leets.....	128 E. 10th St...	4th & Franklin St.	2d & 4th Fri
(m)299	Camden, N. J.....	Joe. Tallman.....	2105 Howell.....	A. G. Watkins.....	316 Grant St...	7th & Birch.....	Every Thurs.
300	Auburn, N. Y.....	Gordon A. Furlong	74 Nelson St.....	Leroy J. Thurlow..	Skaneateles, N. Y.	Cent. Labor Hall.	2d & 4th Wed
301	Texarkana, Tex...			H. W. Linbarger...	2615 Wood St...	Labor Temple...	2d & 4th Fri.
(m)302	Martinez, Calif...	L. Stinchfield.....	Martinez, Calif...	Edw. Pascoe.....	Martinez, Calif...	Dante Hall.....	2d & 4th Mon
(m)303	St. Catharines, Ont., Can.	G. McFarlane.....	Hydro Sub. Station	Bert Cudney.....	24 Thomas St...	Carpenter's Hall.	1st & 3d Mon
(m)304	Greenville, Tex...	C. A. Duck.....	2316 Walsworth St.	Fred A Owens.....		2712 Washington St.	1st & 3d Wed
(i)305	Ft. Wayne, Ind...	A. H. Meyer.....	724 Riverside Ave...	M. Weideman.....	1610 E. Wayne St.	610 Calhoun St...	2d & 4th Wed
(b)306	Boston, Mass.....			Mrs. May Lewis...	1339 Dorchester Av.		
(m)307	Cumberland, Md...	Roy Snyder.....	616 Green St.....	Adam Arnold.....	Arnett Terrace...		
(i)308	Johnstown & Gloversville, N. Y.	F. Foster.....	13 Prindle Ave., Johnstown, N. Y.	F. Jeffers.....	10 Byard, Johnstown.	25 E. Main, Johnstown.	1st Friday.
309	E. St. Louis, Ill...	P. G. Grey.....	1630 N. 44th St...	B. S. Reid.....	506 N. 22d st...	537 Collinsville Av.	Every Thurs.
310	Eau Claire and Chippewa Falls.	Victor Cardinal...	134 W. Grand Ave.	Anton Schoenhofe	326 W. Spring St.	Taggart's Hall...	Tuesday.
(m)311	Santa Ana, Cal...	E. R. Majors.....	710 W. Wash. Ave.	T. S. Hunter.....	1019 W. 1st St...	4th & Bush St...	2d & 4th Mon
(m)312	Wilmington, Dela.	R. T. Venn.....	1014 N. Adams St.	J. M. Alexander...	1309 Du Pont St.	604 Market St...	Every Friday.
312	Spencer, N. C...	G. N. Cooper.....	112 2d St.....	B. B. Everhardt...	Route 7, Salisbury, N. C.		
(m)314	Bellingham, Wash.	F. B. Horton.....	2005 C St.....	A. E. Pettinger...	Box 46.....	Labor Temple...	Every Wed.
(ca)315	Chicago, Ill.....	Ray Underwood...	4134 W. Adams...	R. M. Carlin.....	4041 Newport Ave.	740 Madison St...	Every Thurs.
(m)316	Ogden, Utah.....	G. H. Jay.....	Box 44.....	M. C. Smith.....	Box 44.....	Wash. Ave.....	Every Thurs.
318	Knoxville, Tenn...	Richard Evans...	2149 Linden Ave...	S. K. Ruckman...	2641 Woodbine Ave	Gay St.....	1st & 3d Fri.
319	Danville, Ill.....	Wm. R. Whiteselt	115 S. Ver. St...	Fred T. King.....	939 N. Hazel St...	109½ E. Main...	2d & 4th Mon
(m)321	LaSalle, Ill.....	H. J. Mueller.....	1515 1st, Peru, Ill.	H. B. Arms.....	537 Charters St...	1st 6 mo., 1st St. LaSalle; last 6 Post Hall, Peru.	1st & 3d Fri.
(m)322	Casper, Wyo.....	M A Hawley.....	222 Linden Ave...	E. G. Carlson.....		Labor Hall.....	2d & 4th Tue
(m)323	W. P. Beach, Fla.	Joseph E. Bell...	322 2d Ave.....	Stephen L. Harmon	415 Gardenia St...	Clematis St.....	2d & 4th Tue
(m)324	Brazil, Ind.....	Fred Lisch.....	223 E. Shattuck St.	H. W. Reed.....	12 W. Maple St...	3½ W. Nat. Ave...	2d & 4th Wed
(m)325	Binghamton, N. Y.	Walter Jones...	23 Dennison Ave...	A. D. Barnes.....	6 Beaver St...	State St.....	2d & 4th Mon
(m)327	Kalamazoo, Mich...	H. Conners.....	Gen. Del.....	Scott Irwin.....	1501 Krom Ave...	120 W. Main St...	1st & 3d Fri.
(m)328	Oswego, N. Y.....	E. O. Bough.....	144 W. Bridge...	Frank W. Gallagher	79 E. 8th St...	Lab. Hall, W. 1st St.	1st & 3d Fri.
329	Shreveport, La...	W. R. French.....	Box 740.....	Edw. Olwell.....	Box 740.....	Simon Bldg.....	1st & 3d Mon
(i)331	Decatur, Ill.....	L. Smith.....	741 W. Mason...	W. F. Hornbeck...	449 E. Prairier...	100 Blk. E. Prairier	1st & 3d Tue
(i)332	San Jose, Cal...	E. Kuehnis.....	438 Minor Ave...	J. C. Hamilton...	745 Morris St...	Labor Temple...	2d & 4th Wed
(i)333	Portland, Me.....			N. S. Peterson...	Westbrook, Me...		
(m)334	Pittsburg, Kan...	Don French.....	102 W. 3d St...	W. Z. Callaway...	102 W. 3d St...	3d & Pine St...	Every Thurs.
(m)335	Springfield, Mo...	E. C. Kelley.....	100 Orchard Ave...	H. M. Roberts...	459 Cherry.....	Boonville.....	Every Tues.
(s)336	Milwaukee, Wis...	Arthur Janke.....	259 Greeley St...	D. A. Stevens...	484 53d Ave, West Allis, Wis.	Reichenbach Hall.	Friday.
337	Parsons, Kan.....	E. G. McGinnes...	311 N. 13th St...	O. J. Joslin.....	2431 Crawford Ave.	1816½ Main St...	1st & 3d Wed
(m)338	Dennison, Tex...	B. W. Baldwin...	W. Herron.....	A. T. Hutchison...	1530 Gandy St...	Labor Hall.....	1st & 3d Thur
(m)339	Ft. Wm. Ont., O.	J. McDonald.....	734 N. Brodie St...	Robt. Lunn.....	709 Donald St...	Labor Temple...	2d & 4th Fri
(i)340	Sacramento, Cal.	G. H. Coale.....	2403 V St.....	L. T. Weber.....	2724 J St.....	Labor Temple...	2d & 4th Fri
(m)341	Livingston, Mont.	C. H. Clark.....	117½ W. Park...	O. H. Clark.....	117½ W. Park...	W. Lewis St...	1st & last Wed
(m)344	Prince Rupert, B. C., Canada			J. H. Morrison...	Box 305.....	Fraser St.....	1st Tuesday.
(m)345	Mobile, Ala.....	J. A. Hall.....	N. Bascomb Ave...	L. C. Lytz.....	209 Lexington Ave.	63½ St. Francis St.	Every Monday
346	Pt. Smith, Ark...	Joe Bumbacher...	2021 N. J St...	W. T. Vogel.....	905 Ga. Ave.....	Labor Temple...	1st & 3d Thur
(i)347	Des Moines, Ia...	Chas. L. Page...	1124 Euclid Ave...	W. N. Rodgers...	1011 Morton Ave...	Labor Temple...	Every Monday
(m)348	Calgary, Alta., O.	A. McInnes.....	Box 2181.....	J. W. Frame.....	Box 2181.....	Labor Temple...	2d & 4th Wed
(i)349	Miami, Fla.....	M. E. Hawkins...	628 20th St...	Holley Taylor...	oBx 136.....	Townley Hall...	1st & 3d Tue
(m)350	Hannibal, Mo...	Chas. Cox.....	314 Fulton Ave...	Harry Baldwin...	1807 Chestnut St.	201 Broadway...	1st & 3d Thur
(i)351	South Bend, Ind.	G. R. Thompson...	908 Leland Ave...	Ray Landon.....	722 Lincoln Way.	Labor Temple...	Every Wed.
(i)352	Lansing, Mich...	John Swan.....	226 Smith Ave...	L. A. Leggett...	904 N. Pine St...	N. Wash. Ave...	1st & 3d Fri.
(m)353	Toronto, Ont., C.	Alex Farquhar...	50 Fenwick St...	J. E. Curran.....	165½ Roncesvalles Ave.	Labor Temple...	Every Thurs.
(i)354	Salt Lake City...	Ray Gillett.....	Box 213.....	G. W. Fahy.....	Box 213.....	Labor Temple...	Every Wed.
(m)355	Berlin, Ont., C...			Alf. Edmunds...	83 Schneider Ave.	Trades & Labor Hall	1st Friday.
(i)356	Kansas City, Mo.	C. W. Emery.....	14 S. Boeke St. Kansas City, Kan.	D. C. Horner...	1134 Haskell, Kansas City, Kan.	Labor Temple...	2d & 4th Tue
358	Perth Amboy, N. J.	Wm. McDonald...	218 Sherman St...	Victor Larsen...	180 Sheridan St...	Smith & Rector St.	2d & 4th Fri.
(m)360	Pt. Arthur, Ont., C.	C. Olmstead.....	58 Ontario.....	O. B. Runkle...	227 Wolseley St.	242 Arthur St...	Every Friday.
(m)361	Tonopah, Nev...	Walter Ross.....	Box 1012.....	Walter Ross.....	Box 1012.....	St. Patrick.....	2d & 4th Fri.
(m)362	Kankakee, Ill...	W. Eggleston...	217 N. Rosewood...	Frank G. Schultz.	677 E. Mulberry St.	West Ave.....	2d & 4th Fri.
(m)363	Saratoga, N. Y...	Chas. Cranger...	81 State St...	F. J. Ball.....	122 Van Dam St.	Phila. St.....	2d & 4th Thur
(m)365	Waverille, Me...			J. F. Partridge...	9 Western Ave...		2d & 4th Thur
(m)366	Lewiston, Me...			L. A. Powell.....	162 Oak St...		
(m)367	Easton, Pa.....			Robert Graham, Jr.	1048 N. Hampton Ave.		
(i)368	Indianapolis, Ind.			J. F. Timmons...	1827 Fletcher Ave.	Labor Temple...	1st & 3d Tue
(m)369	Louisville, Ky...	W. A. Leach.....	763 S. 1st St...	M. H. Kellar...	523 N. 37th St...	I. O. O. F. Temple	Every Monday
(i)370	Los Angeles, Calif.	E. F. Meisenheimer	1026 W. Ave. 54	G. W. Allen.....	150 N. Beaudry St.	Labor Temple...	Every Thurs.
(i)371	Monessen, Pa...	H. O. Larimer...	674 Reed Ave...	H. C. Larimer...	674 Reed Ave...	2d & 8th Ave...	1st & 3d Mon
(m)372	Boone, Ia.....	Albert Gieskieng.	1809 Benton St...	J. H. Brumenhall.	Box 464.....	716½ Keeler St...	1st, 3d & 5 Wednesday
(m)373	Logan, Utah.....	J. A. Hendricks...	Box 292.....	Jos. McMurrin...	Box 292.....	Main & 1st N. St.	2d & 4th Thur
	374 Augusta, Me...			Hugh F. Kirkwood	Box 125, National Soldiers' Home, Tegus, Me.		

# WORKERS AND OPERATORS.

August  
1916

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L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)375	Allentown, Pa....	Edgar Brown.....	411 N. Center St. Bethlehem, Pa.	O. W. Moyer.....	826 Turner St.....	729 Hamilton St....	Every Friday.
(m)376	Princeton, Ind. ..	C. W. Fimmey....	529 W. Spruce St.	Don Stormont .....	405 E. Main St....	Fire Dept Hdq....	Tuesdays.
377	Lynn, Mass.....	Frank Connell.....	King St., Swamp- scott, Mass.	E. P. Dow.....	E. Waverly, Lynn, Mass.	Munroe St.....	2d & 4th Mon.
(m)380	Provo, Utah.....	Wilson Peters.....	1010 W. Centre St.	R. L. Gillespie....	89 N. Acad. Ave..	44 W. Centre St..	Every Thurs.
(f)381	Chicago, Ill.....	J. W. McMahon....	3351 Belle Plaine Ave.	Theo. Bedgood....	2209 N. Keeler Ave.	500 S. State St....	2d & 4th Wed.
(i)382	Columbia, S. C....	M. C. White.....	1537 Main St.....	J. W. Mann.....	1537 Main St.....	Main St.....	Every Thurs.
(m)383	Gillespie, Ill.....	Florien Frey.....	Gillespie, Ill.....	A. L. Hooper.....	Gillespie Ill.....	Main St.....	1st & 3d Fri.
(m)384	Muskogee, Okla..	M. A. Screechfield	1409 Baltimore....	W. O. Pitchford..	Gen. Del.....	City Hall.....	1st & 3d Tues.
385	N. Adams, Mass...	C. D. Keaveney.					
(i)387	Freeport, Ill.....	Jno. W. Jones....	510 Louisiana St.	J. Binkley.....	332 Hamer St.....	85-87 Calena St...	2d & 4th Fri.
(m)388	Palestine, Texas.	M. D. Foley.....	18 Stewart Ave. Glens Falls, N. Y.	Jno. W. Jones....	510 Louisiana St.	Labor Temple....	4th Saturday.
(m)389	Glens Falls, N. Y.			A. H. Stone.....	191 South St.....	Glen. & Berry Sts.	1st & 3d Fri.
390	Harrisburg, Ill...	Otis Hoover.....	721 N. Main St.				
(m)391	Ardmore, Okla...	W. B. Gutshow....	528 C. St. S.E.	A. A. Holcomb....	203 8th Ave. N.W.	Labor Hall.....	1st & 3d Wed.
(m)392	Troy, N. Y.....	C. Hulsapple.....	504 Pamling Ave.	Wm. H. Revilo....	329 3d Ave. N....	Labor Temple....	1st & 3d Thurs.
(m)393	Haure, Mont.....	R. D. Richardson.	Gen. Del.....	O. L. Arneson....	402 2d St.....	3d St & 3d Ave..	1st & 3d Tues.
(i)394	Auburn, N. Y....	Fred L. Whiting..	11 Seymour St...	Fred L. Whiting..	11 Seymour St...	Water St.....	2d & 4th Wed.
(m)395	St. John, N. B....	W. Colwell.....	249 Rockland Rd.	A. P. Sanders.....	27 Charles St....	Charlotte St....	1st Tuesday.
(c)396	Boston, Mass....	Geo. M. Loux.....	37 Harbor View St. Dorchester, Mass.	Jos. E. Fitzgerald.	30 River St.....	Wells' Memorial Hall, 987 Wash.	1st & 3d Wed.
(m)397	Paraiso, C. Z., Pan.	I. W. Metzger.....	Balboa, C. Z., Pan.	W. H. Nellis.....	Box 305, Balboa, C. Z., Pan.	Balboa Lodge Hall	2d Thursday.
(m)401	Reno, Nev.....	Geo. I. James.....	919 Jones St....	Geo. I. James.....	919 Jones St....	Bldg. Trades Hall	1st & 3d Thurs.
(i)402	Greenwich, Conn.	Harry Holbeck....	280 E. R. R. Ave.	W. D. Peck.....	11 Lawrence St...	125 Greenwich Ave.	1st Thursday.
403	Bangor, Me.....	W. B. Culley.....	505 French St.				
(f)404	San Francisco, Cal.	J. P. Boyd.....	446 14th St., San	H. F. Zecher.....	1908 Essex St., Berkeley, Calif.	Building Trades Hall.	2d & 4th Mon.
(i)405	Cedar Rapids, Ia.	T. D. Phelps.....	1270 3d Ave.....	J. P. Winn.....	356 S. 18th St...	1st Ave. & 1st St.	Wednesdays.
(m)406	Okumlee, Okla...	L. O. Roach.....	408 E. 8th St....	D. E. Shick.....	514 W. 11th St...	6th Marta St....	Every Thurs.
(m)408	Missoula, Mont...	W. A. Barrett....	Box 203.....	B. A. Vickrey....	314 W. Cedar St.	W. Main St....	Every Monday.
411	Warren, Ohio....	J. W. Tranter....	310 1/2 Swallow St.	J. W. Spargo....	115 Howland Ave.		
412	Edmonton, Alta..	D. W. Duncan....	Power House....	W. H. Phillips...	Box 584.....	Jasper Ave.....	2d & 4th Fri.
414	Macon, Ga.....	D. E. Snead.....	2218 2d St.....	T. B. Sutton.....	Box 471.....	Cherry St.....	1st & 3d Fri.
(m)415	Cheyenne, Wyo...	O. L. Moulton....	Box 423.....	E. B. Norton.....	Box 423.....	16th & Thomas St.	3d Thursday.
(m)416	Bozeman, Mont...	H. H. Foster.....	Box 515.....	H. H. Foster.....	Box 515.....	W. Main St....	1st & 3d Tues.
(m)417	Coffeyville, Kan.	M. C. Warren....	506 W. 5th St...	Jos. L. Manley...	907 1/2 Walnut St..	907 1/2 Walnut St..	1st Sun. night.
(m)418	Pasadena, Calif..	H. E. Gage.....	708 Palisade St..	Dan Wallace.....	Box 526.....	Labor Temple....	Friday.
(f)419	New York, N. Y..	J. Ryan.....	407 W. 30th St. New York, N. Y.	H. Schlueter.....	275 Crescent St. Brooklyn, N. Y.	301 8th Ave.....	1st & 3d Fri.; Ex. Bd. 2d & 4th Fridays.
(m)420	Keokuk, Ia.....	H. H. Smith.....	1724 Ridge St...			1001 Johnson St...	1st Tues.; 3d Wed.
(m)421	Watertown, N. Y.	Roy Gibbs.....	Solar Bldg.....	J. Pierce Dezell..	105 W. Lynde St..	Trades Assembly..	1st & 3d Thurs.
(r)423	Moherly, Mo.....	Wm. Nelson.....	905 Franklin St.	Wm. Nelson.....	905 Franklin St..	Over Mullen's Store	2d & 4th Wed.
(s)424	Decatur, Ill.....	Jas. H. Withgott.	1127 E. Olive St.	R. G. Haines.....	1651 E. Main St..	R. R. Y. M. C. A.	2d & 4th Tues.
(i)427	Springfield, Ill.	Homer Herrin....	2163 S. 10th St.	Clyde Kavanaugh.	1322 E. Jackson..	216 1/2 S. 6th.	2d & 4th Wed.
(m)428	Bakersfield, Calif.	Theo. Landrum...	Midland Hotel...	S. H. Cook.....	704 P St.....	Labor Temple....	Every Thurs.
430	Racine, Wis.....	J. E. Raven.....	513 8th St.....	Robt. Hogbin....	623 Lake Ave....	Union Hall.....	2d & 4th Wed.
(m)431	Mason City, Ia...	Joe. Holub.....		W. T. Dull.....	403 W. 5th St...	K. P. Hall.....	2d & 4th Thurs.
(m)434	Douglas, Ariz...	E. Freeman.....	1267 13th St....	M. L. Wright.....	Box 961.....	836 G Ave.....	2d & 4th Mon.
(m)435	Winnipeg, Man., C.	A. A. Miles.....	113 Atlantic Ave.	J. L. McBride....	Labor Temple....	Labor Temple....	2d & 4th Mon.
(s)436	Watervleit, N. Y.	Harold Farrar...	127 Northern Blvd. Albany, N. Y.	T. A. Keiser.....	1131 7th Ave....	1565 1st Ave....	3d Sat. eve.
(m)437	Fall River, Mass.	Jos. Donahue....	Bolland Ave., Som- ersert, Mass.	Frank Mullen.....	91 Pelhan St.....	8 S. Main St....	1st & 3d Wed.
440	Riverside, Calif..	V. W. Dundas....	1308 W. 10th St..	C. B. Whitney....	424 Walnut St...	Mechanic's Hall..	Each Tuesday.
(s)442	Schenectady, N. Y.	Wm. Snyder.....	10 Division St...	David Ring.....	537 Schtdy St...	246 State St....	3d Monday.
(m)443	Montgomery, Ala.	J. J. Brooks.....		J. R. Brooks.....	122 Plum St....	Redmen Hall....	2d & 4th Wed.
(m)446	Monroe, Ia.....	C. C. Sutherlin...	Box 419.....	C. C. Sutherlin...	Box 419.....	City Hall.....	1st & 3d Tues.
448	Dallas, Texas....			W. Louis Fitch...	Dallas Auto Sales Co.		
(m)449	Pocatello, Idaho.	A. A. Haley.....	Box 196.....	P. H. Bullock....	Box 196.....	Eagles' Hall.....	Friday evening.
(m)451	Santa Barbara, Cal.	Don Humphreus...	Box 415.....	O. L. Peffey.....	Box 415.....	Painters' Hall...	1st & 3d Fri.
(i)453	Billings, Mont...	John Johnstone..	517 W. 1st St...	John Johnstone..	517 W. 1st St...	Labor Hall.....	1st & 3d Thurs.
(m)456	New Brunswick, N.J.	J. B. Gillis.....	R. F. D. No. 1...	Geo. N. Delaplaine	38 Albany St....	Federation Hall..	2d & 4th Fri.
(i)457	Altoona, Pa.....	Geo. Woome.....	104 3d Ave.....	G. A. Reger.....	807 East St....	Odd Fellows Hall.	Friday.
(m)458	Aberdeen, Wash.	W. Brackenreid..	413 E. 1st St...	H. S. Yerkes.....	209 N. Alder St..	Bldg. Trades Hall	Wed. evening.
(m)460	Chickasha, Okla..	Wm. Powell.....	Box 413.....	N. D. Phillips...	Box 413.....	Union Labor Hall.	1st Wednesday.
(i)461	Aurora, Ill.....	Ed. Bach.....	350 Columbia St.	J. L. Quirin.....	364 Talma St....	Over B Theatre...	2d & 4th Tues.
(m)462	Waycross, Ga....	J. F. Nall.....	23 Haines Ave...	K. S. Cane.....	Box 215.....	Lott & Hitch Bldg.	Wednesday.
(m)465	San Diego, Calif.	J. C. Grable.....	Box 118.....	C. J. Brown.....	Box 118.....	Express Block....	Every Thurs.
(i)466	Charleston, W. Va.			R. W. Frincke...	108 Maryland Ave.	Stage Workers' Hall	1st & 3d Sat.
(m)467	Miami, Ariz.....	Guy Thorpe.....	Box 1186.....	R. H. Bell.....	Box 581.....	Culinary Workers' Hall.	1st & 3d Wed.
(s)468	Van Nest, N. Y..	Jos. Dahlstrom...	4 W. 128th St., New York, N. Y.	Hugh Davitt.....	647 Mead St.....	Morris Park Hall.	2d & 4th Wed.
(m)470	Haverhill, Mass..	Chas. Gordon....	159 Webster St...	Willis Severance.	74 Central St., Bradford, Mass.	Labor Tenple....	2d & 4th Fri.
(m)471	Millinocket, Me..	Jos. Nickless....	Box 6.....	Jos. Nickless....	Box 6.....	Rush Block.....	1st Friday.
(m)474	Memphis, Tenn...	J. L. Hart.....	Box 274.....	M. G. Haskins...	Box 274.....	Italian Hall.....	Friday night.
(f)475	St. Paul, Minn...	J. F. Keller.....	185 Rondo St...	Otto Nelson.....	894 W'tminist'r St.	Trades Union Hall	1st & 3d Tues.
(m)476	Saginaw, Mich...	Denson Conoley..	Salt St.....	D. T. Conlay....	223 King St....	413 1/2 Genesee St.	Tuesday.
(m)477	San Bernardino, Cal.	O. Potter.....	466 9th St.....	R. Stratton.....	427 E St.....	Labor Temple....	Every Thurs.
(i)479	Beaumont, Tex...	J. C. Brammer...	Box 932.....	C. A. Weber.....	Box 923.....	Trades Ass'ly Hall	2d & 4th Thurs.

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480	Marshall, Tex.	Paul Frahey.	E. Rusk St.	F. Howell.	Box 27.	K. of P. Hall.	2d & 4th Fri.
(i) 481	Indianapolis, Ind.	W. Moore.	138 W. Wash. St.	J. L. Campbell.	138 W. Wash. St.	Labor Temple.	Wednesday.
482	Eureka, Calif.	C. A. Robb.	2409 Union St.	Robt. Millen.	2146 C St.	Union Labor Hall	1st & 3d Tue
(i) 483	Tacoma, Wash.	H. V. McCall.	1006 N. Lawrence.	J. O. Pierce.	3561 S. Monroe St.	719 1/2 Commerce St.	Every Monday.
(i) 485	Rock Island, Ill.	H. Thompson.	1101 1/2 12th St.	Theo. Evers.	2422 19th Ave.	Industrial Hall.	2d & 4th Tue
(i) 486	Ithaca, N. Y.	C. E. Copeland.	323 Mechanic St.	C. L. Berry.	Cascadilla St.	Redmen's Hall.	1st & 3d Mon
(i) 488	Bridgeport, Conn.	Edw. Dobelstein.	1073 Madison Ave.	Albert Walkley.	352 William St.	Carpenters' Hall.	Every Monday
(m) 491	Petersburg, Va.	V. A. Feast.	Box 355.	Ernest Goed.		K. of P. Hall.	Monday night
(i) 492	Montreal, Que., C. O.	O. Porrier.	614 Garnier.	L. Desantels.	228 Chambord St.	235 Beaudry.	2d & 4th Mon
(m) 493	Johnstown, Pa.	Frank Tegler.	Rear 558 Park Ave	L. G. Powell.	Linden Ave.	Cor. Washington	2d & 4th Tues
						& Franklin St.	
(i) 494	Milwaukee, Wis.	Walter Stroug.	852 19th St.	Chas. Hansen.	373 6th Ave.	Jungs Hall.	Friday.
(m) 496	Pittsfield, Mass.	H. D. Blass.	13 Crosby Pl.	J. G. LaPoint.	146 Woodleigh Ave.	C. L. U. Hall.	Every Tuesdays
(m) 497	Gainesville, Tex.	A. C. Herrman.	Box 38.	A. C. Herrman.	Box 38.	F. U. of A. Hall.	2d & 4th Fri.
(i) 500	San Antonio, Tex.	Fred Eckert.	302 S. Alamo St.	H. J. Peterson.	609 Dewer Blvd.	Trades Coun. Hall	2d & 4th Wed
(m) 501	Yonkers, N. Y.	H. Wildberger.	119 S. High St., Mt. Vernon, N. Y.	Chas. Teige.	173 Hawthorne Av.	51 S. 4th Ave.	1st & 3d Fri.
(f) 503	Boston, Mass.	Geo. Deans.	9 Appleton St., Atlantic, Mass.	A. Steir.	7 Leshar St, Ros- lindle, Mass.	53 Hanover.	2d & 4th Mon
(m) 505	Corpus Christi, Tex	Z. Towers.	309 S. Chaparral.	K. Dunne.	904 Chamberlain.	Labor Temple.	1st & 3d Tues
(m) 506	Chicago H'ts, Ill.	Otto Koehler.	Euclid Ave.	Thos. Ryan.	292 W. 15th St.	Labor Assen. Hall	2d & 4th Mon
(m) 509	Lockport, N. Y.	Chester Kooff.	236 Prospect St.	John Dayer.	183 Niagara St.	Carpenters Hall.	2d & 4th Wed
(i) 510	Galveston, Tex.	J. P. Puminter.	1809 Avenue M.	J. T. Simpson.	3413 Avenue P.	Tribune Bldg.	Every Tues.
(m) 512	Salem, Oreg.	C. L. Brown.	430 N. 19th St.	P. H. Holmes.	1045 N. Capitol St.	Labor Hall.	2d & 4th Mon
(m) 513	Manchester, N. H.	Patk. Ahern.	207 Central St.	M. F. Fitzpatrick.	214 Bell St.	Nashua, N. H.	Last Friday.
517	Astoria, Oreg.	A. E. McCarthy.	62 W. Duane St.	J. W. Bowlsby.	811 Commercial St.	L'ng Sh'rem'n Hall	2d & 4th Wed
(m) 518	Meridian, Miss.	John L. Ratcliff.	1119 18th Ave.	W. R. McGee.	1101 25th Ave.	Suette Bldg.	1st & 3d Fri.
(m) 519	Wallace, Idaho.	Freeman Bound.	Wallace, Idaho.	W. A. Smith.	924 Residence St.	Trades & Labor Hall.	1st & 3d Sat.
(m) 520	Austin, Texas.	E. E. Krause.	501 W. 37th St.	Chas. Spreen.	608 Harthan St.		2d & 4th Mon
(m) 522	Lawrence, Mass.	John Bartlett.	33 Farnham St.	John Gallagher.	41 Avon St.	292 Essex St.	1st & 3d Thur
523	N. Yakima, Wash.	E. J. Berrigan.	205 S. 8th St.	A. J. Creel.	406 S. 9th Ave.	Labor Temple.	Every Friday.
(i) 526	Santa Cruz, Cal.	A. H. Feeley.	Summer & Wind- ham St.	J. Tondorf.	Box 49.	Alternately, Santa Cruz & Watson's	1st & 3d Wed
(i) 527	Galveston, Tex.	A. E. Kirk.	510 21st St.	A. E. Kirk.	510 21st St.	I. O. O. F. Hall.	Every Friday.
(m) 528	Milwaukee, Wis.	Bert Streeter.	1826 Nash St.	Jas. Hagerman.	619 Linus St.	Catel's Hall.	1st Friday.
(m) 529	Eugene, Oreg.			J. P. Williams.	Box 281.		
(i) 532	Billings, Mont.			W. T. Gates.	Box 646.	2813 Mont. Ave.	1st & 3d Tues
(i) 534	New York, N. Y.	Geo. Whitford.	214 Reliance Bldg., 32 Union Sq.	W. A. Hogan.	214 Reliance Bldg., 32 Union sq.	Labor Temple.	Every Thurs
(i) 535	Evansville, Ind.	Polk Byrd.	901 Chestnut St.	G. W. Levick.	708 Upper 2d St.	308 Upper 1st St.	Every Friday.
(i) 536	Schenectady, N. Y.	J. W. Richtmeyer.	1122 Duane Ave.	T. Rourke.	359 Carrie St.	247 State St.	1st & 3d Sat.
(cs) 537	San Francisco, Cal	C. O. Mann.	629 Aileen St., Oakland, Cal.	Geo. Sorenson.	664 4th Ave.	146 Stewart St.	1st & 3d Mon
538	Danville, Ill.	Byron North.	120 Avenue A.	H. A. Wright.	210 N. Washington	109 1/2 E. Main St.	1st & 3d Mon.
(i) 540	Canton, O.	Wm. Dickerson.	R. F. D. No. 1.	C. Tressel.	414 Prospect SW.	Marten Block	2d & 4th Mon
(i) 541	Minneapolis, Minn.	O. Koester.	4504 30th Ave. S.	Chas. A. Dalton.	3228 4th Ave. S.	104 Wash. Ave. S.	2d & 4th Tues
(m) 543	Mansfield, O.	P. Smith.	57 Dale Ave.	H. W. Norrick.	76 Greenwood Ave.	N. Park St.	2d Friday.
(m) 544	Edmonton, Alta., C.	W. Hemphill.	113 Goodridge Bldk.	Fred Davies.	113 Goodridge Bldk.	113 Goodridge Bldk.	2d & 4th Wed
(m) 547	Fairmont, W. Va.	F. W. Jeffers.	Box 98.	A. C. Michael.	1104 4th St.	1st & Fairmount.	1st & 3d Tues
(m) 549	Huntington, W. Va.	C. H. Doeblor.	440 9th Ave.	Nye Black.	806 1/2 28th St.	28th & Artisan	1st & 3d Wed
(m) 551	Amsterdam, N. Y.	Floyd LeBahn.	69 Union St.	Louis Siegle.	70 McOleary Ave.	Church St.	2d & 4th Tues
(m) 552	Lewistown, Mont.	G. A. Porter.	213 W. Evelyn St.	H. C. Danzer.	112 1/2 4th Ave. S.	219 Bank Elec. Bdg	Every Friday.
(m) 556	Walla Walla, Wash	L. M. Hodges.	903 S. 3d St.	E. M. Cruzen.	Box 741.	Labor Temple.	Every Tues.
(m) 558	N. Westminster, B. C., Canada	H. W. Palmer.		A. McGregor.	427 Oak St.		
(i) 560	Pasadena, Cal.	James H. Paige.	128 Valley St.	C. P. Rice.	589 Buckeye St.	42 E. Walnut.	Every Thurs.
(m) 561	Montreal, Que., C. M.	E. Eidlow.	44-a Mozart St.	E. J. Sinclair.	53 1st Av. Verdum	St. Joseph Hall.	Every Wed.
(i) 565	Schenectady, N. Y.	Edward O'Rourke.	1101 Campbell Ave.	Wm. C. Sheffel.	211 Harrison Ave.	State St.	2d & 4th Mon
(i) 567	Portland, Me.	W. Wheeler.	215 A Congress St.	L. G. Libbey.	215A Congress St.	Bricklayer's Hall.	Every Friday.
(m) 568	Moose Jaw, Sask., Canada	Sydney W. Coates	441 Ominica, E.	Sydney W. Coates	441 Ominica, E.	Main St.	2d Wednesday
(m) 570	Tucson, Ariz.			Ted. C. Harbour.	Box 504.	Congress St.	1st & 3d Fri.
(m) 571	Yokum, Tex.	A. E. Stephan.	312 Lott St.	A. E. Stephan.	312 Lott St.		1st & 3d Tues
(m) 572	Regina, Sask., O.	W. Willis.	Box 318.	W. Willis.	Box 318.	Trades Hall, Osler St.	2d Thursday.
573	Lake Placid, N. Y.			M. W. Green.	Box 335.		
574	Bremerton, Wash.	Harry Calkins.	Box 392.	Geo. Waite.	Box 461.	Pacific Ave.	1st Wed.
575	Portsmouth, O.	W. E. Miller.	828 11th St.	W. E. Miller.	828 11th St.	Chillicothe St.	2d & 4th Mon
576	Xenia, O.	Herbert Shaw.	Dayton Ave.	Orville Tucker.	W. 2d St.	Red Men's Hall.	2d & last Tues
(m) 577	Drumright, Okla.	F. L. Van Horn.	Box 622.	C. H. Webb.	Box 622.	Brown & Johnson's Residence.	Every Wed. 10 a.m.
(i) 578	Englewood, N. J.	Homer W. Hasbrouck.	Continental Ave., River Edge, N. J.	Harry L. Fulton.	118 Preston, Ridge- field Park, N. J.	Susquehanna Hotel.	2d & 4th Tues
(m) 579	Globe, Ariz.	Edw. D. Harrington	Box 416.	M. F. Murphy.	Box 714.	Labor Temple.	2d Wed.
(m) 580	Olympia, Wash.			Claud Wolf.	913 Glass St.	Park Place.	1st & 3d Mon
581	Morristown, N. J.	Harry Anson.	26 Elliott St.	John H. Watson.	Morris Plains, N.J.	2d St., Girardville, Pa.	1st & 3d Thur
582	Shenandoah, Pa.	W. J. McGrath.	P.O. Box B, Lost Creek, Pa.	A. A. Beckett.	W. Main St., Gir- ardville, Pa.		
(i) 583	El Paso, Tex.	J. T. Bippus.	Box 1105.	R. J. Gatlin.	Box 1105.	Kansas & Overland	1st & 3d Fri.
(m) 584	Tulsa, Okla.	L. Scales.	1010 S. Detroit.	G. C. Gadbois.	408 S. Norfolk.	202 S. Main St.	Every Tues.
(i) 585	El Paso, Tex.	Herbert Flynn.	Box 606.	W. C. Allen.	Box 606.	Kansas & Overland	Every Friday.
587	Pottsville, Pa.	W. A. Bashoe, Jr.	Sehuykiff Haven, Pa.	Robert W. De Long	306 S. 2d St.	Centre & Arch St.	Tuesdays.
(i) 588	Lowell, Mass.	G. H. Robertshaw.	33 Warnock St.	F. Roby.	13 Colonial Ave.	I. O. O. F. Bldg.	1st & 3d Fri.
589	Saskatoon, Sask, C.	J. H. Lathey.	Box 186.	John Taylor.	Box 186.		
(i) 591	Saskatoon, Cal.	C. S. Estrada.	239 W. Worth.	W. R. Gregory.	1017 S. Sutter.	220 N. Market St.	Wednesday.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(f)592	Kansas City, Mo.	Earl Foreman.....	Labor Temple.....	H. S. O'Neill.....	4716 W. Prospect..	Labor Temple.....	1st & 3d Thur.
(m)593	Dunkirk, N. Y.	Samuel Hare.....	411 Fox St.....	C. R. Harris.....	57 W. 3d St.....	Central Ave.....	2d. & 4th Thur.
594	Santa Rosa, Cal.	J. E. Tempson.....	327 2d St.....	Geo. E. Adams.....	635 3d St.....	2d & B St.....	1st & 3d Tues.
(i)595	Oakland, Cal.	C. A. Murphy.....	715 37th St.....	F. M. Alder.....	2125 26th Ave.....	470 12th St.....	Every Wed.
(m)597	Winona, Minn.	E. W. Evans.....	Box 255.....	Thos. O'Brien.....	Box 255.....	Thelomonic Hall.....	2d & 4th Fri.
(m)599	Iowa City, Ia.			G. T. Ramsey.....	531 S. Van Buren.	College St.....	1st & 3d Tues.
601	Urbana & Cham-	O. L. Welch.....	401 E. Spgrd Av.	S. E. Griffith.....	511 W. Williams.	Rm. 8 Imperial	1st & 3d Wed.
	paign, Ill.		Champaign, Ill.		Champaign, Ill.	Bldg.	
602	Amarillo, Tex.	G. C. Pidcoke.....	1004 Pierce St.....	H. E. Secor.....	206 Grant St.....	409 Polk St.....	1st & 3d Thur.
(m)605	Pana, Ill.	G. L. Miller.....	311 S. Maple St.....	Chas. P. Gallaher.	117 Ketchell Blvd.	2d Locust.....	2d & 4th Tues.
607	Shamokin, Pa.	Thomas L. Burk.....	412 W. Pine St.....	David E. Roth.....	26 N. Diamond St.	Independent St.....	1st & 3d Mon.
(i)609	Spokane, Wash.	A. J. Oakes.....	E. 620 Baldwin.....	D. P. Reid.....	Box 1777.....	517 Rookery Bldg.	Every Wed.
(m)610	Marshalltown, Ia.	R. B. Hassler.....		P. H. Rich.....	524 N. 3d.....	Labor Hall.....	2d & 4th Thur.
(m)611	Albuquerque, N.M.	Walter Joyce.....	209 N. High St.....	W. V. Bueche.....	P.O. Box 251.....	Painters' Hall.....	1st & 3d Thur.
(m)613	Virginia, Nev.	Henry Haas.....		J. D. Leavitt.....		65 S. 6th.....	Ev. other Tues.
614	San Rafael, Cal.	H. E. Jorgensen.....	D St.....	H. E. Smith.....	224 H St.....	4th St.....	1st Tues.
(m)616	Worcester, Mass.	Geo. Winchester.....	628 Cambridge St.	Wm. Jones.....	7 Kilby St.....	35 Pearl St.....	1st & 3d Tues.
(i)617	San Mateo, Cal.	C. J. Morrison.....	222 Minnie St.	H. F. Magee.....	42 Park Rd., Bur-	241 B St.....	1st & 3d Tues.
			San Mateo, Cal.		lingame, Cal.		
(m)619	Hot Springs, Ark.	D. J. Pell.....	138 Cress St.....	D. J. Peel.....	138 Crest St.....	4 Hagar St. Add.	Ev. other Tues.
						mail to Box 151.	
(m)620	Sheboygan, Wis.	Thos. E. MacDonald	821 Oakland Ave.	Geo. Weinkauff, Jr.	1737 N. 9th St.....		
(i)623	Butte, Mont.	Don McQuiston.....	Box 141.....	W. A. Lomas.....	Box 71.....	W. Granite St.....	Every Mon.
(i)625	Halifax, N. S., O.	B. Greig.....	37 Allan St.....	H. C. Low.....	140 Edward St.....	Granville St.....	1st Thur.
(m)629	Moncton, N. B., C.	H. V. Belyea.....	220 Dominion St.	R. R. Buzzell.....	139 Highfield St.	Main St.....	
(m)630	Lethbridge, Alta.	E. E. Theobold.....	Box 455.....	E. Theobold.....	Box 455, Elec. Dep.	4th St. S.....	1st Wed.
(i)631	Newburgh, N. Y.	Leonard Herrmann	316 3d St.....	Edw. McDonald.....	59 William St.....	Chamber St.....	1st Tues.
(m)638	New Glasgow, N.	M. Ferguson.....	Trenton, N.S., Can.	L. A. Jordan.....	P. O. Box 1527.....	Provost St.....	1st & 3d Tues.
	S., Canada.						
(m)639	Port Arthur, Tex.	C. M. Spence.....	147 9th St.....	R. McDaniel.....	645 Beaumont Ave.	Proctor St.....	Every Mon.
(m)640	Phoenix, Ariz.	C. E. Morrell.....	Box 501.....	F. F. Clark.....	Box 501, Lab. Hall	238 E. Wash. St.	1st & 3d Fri.
(m)644	Schenectady, N. Y.	Wm. H. Hoops.....	917 Lincoln Ave.....	Edw. Hogan.....	416 Craig St.....	246 State St.....	2d & 4th Fri.
645	Schenectady, N. Y.	Jno. N. Mackintosh	15 10th Ave.....	Fred Link.....	1620 Albany St.....	State St.....	Last Wed.
(m)646	Sheridan, Wyo.	Lester B. Doane.....	L. Box 233.....	Geo. E. Haywood.....	L. Box 233.....	Labor Temple.....	1st & 3d Fri.
(i)647	Schenectady, N. Y.	J. La Munda.....	312 Summit Ave.....	R. Tuck.....	9 Close St.....	246 State St.....	1st & 3d Wed.
(m)648	Hamilton, O.	Wilber Weigand.....	536 S. Front St.	Frank Venable.....	517 Vine St.....	2d & Court St.....	Alternate Tues.
(m)649	Alton, Ill.	Carl Hollifield.....	730 E. Broadway.....	L. H. Baker.....	508 State St.....	3d & Plaza.....	Ev. alt. Fri.
(m)650	Independence, Kan	Ernest Sanders.....		Geo. W. Fairchild.	500 S. 4th St.....	101½ S. Penn. Av.	1st & 3d Fri.
(m)651	Medford, Oreg.	Carl Knapp.....	816 W. 11th St.....	E. G. Henselman.....	48 Rose Ave.....	128 N. Grape.....	1st & 3d Sat.
653	Miles City, Mont.			Edw. A. Laudeman.	Box 711.....	7th & Main St.....	2d & 4th Tues.
(i)655	Waterbury, Conn.	J. H. Connor.....	468 W. Main St.....	O. W. Pierson.....	44 Cottage Pl.,	40 N. Main St.....	Every Friday.
					Box 461		
656	Albany, Oreg.			Chas. R. Gould.....	118 N. 2d St.....		
(m)657	Raleigh, N. C.	Lenox Johnson.....	201 Hillsboro St.	W. T. Lay.....	419 S. Dawson.....	Fayetteville St.....	1st & 3d Mon.
(i)658	Little Rock, Ark.	R. F. Stanley.....	Care Dice Elec Co.	R. F. Stoeker.....	Dice Elec. Co.....	8th & Main.....	2d & 4th Thur.
(c)659	Dunkirk, N. Y.	Frank Libby.....	758 Park Ave.....	Jos. Portbury.....	191 Railroad.....	333 Lion St.....	1st & 3d Sun.
						afternoon.	
(i)660	Waterbury, Conn.	Thomas J. Cronin	59 Maple St., Water-	John Vogt.....	Woodbine St., Un-	E. Main St.....	1st & 4th Mon.
			bury, Conn.		ion City, Conn.		
(m)661	Hutchinson, Kan.	J. O. Campbell.....	309 Carpenter St.	C. E. Munn.....	727 E. 9th.....	305 N. Main.....	1st & 3d Tues.
(s)662	E. Pittsburgh, Pa.	David Keating.....	7636 Forrest Way,	Wm. W. Noble.....	1003 Middle St.....	N. S. Pittsburg.....	
			Brushton, Pa.				
(i)663	Schenectady, N. Y.	F. Rucienski.....	114 2d Ave.....	C. Anderson.....	104 Hodgson St.....		
(m)664	Brooklyn, N. Y.	Louis Singer.....	4906 New Utrecht.	Robt. H. Lavender	51 E. 10th St.....	Brooklyn Lab. Lye.	2d & 4th Fri.
(i)665	Lansing, Mich.	C. B. Robinson.....	117 E. Mich. Ave.	Frank Hoges.....	125 E. Jefferson Av.	227 N. Wash. Ave.	1st & 3d Tues.
(i)666	Richmond, Va.			W. B. Roberts.....	Bellevue Apts., 5th	1st & Broad Sts.	2d & 4th Mon.
					& Cary Sts.		
(m)668	Lafayette, Ind.	Wm. Koerner.....	1117 N. 10th.....	Ralph A. Brassie.....	337 S. 26th St.....	Labor Temple.....	1st & 3d Mon.
(i)669	Springfield, O.	W. R. Hicks.....	339 Oakwood Pl.....	E. V. Sanders.....	137 E. North St.....	Labor Temple.....	Every Friday.
(i)675	Elizabeth, N. J.	Arthur M. Cannon.	966 Dehart Pl.....	Daniel A. Clair.....	525 Franklin St.....	225 Broad St.....	1d & 4th Thur.
(m)677	Gatun, C. Z., Pan.	W. L. Lailer.....	Gatun, C. Z., Pan.	F. W. Hallin.....	Box 207.....	Gatun Hall.....	1st Saturday.
						Cristobal Hall.....	3d Saturday.
(i)680	Fond du Lac, Wis.	G. W. Bellile.....		A. W. Resimius.....	22 E. 2d St.....	Cor. 3d & Main.....	1st & 3d Fri.
(i)681	Wichita Falls, Tex.	A. H. Howard.....	903 Scott Ave.....	Wm McClelland.....	905 Hollida St.....	Labor Hall.....	Every Wed.
(i)683	Carbondale, Pa.	B. E. Durphy.....	17 Grove St.....	Geo. C. Burrell.....	51 Laurel St.....	Labor Temple.....	1st & 3d Tues.
(m)684	Modesto, Cal.			R. Webster Johnson	111 Myrtle Ave.....	Labor Temple.....	1st & 3d Wed.
(m)694	Youngstown, O.	Michael Moore.....	17 Lane Ave.....	Fred Korth.....	115 Berlin St.....	E. Boardman St.....	2d & 4th Thur.
(i)695	St. Joseph, Mo.	Ben. Bradford.....	1809 Pacific.....	Wm. Wagner.....	2107 Penn. St.....	7th Edmond.....	1st & 3d Tues.
(m)696	Albany, N. Y.	Henry J. Levy.....	Rm. 20 German	G. Gillespie.....	Rm. 20 German	German Hall.....	2d & 4th Tues.
			Hall.		Hall.		
697	Gary, Ind.	H. D. Hedden.....	167 Sibley St.,	W. A. McHale.....	612 Adams St.,	560 Broad, Gary...	1st & 3d Thurs.
			Hammond, Ind.		Gary, Ind.	595 Hobman, Ham-	2d & 4th Thurs.
						mond	
(i)699	Gloucester, Mass.	S'tvester D. Deering	18 Wash. St.....	Eugene R. Lord.....	381 Wash. St.....	167 Main St.....	1st & 3d Tues.
(m)701	Wheaton, Ill.	Ben Langkafel.....	Hinsdale, Ill.....	A. W. Busch.....	Elmhurst, Ill.....	Main St.....	2d & 4th Thurs.
(702)	Herrin, Ill.	Rasan Little.....	Herrin, Ill.....	Carl Smith.....	303 N. Park Ave.....	N. Park Ave.....	Every Sunday.
(m)703	Edwardsville, Ill.	G. H. Bollman.....	101 Vandalia St.	C. H. Hotz.....	214 W. Union St.	Main & Vandalia.	2d & 4th Fri.
(i)704	Dubuque, Ia.	Geo. Kennelly.....	2026 Couler Ave.	Leo. Dwyer.....	146 5th St.....	7th & Main Sts.	1st & 3d Tues.
(m)706	Monmouth, Ill.	Fred Stutsman.....	1005 N. Main St.	Ed. Pheibaug.....	315 S. B St.....	W. Side of Sq.....	2d & 4th Mon.
(m)707	Holyoke, Mass.	R. E. Denver.....	141 Nonotuck.....	P. O. Neuman.....	4 Vernon.....	High St.....	2d & 4th Mon.
(m)710	Northampton, Mass	H. L. McGreen.....	Box 604.....	Thomas Chaisson.....	Box 604.....	59 Main St.....	1st & 3d Tues.
(m)711	Long Beach, Cal.	R. S. Prest.....	Box 207.....	W. H. Brown.....	Box 207.....	Labor Temple.....	Every Tues.
(m)712	New Brighton, Pa.	Chas. O. Cook.....	1500 2d St., New	Wm. G. Dithridge.	702 35th St., Beaver	3d Ave.....	1st & 3d Mon.
			Brighton, Pa.		Falls, Pa.		
(s)713	Chicago, Ill.	A. Lang.....	1433 S. 59th Ave.,	J. F. Schilt.....	738 W. Madison,	738 W. Madison St	1st & 3d Tues.
			Cicero, Ill.		Chicago, Ill.		



L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)716	Houston, Tex.....	B. W. Deuel.....	1713 Lubbock.....	W. J. Peters.....	2006 Jefferson Ave.	1219 Prairie Ave.	Every Thurs.
(s)717	Boston, Mass.....	J. J. O'Donnell...	16 Vale St., S.....	J. P. McWilliams...	374 Warren St., Roxbury, Mass.	987 Wash. St.....	1st & 3d Tues.
(to)718	Paducah, Ky.....	Guy Wooldridge...	6th & Wash Sts...	Geo. B. Brown.....	123 N. 7th.....	4th bet. Bdy & Jeff.	1st Monday.
(i)719	Manchester, N. H...	R. O. M. Ross.....	66 Hudson St.....	Geo. L. King.....	75 Sagamore St...	Manchester St.....	2d & 4th Wed.
(m)720	Moberly, Mo.....	Harry Solomon.....	641 N. Ault St.....	Robt. M. Hutman...	208 N. 4th St.....	409 Reed St.....	1st & 3d Mon.
(i)723	Ft. Wayne, Ind...	S. Smith.....	.....	J. Buelow.....	1110 Spy Run Ave.	619 Calhoun St.....	Every Fri.
(i)725	Terre Haute, Ind...	W. O. Partridge...	2610 School Ave...	E. C. Kadel.....	1011 S. 4th St.....	.....	1st & 3d Mon.
(m)726	Sault Ste. Marie, Ont., Canada.	John Donnelly.....	176 Dennis St.....	John Donnelly.....	176 Dennis St.....	210 Cathcart St., Stulton	2d & 4th Tues.
727	Schenectady, N. Y.	Chas. P. Geier.....	196 Guilderland Av	P. Volpe.....	720 Strong St.....	State St.....	2d Thursday.
(to) 1a	Boston, Mass.....	Anna M. O'Brien...	.....	Mary E. Matthews...	29 Mehville Rd., Dorchester, Mass	987 Wash. St.....	2d & 4th Fri.
(to) 2a	Lynn, Mass.....	Margaret Brown ..	59 Adams St. Revere, Mass.	Agnes Sexton ....	6 Farror St.....	Moose Hall .....	2d & 4th Mon.
(to) 3a	Springfield, Mass..	Maude O. Mansfield	246 King St.....	Catharine McQuade	332 Walnut St....	19 Lanford St....	2d & last Tues.
(to) 4a	Holyoke, Mass.....	Mary Daley.....	18 Lynwood Ave...	Elizabeth Doyle...	20 Miller Ave.....	189 High St.....	2d & 4th Thur.
(to) 5a	Worcester, Mass...	Anna M. Foley.....	37 Temple St.....	Mary G. Donohue...	39 Fox St.....	Pearl St.....	1st & 3d Mon.
(to) 6a	New Bedford, Mass.	Ada M. Robinson...	283 County St....	Marion E. Keane...	322 Clinton St....	Union St.....	1st & 3d Tues.
(to) 7a	Frammingham, Mass	Ruth L. Hannon...	51 Arlington St...	Dora E. Cozzens...	61 Hollis St.....	Howard St.....	1st & 3d Thur.
8a	Boston, Mass.....	Mary J. O'Connell	199 Chestnut Ave., Jamaica Plains, Mass.	Blanche E. Dempsey.	481 Columbia Rd., Dorchester, Mass	184 Dudley St., Roxbury, Mass	1st & 3d Mon.
(to) 9a	Butte, Mont.....	.....	.....	Gertrude Smith...	505 W. Galena St.	W. Granite St....	Last Sat.
(to)10a	Marlboro, Mass...	Helen Gately.....	South St.....	Mildred M. Manning.	80 E. Lincoln St.	Main St.....	1st & 3d Tues.
(to)11a	Fitchburg, Mass...	Flora Donahue...	Winter St.....	Marie Kittredge...	2 Avon Pl.....	Wallace Ave.....	2d & 4th Mon.
(to)12a	Concord, Mass.....	Margaret Mansfield	Bedford St.....	Mary Bulger.....	Cambridge Turnpk	Main St.....	2d Monday.
(to)14a	Northampton, Mass	Elizabeth A. Laren	124 Spring St., Leeds, Mass.	Margaret Malley...	7 Highland Ave...	Main St.....	2d & 4th Tues.
(to)15a	Denison, Tex.....	Mabel Bracken...	519 W. Morgan St.	Tillie Martens.....	1211 W. Owing St.	Rusk Ave.....	1st Monday.
(to)16a	Salem, Mass.....	Mary A. Lyons.....	10 Barton St.....	Ruth O'Donnell...	16 Phelps St.....	Federal St.....	2d & 4th Mon.
(to)17a	Pt. Arthur, Tex...	Margaret Weis-troffer.	726½ Proctor St..	Margaret Weis-troffer	726½ Proctor St..	Electricians' Hall.	1st & 3d Wed.
(to)18a	Lawrence, Mass...	Gertr. M. Gannon.	45 Avon St.....	Monica E. Wall...	25 Trenton St....	Essex St.....	2d & 4th Tues.
(to)19a	Lowell, Mass.....	Eliz. D. Kivlan...	73 Moore St.....	Mary R. Campbell	10 W. 5th St.....	.....	1st & 3d Tues.
(to)20a	Haverhill, Mass...	Hazel Morrison...	.....	Florence Lockwood	23 Magnolia Ave...	Gilman Pl.....	Monday.
(to)21a	New Bedford, Mass	Addie Rudd.....	32 Moore St.....	E. D. Atkinson...	351 Mott St.....	.....	.....
(to)22a	Taunton, Mass...	Ruth M. Whitman	371 Somerest Ave.	Marion L. Mackenzie.	45 Hodges Ave...	Court St.....	1st & 3d Mon.
(to)23a	Pittsfield and Gr. Barrington, Mass.	.....	.....	May T. St. John.	72 Merrick St., Worcester, Mass.	.....	.....
(to)24a	N. Adams, Mass...	Margaret Cummings	232 Haughton St.	Mary Forquhar ...	141 Veazie St.....	Tel. Club Hall...	1st & 4th Tues.
(to)25a	Portland Me. ....	.....	.....	Earl G. Bean.....	174 Stanford St., S. Portland, Me...	.....	.....

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Buttons, R. G.....	.50
Buttons, Cuff, S. G., per pair.....	3.75
Buttons, Cuff, R. G., per pair.....	1.50
Books, set of.....	5.50
Book, Minute for R. S.....	.75
Book, Day.....	.50
Book, Roll Call.....	.50
Charter Fee, for Each member.....	1.00
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Envelopes, Official, per 100.....	.50
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Ledger, Financial Secretary's, 400 pages.....	2.50
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Labels, Paper, per 100.....	.15
Obligation Cards, double, per dozen.....	.25
Paper, Official Letter, per 100.....	.50
Permit Cards, per 100.....	.50
Pins, Telephone Operator's.....	.35
Rituals, extra, each.....	.25
Receipt Book (300 receipts).....	1.50
Receipt Book (750 receipts).....	3.00
Receipt Book, Treasurer's.....	.25
Receipt Holders, each.....	.15
Seal.....	3.50
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Withdrawal Cards, with Trans. Cds., per dozen.....	.50
Working Cards, per 100.....	.50
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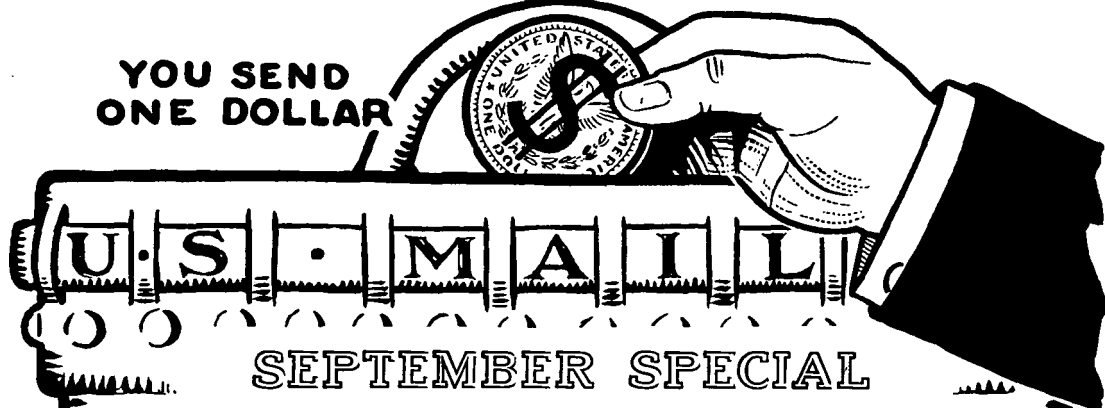


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1849 " " "	5.75 M
3" Porcelain Tubes	2.10 M
3/4" Iron Conduit	36.00 M
Wood Moulding	12.00 M
No. 14 Duplex Wire	23.00 M
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	7.50 C

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S. P. Flush Push Switches, lots of 100 assorted	15.00 C
3 Way " " " " " "	20.00 C
D. P. " " " " " "	24.00 C
Switch Plates Stamped Steel 100 assorted Gangs	6.00 C
Switch Plates Stamped Brass	9.00 C

### SNAP SWITCHES (Association)

5A S.P. Snap Switches Std. Pkg. of 250	15.50C	Plain Indicating	\$17.00 C
5A D.P. " " " "	100	32.00C	36.00 C
3A 3 Way " " " "	100	27.00C	
5A 3 Way " " " "	100	32.00C	
10A S.P. " " " "	100	27.00C	30.00 C
10A D.P. " " " "	100	37.00C	42.00 C
10A 3 Way " " " "	50	42.00C	

### ROSETTES (Association)

2696 B. Cleat 1 piece fuseless	Std. Pkg. of 500	3.50 C
297 2 Piece Cleat Fuseless	" " "	250... 8.50 C
298 2 " Concealed	" " "	250... 8.50 C
299 2 " Moulding	" " "	250... 8.50 C
1501 2 Piece Cleat Fused	" " "	250... 9.00 C
1502 2 " Concealed	" " "	250... 9.00 C
1503 2 " Moulding	" " "	250... 9.00 C

### CUT OUTS, ENTRANCE SWITCHES, ETC.

Main Line Cut Outs	lots of 100	13.00 C
Single Branch Blocks	"	100... 14.00 C
Double Branch Blocks	"	100... 27.00 C
Entrance Switches	"	100... 37.00 C
Three Wire Entrance Switches	"	50... 60 ea.
Single Panel Switches	"	50... 38 ea.
Double Panel Switches	"	50... 75 ea.
3 to 2 Wire Double Panel Sw.	"	50... 80 ea.
60A Main Line N.E.C. Cut Outs	"	50... 65 ea.
10 to 30 Amp. N.E.C. fuses ass.	"	100... 9.00 C
35 to 60 " " "	"	100... 13.00 C
75 and 100 " " "	"	100... 30.00 C

### NEW WRINKLE SOCKETS

59480 1/8 Key	Std. Pkg. of 500	\$16.50 C
59482 1/8 Keyless	" " "	500... 15.00 C
59481 1/8 Key	" " "	250... 22.00 C
59483 1/8 Keyless	" " "	250... 20.00 C
65250 1/8 Chain Pull	" " "	250... 31.00 C
65251 1/8 Chain Pull	" " "	100... 36.00 C

### KEY SOCKETS

1/8 Key Sockets "Connecticut"	16.00 C
1/8 Keyless	15.00 C

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50717 Keyless	Std. Pkg. of 250	\$14.00 C
66609 2 1/4 Porc. Base Key	" " "	250... 26.00 C
66610 2 1/4 Porc. Base Keyless	" " "	250... 24.00 C
66611 2 1/4 Porc. Base Chain Pull	" " "	250... 41.00 C
68136 2 1/4 Brass Base Key	" " "	250... 31.00 C
68137 2 1/4 Brass Base Keyless	" " "	250... 29.00 C
68138 2 1/4 Brass Base Chain Pull	" " "	250... 46.00 C
68139 3 1/4 Brass Base Key	" " "	100... 36.00 C
68140 3 1/4 Brass Base Keyless	" " "	100... 34.00 C
68128 3 1/4 Brass Base Chain Pull	" " "	50... 52.00 C

### NATIONAL MAZDA LAMPS

15 Watt, Cases of 100, \$ .19 each	@ \$ .22 each
20 " " " " " "	@ .22 "
25 " " " " " "	@ .22 "
40 " " " " " "	@ .22 "
50 " " " " " "	@ .22 "
60 " " " " " "	@ .29 "

### NITROGEN FILLED LAMPS

75 Watt, Cases of 24, \$ .48 Broken Cases	\$ .52
100 " " " " " "	24... .75 "
200 " " " " " "	24... 1.49 "
300 " " " " " "	24... 2.24 "
400 " " " " " "	12... 2.98 "

### BELL AND BATTERY SUPPLIES

2 1/2" P. R. Bells	Std. Pkg. of 100	\$26.00 C
Sleigh, Cow and Tea Bells	" " "	50... 50.00 C
P. R. Buzzers	" " "	50... 25.00 C
Round Wood Pushes	" " "	50... 8.00 C
Round Metal Pushes	" " "	50... 8.90 C
Letter Boxes Combination	" " "	25... 125.00 C
Dining Room Pushes (comb.)	" " "	50... 28.00 C

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Friction Tape High Grade	Lots of 100 lb.	\$19.00 C
Rubber Tape High Grade	" 50 lb.	.35 ea.
Benjamin Attachment Plugs	" 100	11.00 C
Fuse Plugs 6 to 30A Assorted	" 500	3.00 C
2 1/2" Shade Holders	" 144	4.75 Gro.
12" Semi-Indirect Bowl Fixtures	" " "	
Complete	" 12	3.49 ea.
Edison Flush Receptacles	" 100	33.00 C
Dimilites	" 12	.75 ea.
Insulating Joints	" 250	18.00 C

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